



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
December 11, 2025 at 2:00 PM**

Cholla Hall, Sound Stage
2400 Film Street on Arrowhead Park
and Livestreamed for public viewing at
<https://nmsu.zoom.us/j/82240874731>

Regents of New Mexico State University

Chair Ammu Devasthali, Vice Chair Deborah Romero, Secretary/Treasurer Christopher T. Saucedo, Marisol Olivas, Ricardo Gonzales

Non-Voting Advisory Members - ASNMSU President Wyatt Ziehe, Faculty Senate Chair Vimal Chaitanya, Ph.D., Employee Council Chair Donna Johnson

University Officials - President Valerio Ferme, Ph.D., Interim Provost Lakshmi Reddi, Ph.D., General Counsel Lisa Henderson, J.D.

AGENDA

A. Call to Order, Chairwoman Ammu Devasthali

Posting of Colors and Pledge of Allegiance Led by NMSU Army ROTC

- 1. Welcome, Chancellor Mónica Torres**
- 2. Introduction of the Media and Elected Officials, Chief of Staff Justin Bannister**
- 3. Confirmation of Quorum, Chairwoman Ammu Devasthali**
- 4. Approval of the Agenda, Chairwoman Ammu Devasthali**

B. Awards and Recognitions

- 1. Proclamation Recognizing the Service of Employee Council Chair Donna Johnson, Chairwoman Ammu Devasthali**

C. Approval of Minutes

- 1. Regular Meeting on September 15, 2025**

D. Regent Committee Reports

- 1. Real Estate Committee Report, Regent Ammu Devasthali**
- 2. Audit and Risk Committee Report, Regent Ricardo Gonzales**
- 3. Financial Strategies, Performance and Budget Committee Report, Regent Deborah Romero**

E. Advisory Member Reports

1. **Associated Students of NMSU Report**, *President Wyatt Ziehe*
2. **NMSU Faculty Senate Report**, *Chair Vimal Chaitanya*
3. **NMSU Employee Council Report**, *Chair Donna Johnson*

F. Consent Items, *Chairwoman Ammu Devasthali*

1. **Southwestern Public Service Company Right-of-Way (ROW) Easement – Rex E. Kirksey Agricultural Science Center at Tucumcari, NM**, *Special Assistant to the President Scott Eschenbrenner*
2. **Confirmation of NMSU Spring 2026 Honorary Degree Recipient Selection**, *Regent Ammu Devasthali*
3. **Disposition and Deletion of Capital Property**, *University Controller Ross Justus*
4. **DACC Espina Welding Canopy**, *Interim AVP Facilities & Services Scott Eschenbrenner*
5. **Agricultural Experiment Station Statewide House Units**, *Interim AVP Facilities & Services Scott Eschenbrenner*
6. **Artesia Agricultural Science Center Office Replacement**, *Interim AVP Facilities & Services Scott Eschenbrenner*
7. **Farmington Agricultural Science Center Shop Replacement**, *Interim AVP Facilities & Services Scott Eschenbrenner*
8. **Appointment letter for the VP of Administration and Finance**, *General Counsel Lisa Henderson*
9. **Proposal to Establish the Board of Regents Governance Committee**, *Regent Ammu Devasthali*

G. Action Items

1. **Authorization for Conferral of Degrees and Certificates**, *Interim Provost Lakshmi Reddi*
2. **Budget Adjustment Requests (BARs) for Fiscal Year 2025-2026**, *Chief Budget Officer Kimberly Rumford*
3. **Housing Rate Increase AY 2026-2027**, *Interim VP Administration and Finance Chris Kinsley*
4. **Proposal to Lower the Minimum Cumulative GPA to 2.5 for Admission to NMSU**, *Interim Provost Lakshmi Reddi*

H. Informational Items

1. **Summary of Revisions to the Administrative Rules and Procedures of NMSU (ARP) for the period September 1, 2025 - November 30, 2025**, *University Policy Officer Donna Ottaviano*

I. Report from the New Mexico Department of Agriculture to the Regents of New Mexico State University (Board of Agriculture), *Secretary Jeff Witte*

J. NMSU Academic Report, *Interim Provost Lakshmi Reddi, Dean Rick Marlatt*

K. NMSU System Report, *President Valerio Ferme*

L. Announcements and Comments, *Chairwoman Ammu Devasthali*

1. **Good News for NMSU!**

M. Adjournment, *Chairwoman Ammu Devasthali*



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # C-1

☒ Action Item

☐ Consent Item

☐ Informational Item

Presented By: Christopher Saucedo
Secretary/Treasurer,
NMSU Board of Regents

Agenda Item: Regular Meeting Minutes on September 15, 2025

Requested Action of the Board of Regents: Approval of the Regular Meeting Minutes for September 15, 2025, as presented.

Executive Summary:

As required by the New Mexico Open Meetings Act, the board shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted. All minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the board.

References:

NM Open Meetings Act §10-15-1 G.

Prior Approvals:

N/A



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
September 15, 2025 at 3:30 PM**

Jett Hall, CHME Student Commons, Room 178,
1040 South Horseshoe Drive
and Livestreamed for public viewing at
<https://nmsu.zoom.us/j/82240874731>

Regents of New Mexico State University

Chair Ammu Devasthali, Vice Chair Deborah Romero, Secretary/Treasurer Christopher T. Saucedo, Marisol Olivas, Ricardo Gonzales

Non-Voting Advisory Members - ASNMSU President Wyatt Ziehe, Faculty Senate Chair Vimal Chaitanya, Ph.D., Employee Council Chair Donna Johnson

University Officials - President Valerio Ferme, Ph.D., Interim Provost Lakshmi Reddi, Ph.D., General Counsel Lisa Henderson, J.D.

MINUTES

A. Call to Order, Chairwoman Ammu Devasthali

Posting of Colors and Pledge of Allegiance Led by NMSU Army ROTC

Chairwoman Ammu Devasthali called the meeting to order at 3:33 PM, followed by the posting of colors and the Pledge of Allegiance, led by NMSU Army ROTC.

1. Welcome, College of Engineering Interim Dean David Jauregui

The Interim Dean of the College of Engineering, David Jauregui, welcomed attendees and thanked the Regents, administration, and advisory members for their dedication to NMSU. He highlighted key aspects of the College of Engineering, including its 14 bachelor's programs, 14 master's programs, and 6 PhD programs. Enrollment on the main campus is up 5% for both undergraduate and graduate students, while the global campus saw a 10% increase in undergraduate enrollment and a 25% increase at the graduate level. Dean Jauregui also noted that construction is progressing on the Thomas and Brown Replacement and the Ag Innovation Space expansion. Research expenditures have also been increasing, reaching over \$20 million in fiscal year 25, up from approximately \$19 million in fiscal year 24. The Dean then introduced several new faculty members from various departments, including Dr. Houqian Li, from Chemical and Materials Engineering, and Dr. Luis Guerrero from Mechanical and Aerospace Engineering, Dr. Raja Jayaraman from Industrial Engineering, Dr. Xianjue Deng from Civil Engineering, Dr. Mario Renteria Pinon from Electrical Engineering, Mr. Byron Calkins from Engineering and Technology Surveying Engineering (Geomatics), Dr. Venkata Siri Chirala from Industrial Engineering, and Dr. Francisco Torres Herrador from Aerospace Engineering.

2. Introduction of the Media and Elected Officials, Chief of Staff Justin Bannister

Chief of Staff Justin Bannister reported that no media or elected officials were in attendance.

3. Introductions

Introduction of Assistant Vice President for Auxiliary Services Jake Nevarez, Interim Vice President for

Administration and Finance Chris Kinsley

Interim Vice President for Administration and Finance Chris Kinsley introduced Jake Nevarez, the new Assistant Vice President for Auxiliary Services. Mr. Kinsley noted that Jake has deep roots with the Aggie family and is a long-time director of the Corbett Center with a wide portfolio in auxiliary operations.

4. Confirmation of Quorum, Chairwoman Ammu Devasthali

A roll call was taken, and a quorum was confirmed with Regents Gonzalez, Olivas, Saucedo, Romero, and Devasthali all present.

5. Approval of the Agenda, Chairwoman Ammu Devasthali

A motion was made by Regent Saucedo and seconded by Regent Gonzalez to approve the agenda as presented. The motion passed.

B. Approval of Minutes

1. Special Meeting (Work Session) on July 30, 2025

A motion was made by Regent Gonzales to approve the minutes for the Special Meeting (Work Session) on July 30, 2025, as presented, with a second from Regent Saucedo. The motion passed, and the minutes were approved.

2. Special Meeting (Work Session) on August 5, 2025 (2:00 PM)

A motion was made by Regent Gonzales to approve the minutes for the Special Meeting (Work Session) on August 5, 2025 (2:00 PM), as presented, with a second from Regent Olivas. The motion passed, and the minutes were approved.

3. Special Meeting (Work Session) on August 5, 2025 (3:30 PM)

A motion was made by Regent Gonzales to approve the minutes for the Special Meeting (Work Session) on August 5, 2025 (3:30 PM), as presented, with a second from Regent Olivas. The motion passed, and the minutes were approved.

4. Regular Meeting on August 18, 2025

A motion was made by Regent Olivas to approve the minutes for the Regular Meeting on August 18, 2025, as presented, with a second from Regent Gonzales. The motion passed, and the minutes were approved.

C. Confirmation of Prior Closed Executive Sessions

1. Confirmation of Prior Closed Executive Session September 15, 2025

The New Mexico State University Board of Regents held a closed meeting on Monday, September 15, 2025, at 1:30 PM.

The meeting was called to conduct the performance assessment of the President under his contract, as permitted under the personnel matters exemption of the New Mexico Open Meetings Act, NMSA Section 10-15-1, subsection (H)(2).

Those board members who were present certified by roll call vote that only matters of that nature were discussed.

Regent Gonzales: Yes

Regent Olivas: Yes

Regent Saucedo: Yes

Regent Romero: Yes

Regent Devasthali: Yes

D. Public Comment, Associate Vice President Abby Butler

Associate Vice President Abby Butler confirmed that no one had signed up for public comment.

E. Regent Committee Reports

1. Audit and Risk Committee Report, Regent Ricardo Gonzales

Regent Ricardo Gonzalez reported that the committee met on August 28, 2025. They discussed the Clery Act report and an internal audit update, and they approved the proposed audit plan and the minutes from the previous meeting. The next meeting is scheduled for October 23, 2025.

2. Financial Strategies, Performance and Budget Committee Report, Regent Deborah Romero

Regent Deborah Romero reported that the committee met on September 9, 2025. They approved several capital project requests and action items, which were moved to today's consent agenda and action items agenda.

3. Student Success Committee Report, Regent Christopher Saucedo

Regent Christopher Saucedo reported that the committee met on September 11, 2025. They reviewed academic program proposals and enrollment updates. They moved forward with proposals for the Doctor of Philosophy in Human Dimensions of Agriculture, the Master of Applied Artificial Intelligence, and the Doctor of Philosophy in Wildlife and Fisheries Ecology. These programs are before the board as action items on today's agenda.

F. Consent Items, Chairwoman Ammu Devasthali

The consent agenda was approved with a motion from Regent Gonzalez and a second from Regent Romero. The motion passed, and all consent agenda items were approved as presented.

1. Atkinson Recital Hall Lighting Replacement, University Architect Berta Zubiarte

2. Arrowhead Drive Multi-Use Path, University Architect Berta Zubiarte

3. Baseball Field Turf Installation, University Architect Berta Zubiarte

4. DACC Gadsden Campus Entrance Road, University Architect Berta Zubiarte

5. New Domestic Well #11, University Architect Berta Zubiarte

6. New Mexico Reforestation Center (Phase 1), University Architect Berta Zubiarte

7. NMSU Alamogordo Townsend Library Roof Replacement, University Architect Berta Zubiarte

8. Women's Basketball Locker Room, University Architect Berta Zubiarte

9. Women's Volleyball Locker Room, University Architect Berta Zubiarte

10. Proposed Repeal and Replacement of the Egg Inspection Fees Rule, Title 21, Chapter 34, Part 7 of the New Mexico Administrative Code (21.34.7 NMAC), Cabinet Secretary & Director Jeff Witte

11. Proposed Repeal and Replacement of the Seed Standards Classification Rule, Title 21, Chapter 18, Part 4 of the New Mexico Administrative Code (21.18.4 NMAC), Cabinet Secretary & Director Jeff Witte

12. Proposed Repeal and Replacement of the Pesticide Rule, Title 21, Chapter 17, Part 50 of the New Mexico

- 13. Long Term Retention Incentive Arrangement Resolution, Chairwoman Ammu Devasthali**
- 14. Memorandum of Understanding-AFSCME and NMSU, University General Counsel Lisa Henderson**
- 15. Declining the request for NMSU to donate acreage located in Las Cruces on the east campus to the New Mexico Farm and Ranch Heritage Museum (the Museum), University General Counsel Lisa Henderson**

G. Action Items

- 1. Human Dimensions of Agriculture (Education, Extension, Communication, & Innovation) - Doctor of Philosophy, Academic Department Head Richie Roberts**

Dr. Richie Roberts presented a revised proposal for the PhD program, which has been updated to include a data-driven approach and a hybrid online format. The program has two student pathways: full-time students and online professional students. The program focuses on agricultural education, communications, leadership, extension, and government research with a focus on social sciences. The median salary for graduates is around \$82,000. The program has a waitlist of 21 New Mexico residents and strong stakeholder support. There are no additional faculty, library, or facility resources needed. A motion was made by Regent Saucedo and seconded by Regent Olivas to approve the program. The motion passed.

- 2. Applied Artificial Intelligence - Master of Applied Artificial Intelligence (online), Dean Enrico Pontelli**

Dean Enrico Pontelli presented the proposal for the new online master's program, highlighting the increasing demand for AI-trained workers, with 15% of job postings at Sandia and Los Alamos national laboratories requiring AI skills. The program is structured as an "AI Plus X" model, which combines a core AI curriculum with a concentration in a specific discipline (currently sociology, agriculture, or manufacturing and supply chain). The program requires a bachelor's degree and a foundation in mathematics. There is an emphasis on the ethics of AI in the core curriculum. The program is supported by 25 faculty members from various colleges. A motion was made by Regent Olivas and seconded by Regent Saucedo to approve the program. The motion passed.

- 3. Wildlife and Fisheries Ecology - Doctor of Philosophy, Academic Department Head Martha Desmond**

Dr. Martha Desmond and Casey Pregler presented the proposal for a PhD program in this field, noting its importance to New Mexico's outdoor recreation industry. There are no similar programs in New Mexico or the Southwest, which presents a significant opportunity. The program has two pipelines: students with a master's degree (4.5-year average completion) and students with a bachelor's degree (6-year average completion). The department has 9 faculty members and over \$31 million in active grants to support students, with no additional costs needed. A motion was made by Regent Saucedo and seconded by Regent Olivas to approve the program. The motion passed.

- 4. Chemistry Course Fee Requests, Operations Manager Lisa Osborne**

Lisa Osborne and Dr. Shelly Lucetti requested to increase the course fee for two entry-level chemistry courses from \$5 to \$10 per student credit hour, which is an increase from \$20 to \$40 per course. The increase is needed to cover the cost of 100% cotton lab coats and goggles, which are required to meet higher safety standards. A motion was made by Regent Romero and seconded by Regent Olivas to approve the fee request. The motion passed.

5. Nursing Anesthesiology Program Fee Request, Academic Department Head Alexa Doig

Dr. Alexa Doig requested to increase the semester-based program fee for the Nurse Anesthesiology Doctor of Nursing Practice program from \$1,000 to \$13,000. The fee increase will ensure students have access to essential resources, including a cadaver-based course, board certification preparation, and specialized equipment. Even with the increase, the program remains one of the most affordable in the nation. Graduating students can expect starting salaries of around \$300,000. A motion was made by Regent Romero and seconded by Regent Olivas to approve the fee request. The motion passed.

6. Capital Funding Amendment Request, Interim Vice President for Administration and Finance Chris Kinsley

Interim Vice President Chris Kinsley requested to amend the capital funding request to add a \$15 million demolition project for the Cole Village. This funding, if appropriated, would complete the demolition of phases 3 and 4. A third-party estimate adjusted for inflation confirmed the cost. Regent Romero noted that unforeseen issues, such as asbestos removal and utility line concerns, have contributed to the increased cost. The motion was made by Regent Romero and seconded by Regent Olivas to approve the amendment request. The motion passed.

H. Informational Items

1. None.

I. Report from the New Mexico Department of Agriculture to the Regents of New Mexico State University (Board of Agriculture), Deputy Director Les Owen

Deputy Director Les Owen reported that the red imported fire ant quarantine in Doña Ana County was recently removed, a first for any area in the United States. He highlighted the collaboration between the department and NMSU scientists in achieving this. He also mentioned the success of the New Mexico State Fair and the "Get Your Fix, the Green Chili" campaign, which has promoted New Mexico's agricultural products across the country.

J. NMSU Academic Report, Interim Provost Lakshmi Reddi

Interim Provost Lakshmi Reddi presented the academic report, outlining the criteria for reviewing academic programs based on graduation and enrollment numbers. He noted that programs with low numbers will be reviewed to determine if they need assistance with recruitment and retention, or if they should be sunsetted. He showed data on some of the top-performing bachelor's and master's programs with high enrollment and graduation rates.

K. NMSU System Report, President Valerio Ferme

President Valerio Ferme gave a brief report, stating that the system is doing well, with enrollments increasing and fall-to-fall retention at its highest point. He concluded that the university is in a financially solid position.

L. Announcements and Comments, Chairwoman Ammu Devasthali

1. Good News for NMSU!

Chairwoman Devasthali and Regent Olivas offered congratulations to the organizers of the Gratitude Walk Run, which had about 750 participants this year and has grown into a successful event. Regent Gonzales also commented on the New Mexico State Fair, expressing gratitude for the entire state and the good food.

M. Adjournment, Chairwoman Ammu Devasthali

A motion was made by Regent Saucedo to adjourn with a second from Regent Romero. The motion passed, and the meeting adjourned at 5:15 PM.

DRAFT



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # E-3

- ☐ Action Item
- ☐ Consent Item
- ☒ Informational Item

Presented By: **Donna Johnson**
Chair
NMSU Employee Council

Agenda Item: Report from the New Mexico State University Employee Council

Requested Action of the Board of Regents: None. Information only.

Executive Summary: This is a quarterly report provided to the Board of Regents from Employee Council

References:
See attached report.

Prior Approvals:
N/A



Employee Council

MSC 3FAC

New Mexico State University

P.O. Box 30001

Las Cruces, NM 88003-8001

Empcouncil@nmsu.edu

EMPLOYEE COUNCIL REPORT TO THE BOARD OF REGENTS December 11, 2025

UPCOMING ACTIVITIES:

- The 2025 Employee Appreciation Picnic was, once again, a huge success. The annual event was attended by 2000+ employees dressed in awesome Halloween costumes. Fun was had by all. During the picnic the recipient of the Fall 2025 A Mountain Award was awarded to Melinda Cuilty who is the Global Enterprise Instructional Technology Administrator. We wish to thank upper administration their continued support of the event. Preparations for the Spring 2026 Founder's Day will begin in February.
- The 2026 Employee Council Election are under way. The nomination page will close on December 15th. After the nomination page closes, those that accept their nomination will be listed on the voting page. Those individuals with the highest number of votes will join the Employee Council. During the monthly meeting in February, voting members will choose a new Executive Committee, which consists of the chair, vice-chair, secretary/treasurer, recording secretary, and website coordinator. These officers will hold their positions for 2 years.
- The new Classification and Compensation implementation has reached a milestone and the new classification structure has been integrated into PageUp and Banner. HRS will be working on the next step, which will focus on compensation. HRS deserves a huge amount of thanks for their tireless efforts regarding this enormous project.
- In an effort to foster a culture of lifelong learning, our university departments have united to encourage employees to pursue ongoing training and education. Together, we aim to empower our workforce and strengthen the future of our institution. *Invest in You within NMSU* will be a resource fair for all NMSU/DACC faculty and staff.

Here they can:

- Learn about available degree programs,
- Receive guidance on admissions, forms, and documentation, and
- Take steps toward enrolling as a student to pursue a degree or certification to further their knowledge and career opportunities.

We will have:

- **Undergrad Admissions** to assist those who may be interested in getting their Bachelor's Degree.
- **Graduate School** for those seeking to earn their Master's or Doctoral Degree.
- **DACC** for those interested in getting their associates or getting certified in a trade.
- **Global** for those interested in pursuing a degree online.
- **CLPD** to offer training options.
- **CAASS** to help with advising.

- **Aggie One Stop** to assist with general questions regarding their account.
 - **Benefits** will provide information about the tuition waiver and the benefits of furthering their education.
-
- President Ferme has approved January 2nd to be included in the Winter Break. Many employees have already expressed their gratitude and heart felt thanks for this extra day to spend time with their families and friends.

This is the end of my report and I stand for questions.

For more information, including committee meeting schedules and supporting documentation, please visit <https://inside.nmsu.edu/empcouncil/>

UPDATE SHARED BY:

Donna Johnson, Employee Council Chair, donjohns@nmsu.edu



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # F-1

- ☐ Action Item
☒ Consent Item
☐ Informational Item

Presented By:

Scott Eschenbrenner
Special Assistant to the President

Agenda Item:

Southwestern Public Service Company Right-of-Way (ROW) Easement – Rex E. Kirksey
Agricultural Science Center at Tucumcari, NM

Requested Action of the Board of Regents:

Approval of this Electric Right of Way (ROW) Easement

Executive Summary:

There is a request from Southwestern Public Service Company for a Right-of-Way (ROW) easement at the Rex E. Kirksey Agricultural Science Center at Tucumcari, NM. This easement request is for a service line extension to a new shop facility at the agricultural experiment station. This will be a perpetual easement that can be terminated at any time, if the easement has not been used. NMSU Real Estate recommends approval of this new easement by the Board of Regents.

References:



NMSU SPS NM
Easement Form (Dist

Prior Approvals:

Regents Real Estate Committee – November 25, 2025

Agenda Item Approved By:

Valerio Ferme
President

Date

When recorded return to:
Gary D. Wilson
10512 Winston Avenue
Lubbock, Texas 79424

SOUTHWESTERN PUBLIC SERVICE COMPANY
UTILITY EASEMENT

THE BOARD OF REGENTS OF THE STATE AGRICULTURAL COLLEGE, AT LAS CRUSES, NEW MEXICO, NOW KNOWN AS NEW MEXICO STATE UNIVERSITY (collectively, the "Grantor," whether one or more), whose address is 6502 Quay Rd. AM 5, Tucumcari, New Mexico 88401, for the sum of TEN DOLLARS (\$10.00) and other good and valuable consideration the receipt and sufficiency of which is hereby acknowledged, by this instrument does hereby grant to SOUTHWESTERN PUBLIC SERVICE COMPANY ("SPS"), a New Mexico corporation, whose address is 790 S. Buchanan Street, Amarillo, Texas 79101, an easement upon, under, over and across the property owned by Grantor located in the County of Curry, State of NEW MEXICO, more fully described as follows (the "Property"):

Being the description of a 30 foot wide utility easement, located in the Southeast Quarter of Section 6, Township 11 North, Range 31 East, N.M.P.M., Quay County, New Mexico according to the Warranty Deed recorded in Volume 15, Page 507 of the Quay County Clerks Records, Quay County, New Mexico.

SEE ATTACHED EXHIBIT

The Easement granted by this instrument (the "Easement") is subject to the following conditions:

1. SPS has the right to install, operate, relocate, construct, reconstruct, add to, maintain, inspect, patrol, enlarge, repair, and replace Utility Facilities for the transmission and distribution of electricity upon, over, under, and across the Property included in the Easement and to remove Utility Facilities from the Property, and the right of ingress and egress on Grantor's adjacent property for the same purposes. For purposes of the Easement, the phrase "Utility Facilities" shall include a variable number of conductors or wires, insulators, crossarms, protective devices, meters, terminal boxes, transformers, structures, poles, props, guys, anchors, and other necessary and desirable devices relating to electric energy or communication.
2. SPS has the right to remove all trees, branches, or other obstructions which might endanger or interfere with the operation, safety, or efficiency of Utility Facilities on the Property on which the Easement is located.
3. SPS will install and maintain Utility Facilities on the Property on which the Easement is located according to National Electric Safety Code in effect at the time of installation.
4. SPS shall enjoy the rights, benefits, and privileges conveyed by this instrument only until such time as the Utility Facilities on the Property are abandoned and removed, at which time all right, title, and interest of SPS in the Property will revert to the party that then owns the Property.
5. Grantor will have the right to use the Property for any purposes consistent with the rights granted to SPS by the Easement, provided that any use by Grantor shall not endanger the Utility Facilities or interfere with SPS's use of the Easement.
6. SPS has the right to assign all or part of the rights it receives under the Easement. The Easement will inure to the benefit of SPS and SPS's successors and assigns.
7. Grantor acknowledges and agrees that the location of the Easement is based only on preliminary surveys and that the rights granted by this Easement shall apply to the actual location of Utility Facilities, when constructed.
8. Upon completion of construction, SPS will reasonably compensate Grantor for the actual loss of crops or damage to crops on the Property caused by construction of Utility Facilities on the Property. It shall be the responsibility of Grantor to provide compensation to any lessee of Grantor or other tenant in interest.
9. Grantor binds Grantor and Grantor's heirs, successors, and assigns to WARRANT and FOREVER DEFEND, all and singular, the rights granted to SPS by this instrument.

IN WITNESS WHEREOF, Grantor has executed this Utility Easement as of the date below.

GRANTOR:

The Board of Regents of the State Agricultural
College, at Las Cruces, New Mexico now known
as New Mexico State University

By: _____
Name: _____
Title: _____

Date: _____

State of _____)
)
County of _____)

This instrument was acknowledged before me on this _____ day of _____, 20____ by
_____, as _____ of
_____.

(seal)

Notary

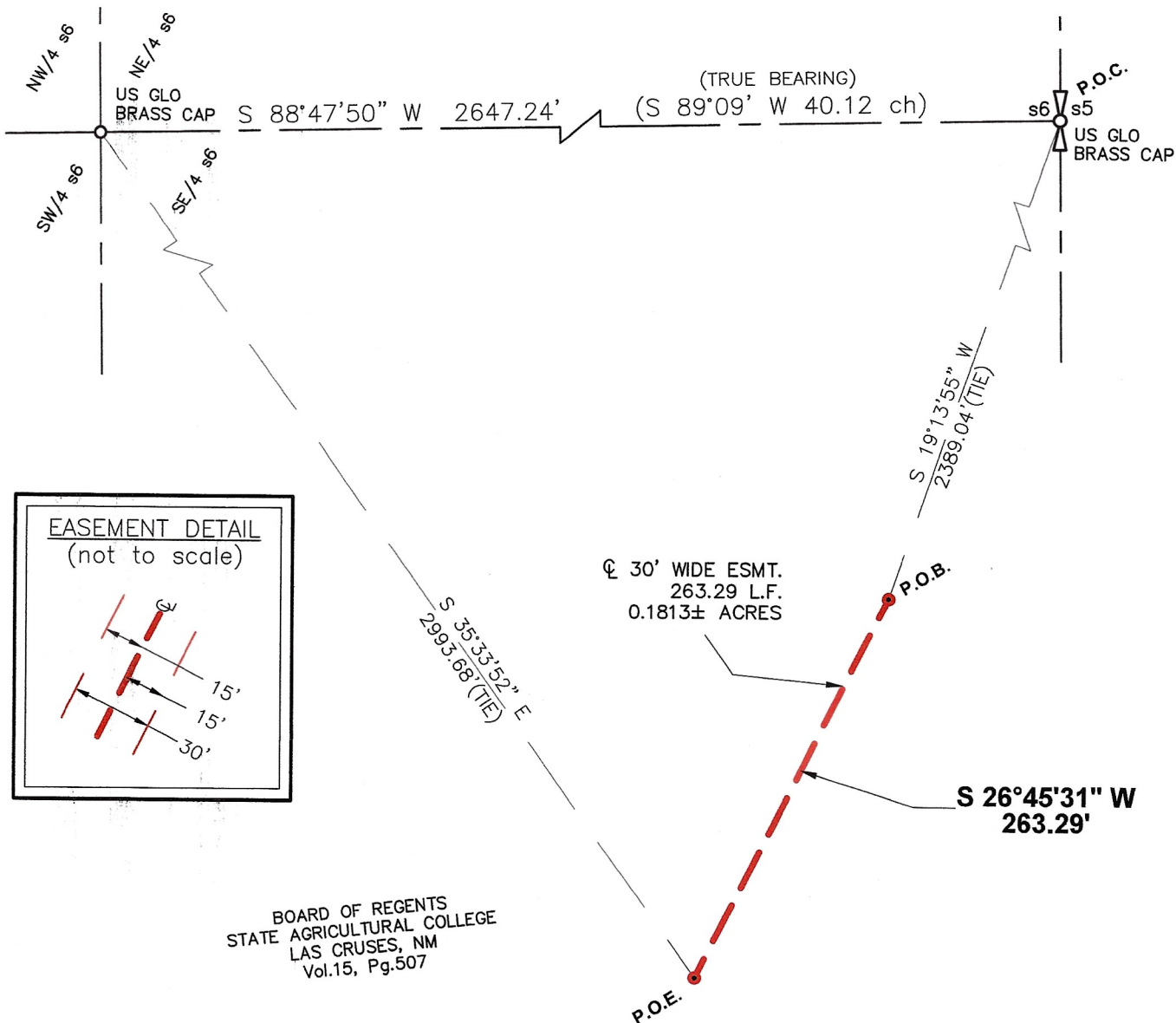
My commission expires: _____

EXHIBIT A

SE/4 Section 6 T11N, R31E, N.M.P.M

QUAY COUNTY, NEW MEXICO

(The Board of Regents of the State Agricultural College, at Las Cruces, New Mexico)



LEGEND:

XX°XX'XX" XXX.XX	MEASURED DIMENSION
(XX°XX'XX" XXX.XX)	RECORD DIMENSION
---	CENTERLINE EASEMENT
---	EASEMENT LIMITS
---	SUBJECT TRACT LINE
---	SECTION / TRACT / LOT LINE
---	BREAK LINE
○	FND - FOUND MONUMENT
IRFC ###	- ROD FND W/ CAP
IPF	- PIN FOUND
IRF	- ROD FOUND
NC	- NO CAP
ILL	- ILLEGIBLE CAP
RRS	- RAILROAD SPIKE FND

NOTES:

1. BASIS OF BEARINGS is grid North in the New Mexico coordinate system of 1983, East Zone based on Leica SmartNet and having a calculated convergence angle of 0°22'09" at latitude N35°12'29.15" and longitude W103°41'35.52".
2. DISTANCES are ground and have been determined by applying an average grid to ground scale factor of 1.00024.

CERTIFICATE OF SURVEY:

I, Mark C. Williams, New Mexico Professional Surveyor No. 29455, do hereby certify that this EASEMENT SURVEY (12.8.2.12 NMAC) and the actual survey on the ground upon which it is based, were performed by me, or under my direct supervision; that I am responsible for this survey; that this survey meets the Minimum Standards for Surveying in New Mexico; and that it is true and correct to the best of my knowledge and belief. I further certify that this survey is not a land division or subdivision as defined in the New Mexico Subdivision Act.

Mark C. Williams

XCEL REF: TUC/6502 Quay Co Rd AM.5 NM PLS No. 29455
FIELDWORK: OCT. 2025 Date Issued: 11/5/2025
HRA: 20251606/GRN/MCW For: Southwestern Public Service Company

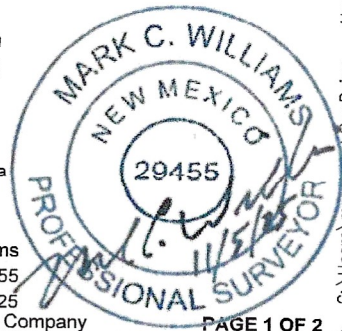


EXHIBIT B

SE/4 Section 6 T11N, R31E, N.M.P.M

QUAY COUNTY, NEW MEXICO

(The Board of Regents of the State Agricultural College, at Las Cruces, New Mexico)

DESCRIPTION OF AN EASEMENT THROUGH THE SOUTHEAST QUARTER OF SECTION 6, TOWNSHIP 11 NORTH, RANGE 35 EAST, N.M.P.M., QUAY COUNTY, NEW MEXICO;

A STRIP OF LAND in the southeast quarter of Section 6, Township 11 North, Range 31 East, N.M.P.M., Quay County, New Mexico (Deed to The Regents of the State Agricultural College, at Las Cruces, New Mexico recorded in Volume 15, Page 507 of the Quay County Clerks Records) being 30 feet wide and extending 15.00 feet left and right of the herein described centerline, lengthening and shortening to eliminate gaps and overlaps at angle points and points where the centerline intersects section lines, property boundaries, rights of way and other easements, with the centerline being more particularly described as follows:

COMMENCING at a US GLO Brass Cap found at the east quarter corner of Section 6;

THENCE S. 19°13'55" W., a grid bearing relative to the New Mexico coordinate system of 1983, east zone, a distance of 2389.04 feet to the **POINT OF BEGINNING** of the herein described easement;

THENCE S. 26°45'31" W., along the centerline of the herein described 30' wide easement, a distance of **263.29 feet** to the **ENDING POINT** of the herein described easement, with said end point being S. 35°33'52" E. a distance of 2993.68 feet from a US GLO Brass Cap found at the center corner of Section 6;

Said easement being 263.29 feet in length and containing 0.1813 acres, more or less.

CERTIFICATE OF SURVEY:

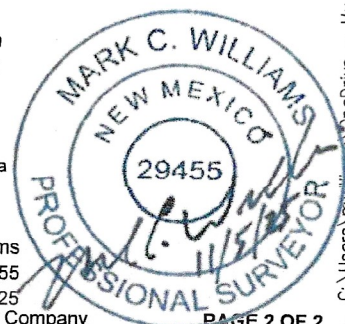
I, Mark C. Williams, New Mexico Professional Surveyor No. 29455, do hereby certify that this EASEMENT SURVEY (12.8.2.12 NMAC) and the actual survey on the ground upon which it is based, were performed by me, or under my direct supervision; that I am responsible for this survey; that this survey meets the Minimum Standards for Surveying in New Mexico; and that it is true and correct to the best of my knowledge and belief. I further certify that this survey is not a land division or subdivision as defined in the New Mexico Subdivision Act.

Mark C. Williams

XCEL REF: TUC/6502 Quay Co Rd AM.5 NM PLS No. 29455
FIELDWORK: OCT. 2025 Date Issued: 11/5/2025
HRA: 20251606/GRN/MCW For: Southwestern Public Service Company

HR HUGO REED
AND ASSOCIATES, INC.

1601 AVENUE N, LUBBOCK, TEXAS 79401
PHONE: 806 / 763-5642 FAX: 806 / 763-3891





Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # F-2

☐ Action Item

☒ Consent Item

☐ Informational Item

Presented By: Ammu Devasthali
Chair of the Board of Regents

Agenda Item: Confirmation of the spring 2026 honorary degree recipient selection

Requested Action of the Board of Regents: Approval and confirmation of the spring 2026 honorary degree recipient selection

Executive Summary:

Candidates have demonstrated significant contributions to New Mexico State University, including the local community.

References:

RPM 18.00 – Advancement
<https://rpm.nmsu.edu/18-00/>

ARP 18.10 – Namings
<https://arp.nmsu.edu/18-10/>



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: F-3

- ☐ Action Item
- ☒ Consent Item
- ☐ Informational Item

Presented By:
Ross Justus
University Controller

Agenda Item:

Disposition and Deletion of Capital Property

Requested Action of the Board of Regents:

Recommend approval to dispose of and delete capital property from inventory.

Executive Summary:

Various capital assets have been determined by their departments to be obsolete, worn out, or otherwise unusable. As such, a request was received to remove these from the University inventory. The totals are listed below:

Categories	Count	Total Cost	Accumulated Depreciation	Net Book Amount
Obsolete	23	220,919.35	210,839.43	10,079.92
Surplus	2	13,760.00	13,760.00	0.00
Worn out	11	170,324.45	170,324.45	0.00
Unusable	8	76,095.78	73,706.96	2,388.82

References:

Please see the following summary and detail capital property summary and detail reports.

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee 12/10/2025

NMSU-BOR**Capital Property Disposition Report -****Summary As of 11/05/2025**

Categories	Count	Total Cost	Accumulated Depreciation
Obsolete Vehicle	1	14,241.92	14,241.92
Obsolete Equipment	22	206,677.43	196,597.51
Surplus Vehicle	1	5,995.00	5,995.00
Surplus Equipment	1	7,765.00	7,765.00
Worn out Vehicle	3	35,478.48	35,478.48
Worn out Equipment	8	134,845.97	134,845.97
Unusable Equipment	8	76,095.78	73,706.96
Grand Total	44	481,099.58	468,630.84

NMSU-BOR

Capital Property Disposition Report - Detail As of 11/05/2025

#	Department	Barcode	Description	ACQUISITION DATE	Total Cost	Accumulated Depreciation	Net Book Amount	Disposal Type
1	GOLF COURSE	U404720	UTILITY VEHICLE	8/10/2004	14,241.92	14,241.92	-	Obsolete Vehicle
2	NMDA STATE CHEMIST LABORATORY	U443400	ANKOM Automated Fiber Analyzer	1/10/2018	13,121.75	13,121.75	-	Obsolete Equipment
3	PLANT AND ENVIRONMENTAL SCIENCES	U311846	SPECTROPHOTOMETER	10/1/1982	6,400.00	6,400.00	-	Obsolete Equipment
4	PLANT AND ENVIRONMENTAL SCIENCES	U319670	CHROMATOGRAPH GAS	5/1/1981	17,940.00	17,940.00	-	Obsolete Equipment
5	PLANT AND ENVIRONMENTAL SCIENCES	U402125	VIDEO CONFERENCING SYSTEM	2/27/2004	7,035.00	7,035.00	-	Obsolete Equipment
6	ENTOMOLOGY PLANT PATH AND WEED SCI	U321884	CHAMBER PLANT GROWTH	9/8/1986	5,162.00	5,162.00	-	Obsolete Equipment
7	INNOVATIVE MEDIA RESEARCH & EXTEN	U416983	Canon Camcorder	6/17/2008	8,700.00	8,700.00	-	Obsolete Equipment
8	COLLEGE OF HLTH, EDUC & SOC TRANS	U444211	## 1BCAA2-S20 ## AUTO TRACKING CAMERA	7/27/2017	6,018.00	6,018.00	-	Obsolete Equipment
9	CHEMISTRY AND BIOCHEMISTRY	U301011	CHROMATOGRAPH LIQUID	6/1/1976	17,558.00	17,558.00	-	Obsolete Equipment
10	MATHEMATICAL SCIENCES	U300411	PANEL PROJECTION LCD	6/30/1996	6,998.00	6,998.00	-	Obsolete Equipment
11	BUSINESS COLLEGE	U436711	Cisco SX80 Codec rack mount Precision 60 Camera	8/25/2014	17,010.74	17,010.74	-	Obsolete Equipment
12	BUSINESS COLLEGE	U436712	Secondary Camera Cisco Precision 60	8/25/2014	6,092.94	6,092.94	-	Obsolete Equipment
13	ENGINEERING TECHNOLOGY	U429133	TS02 Power 7in Basic Total Station with Bluetooth P	1/31/2012	5,513.10	5,513.10	-	Obsolete Equipment
14	ENGINEERING TECHNOLOGY	U429139	TS02 Power 7in Basic Total Station with Bluetooth P	1/31/2012	5,513.09	5,513.09	-	Obsolete Equipment
15	ENGINEERING TECHNOLOGY	U429140	TS02 Power 7in Basic Total Station with Bluetooth P	1/31/2012	5,513.09	5,513.09	-	Obsolete Equipment
16	ENGINEERING TECHNOLOGY	U415071	Oscilloscope Tektronics Mdl MSO4034	2/8/2008	6,093.10	6,093.10	-	Obsolete Equipment
17	NURSING	U401687	BED BIRTHING	3/12/2004	6,941.00	6,941.00	-	Obsolete Equipment
18	NURSING	U430031	SAM I the Student Auscultation Manikin	3/22/2012	18,525.00	12,236.68	6,288.32	Obsolete Equipment
19	NURSING	U438462	4 SERVOIARS Maquet Servo Ventilator	5/4/2015	14,218.50	10,426.90	3,791.60	Obsolete Equipment
20	RESEARCH ADMINISTRATION	U200493	CUTTER PAPER ELECTRIC	12/1/1982	5,100.00	5,100.00	-	Obsolete Equipment
21	RA EXPENSES	U446651	N/A-HP Design-jet Z6 44-IN- Postscript Printer	11/12/2019	5,969.29	5,969.29	-	Obsolete Equipment
22	PSL TELEMTRY MISSILE SYSTEMS	U200103	OSCILLATOR SWEEP	10/2/1993	6,000.00	6,000.00	-	Obsolete Equipment
23	PARKING DEPARTMENT	U449958	-PowerEdge R640	3/13/2019	15,254.83	15,254.83	-	Obsolete Equipment
24	AG SCIENCE CTR AT ARTESIA	U409730	1997 GMC TRUCK VEHICLE DONATED STATE G66058	7/6/2006	5,995.00	5,995.00	-	Surplus Vehicle
25	REC SPORTS	U314235	MACHINE TRAINING SYSTEM MULTI STATION	8/4/2000	7,765.00	7,765.00	-	Surplus Equipment
26	UNDERGRAD ADMISSIONS & ORIENTATION	U424584	2010 6 passenger Yamaha Golf Cart 48 volt	6/15/2010	9,094.00	9,094.00	-	Worn out Vehicle
27	GOLF COURSE	U417068	Tractor John Deere Bunker Rake 1200	8/29/2008	9,257.87	9,257.87	-	Worn out Vehicle
28	GOLF COURSE	U419658	Utility Vehicle 3200 Workman 07361	3/6/2009	17,126.61	17,126.61	-	Worn out Vehicle
29	BIOLOGY	U309425	CENTRIFUGE REFRIGERATED	11/1/1981	10,331.00	10,331.00	-	Worn out Equipment
30	BIOLOGY	U406382	THERMAL CYCLER DNA	6/1/2005	34,106.03	34,106.03	-	Worn out Equipment
31	CHEM COMMITMENTS	U439783	1855201 CFX Connect Real Time PCR Detection	12/16/2015	17,377.84	17,377.84	-	Worn out Equipment
32	GOLF COURSE	U319236	AIRIFIER	9/2/1994	25,938.00	25,938.00	-	Worn out Equipment
33	GOLF COURSE	U423793	Tractor Toro Workman HDX model 07367	4/13/2010	17,639.51	17,639.51	-	Worn out Equipment
34	GOLF COURSE	U423903	John Deere TX Turf Gator	4/28/2010	7,066.59	7,066.59	-	Worn out Equipment
35	GOLF COURSE MAINT	U321322	LIFT EAGLE 40 LIFT EQUIPPED	3/13/2001	16,000.00	16,000.00	-	Worn out Equipment
36	GOLF COURSE MAINT	U330091	BACKHOE 6588800 8709 W FOLD STAIRS	4/12/1999	6,387.00	6,387.00	-	Worn out Equipment
37	PRESIDENT'S OFFICE	U423285	Dishwasher Undercounter	2/3/2010	5,799.53	5,799.53	-	Unusable Equipment
38	FAMILY AND CONSUMER SCIENCES	U425894	Ice Cream Cabinet with ventilated refrigeration	5/13/2011	8,153.17	8,153.17	-	Unusable Equipment
39	BIOLOGY	U309390	CHEST FREEZER neg 86 C 230V 20CF	2/19/1999	6,655.46	6,655.46	-	Unusable Equipment
40	BIOLOGY	U414497	Biological safety cabinet Nuaire MDL NU 425 600	10/24/2007	7,762.00	7,762.00	-	Unusable Equipment
41	FS VEHICLE MECHANICS	U420833	EQUIPMENT LIFT	4/27/2006	6,692.20	6,692.20	-	Unusable Equipment
42	FS STRUCTURAL MAINTENANCE	U323331	KETTLE STEAM PUMPER 200 GALLON 1999 G41276	5/28/1999	5,200.00	5,200.00	-	Unusable Equipment
43	GOLF COURSE	U428870	John Deere TX Turf Gator	10/11/2011	7,452.41	6,955.62	496.79	Unusable Equipment
44	GOLF COURSE	U428872	Greensmaster 3250 D Greens Mowers 04383	9/8/2011	28,381.01	26,488.98	1,892.03	Unusable Equipment
	Total disposition			Total	481,099.58	468,630.84	12,468.74	



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: F-4

- ☐ Action Item
- ☒ Consent Item
- ☐ Informational Item

Presented By:
Scott Eschenbrenner
Interim AVP Facilities & Services

Agenda Item:

DACC Espina Welding Canopy

Requested Action of the Board of Regents:

Approval of DACC Espina Welding Canopy.

Executive Summary:

Construction of a new 30'×45' steel roof canopy with new lighting and dedicated outlets, enclose and upgrade the welding booth for a new laser welder with updated gas and electrical service, and complete required life-safety improvements.

References:

Please see the following proposed project details.

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee 12/10/2025

DACC ESPINA WELDING CANOPY

Presented to the Board of Regents

December 11, 2025

FACILITIES AND SERVICES

Berta Zubiate
575.646.2199
bzubiate@nmsu.edu

Jose Loera
575.646.5013
jloera@nmsu.edu



BE BOLD. Shape the Future.®
New Mexico State University

Existing Facility Information

Property Profile	Type
Current Use	Technical Studies
Year Built	1978
Last Expansion	2008
Building Size	36,810 SF



DACC Technical Studies

Existing Conditions



Outdoor Workspace



Welding Booth

Project Rationale

- **Canopy Expansion**

The proposed canopy expansion will provide additional space for the welding program. This new area will ensure that all activities are performed safely while also providing students with protection during outdoor, open-air instruction.

- **Laser Welding Booth**

The addition of a laser welding booth will significantly enhance the welding program's curriculum by integrating state-of-the-art technology and modern welding practices. This upgrade will give students hands-on experience with advanced techniques, preparing them for the evolving demands of the industry.



Scope of Work

Project Budget \$332,751

- Construct new 1,350 sqft steel roof canopy
- Installation of new lighting and dedicated outlets
- Modify existing welding booth with enclosure for new laser welder
- Upgrade new gas supply manifold and electrical service for new welding booths
- Life safety upgrades

Project Schedule

Project Stages	Date
Start of Design	August 2025
Completion of Design	September 2025
Start of Construction	January 2026
Completion of Construction	July 2026

Approvals

Committee Name	Date
Regents Financial Strategies, Performance and Budget Committee	December 10, 2025
Board of Regents	December 11, 2025
Higher Education Department	January 14, 2026



Funding Source \$ 332,751

Year	Funding Type	Funding Source	Amount
FY25	DACC Funds	Building Repair and Renewal	\$332,751

Budget Breakdown

Description	Funding Total	Percentages
Category		
Maximum Allowance Construction Cost (MACC)	\$276,746.73	83.2%
Construction Contingency	\$11,163.39	3.4%
Other Costs		
Design Fees	\$17,146.10	5.2%
Project Administration Fees	\$27,695.71	8.2%
Total	\$332,751.93	100%





Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: F-5

- ☐ Action Item
- ☒ Consent Item
- ☐ Informational Item

Presented By:
Scott Eschenbrenner
Interim AVP Facilities & Services

Agenda Item:

Agricultural Experiment Station Statewide House Units

Requested Action of the Board of Regents:

Approval of Agricultural Experiment Station Statewide House Units.

Executive Summary:

Prepare the site and infrastructure, including electrical, water, and septic systems, for seven (7) new prefabricated housing units in full ADA compliance at the Agricultural Science Center sites (Tucumcari, Alcalde, Artesia, College Ranch, Clayton, Fabian Garcia, and Leyendecker).

References:

Please see the following proposed project details.

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee 12/10/2025

AGRICULTURAL EXPERIMENT STATION STATEWIDE HOUSING UNITS

Presented to the Board of Regents

December 11, 2025

FACILITIES AND SERVICES

Berta Zubiarte
575.646.2199
bzubiarte@nmsu.edu

Jose Loera
575.646.5013
jloera@nmsu.edu



Facility Information

Property Profile	Type
Current Use	Vacant Area
Proposed Building Size	1,217 sq. ft. (One per site)
Construction Type	Pre-Fabricated Housing Unit



Leyendecker Plant Science Center

Facility Information

Property Profile	Type
Current Use	Vacant Area
Proposed Building Size	1,217 sq. ft. (One per site)
Construction Type	Pre-Fabricated Housing Unit



Fabian Garcia Research Center

Facility Information

Property Profile	Type
Current Use	Vacant Area
Proposed Building Size	1,217 sq. ft. (One per site)
Construction Type	Pre-Fabricated Housing Unit



Artesia Agricultural Science Center

Facility Information

Property Profile	Type
Current Use	Vacant Area
Proposed Building Size	1,217 sq. ft. (One per site)
Construction Type	Pre-Fabricated Housing Unit



Alcalde Sustainable Agricultural
Science Center

Facility Information

Property Profile	Type
Current Use	Vacant Area
Proposed Building Size	1,217 sq. ft. (One per site)
Construction Type	Pre-Fabricated Housing Unit



Rex E. Kirksey Agricultural
Science Center

Facility Information

Property Profile	Type
Current Use	Vacant Area
Proposed Building Size	1,217 sq. ft. (One per site)
Construction Type	Pre-Fabricated Housing Unit



Clayton Livestock Research Center

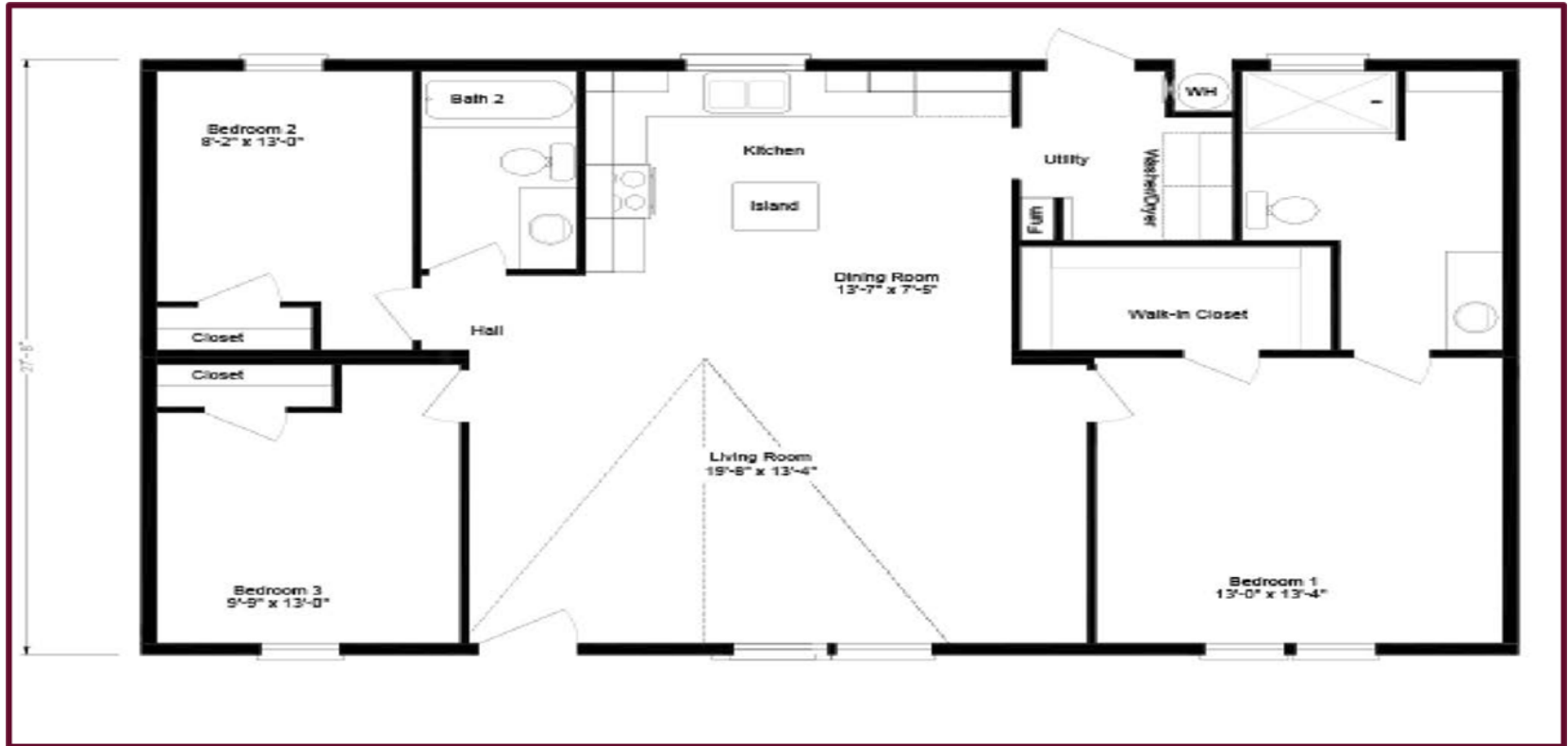
Facility Information

Property Profile	Type
Current Use	Vacant Area
Proposed Building Size	1,217 sq. ft. (One per site)
Construction Type	Pre-Fabricated Housing Unit



College Ranch-Chihuahuan Desert
Rangeland Research Center

Manufactured Home Floor Plan



Pre-Manufactured Home Floor Plan

Project Rationale

The New Mexico State University College of ACES, Agricultural Experiment Station (AES) has 12 agricultural science and research centers located across the state of New Mexico.

These centers serve as research facilities for faculty and staff to conduct research across New Mexico's varied geographical and environmental conditions. However, many of the sites are far from the main campus, remote, and have limited access to housing during research-intensive periods.

To facilitate and increase research opportunities at these remote centers, short to medium-term housing is needed to provide stable access for visiting students and researchers and to minimize research-related travel expenses. Meeting this housing need is critical for the success of off-campus-based research.

In Fiscal Year 2024 (FY24), state capital funding was allocated to support the development of housing for the second group of seven prioritized units, located at Leyendecker, Fabian Garcia, Artesia, Alcalde, Tucumcari, Clayton, and College Ranch.

The previous set of prioritized housing units was installed at Clovis, Farmington, Los Lunas, and Mora (AES), funded by Fiscal Year 2023 (FY23) General State Funds.



Scope of Work

Project Budget \$ 1,485,000

- Average cost per Housing unit: \$189,914

The Statewide Housing Units Project includes:

- Site preparation for setting of a new prefabrication housing unit
- Site infrastructure to include electrical, water, and septic tanks.
- Meet ADA compliance



Proposed Project Schedule

Project Stages	Date
Start of Design	N/A
Completion of Design	N/A
Start of Construction	February 2026
Completion of Construction	August 2026

Approvals

Committee Name	Date
Regents Financial Strategies, Performance and Budget Committee	December 10, 2025
Board of Regents	December 11, 2025
Higher Education Department	January 14, 2026
State Board of Finance	February 17, 2026



Funding Source \$1,485,000

Year	Funding Type	Funding Source	Amount
FY24	General Obligation Bond, HB308	State Appropriations	\$15,000,000

18

(f) fifteen million dollars

19

(\$15,000,000) to plan, design, construct, renovate, repair

20

and equip agricultural science and experimentation stations

21

statewide;

Budget Breakdown

	Funding Total	Percentages
Category		
Maximum Allowance Construction Cost (MACC)	\$1,329,400	89.5%
Construction Contingency	\$66,500	4.5%
Other Costs		
Project Administration Fees	\$89,100	6%
Total	\$1,485,000	100%



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: F-6

- ☐ Action Item
- ☒ Consent Item
- ☐ Informational Item

Presented By:
Scott Eschenbrenner
Interim AVP Facilities & Services

Agenda Item:

Artesia Agricultural Science Center Office Replacement

Requested Action of the Board of Regents:

Approval of Artesia Agricultural Science Center Office Replacement.

Executive Summary:

Demolish the existing building, including abatement, utility disconnection, and material disposal, to prepare the site for proper grading and drainage, and for the construction of a new code-compliant, ADA-accessible facility.

References:

Please see the following proposed project details.

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee 12/10/2025

ARTESIA AGRICULTURAL SCIENCE CENTER

OFFICE REPLACEMENT

Presented to the Board of Regents

December 11, 2025

FACILITIES AND SERVICES

Berta Zubiarte
575.646.2199
bzubiarte@nmsu.edu

Jose Loera
575.646.5013
jloera@nmsu.edu



BE BOLD. Shape the Future.®
New Mexico State University

Existing Facility Information

Property Profile	Type
Current Use	Research space, offices
Year Built	1955
Building Size	3,937 GSF



Artesia Office

Existing Conditions



Exterior Settlement on
Foundation & Roofline



Settlement at Interior Office

Project Rationale

- Main office building has settlement issues and is in a low spot on the site allowing for water collection causing cracking in foundations and walls
- Substantial site work is required to direct water away from building.
- ADA compliant access (currently not available due to site settlement), non-compliant ADA restrooms, doorways, and paths

New Mexico State University FCA 2021
Facility Summary: 346A · ARTESIA OFFICE

67 E. FOUR DINKUS RD., ARTESIA, NM 88210

Evaluation Date: 2022-03-01

Evaluator: Cesar Molina

Evaluation Status: Evaluated

Location Data

Facility Condition Index

Site Data			
Site acres:	157.00	No/type of parking spaces:	Gravel lot
Building Data			
Permanent building area:	3937 GSF	Number of floors:	1
Modular building area:	0 GSF	Modular buildings:	0.0% of GSF
Construction Dates			
Year Built:	1955	Building age:	66
Initial Construction Date:	1955	Renovation/Addition 1:	
Renovation/Addition 2:		Renovation/Addition 3:	
FCI Data			
Building Type:	Support Services	Facility Class:	
Building Height:	Single Story	CRV:	\$889,683
Cost per GSF:	\$225.98	FCI Cost:	\$192,510
FCI Score:	0.216	FCI:	Poor

FCI Scoring: 0.00-0.050=Good 0.051-0.100=Fair Greater than 0.100=Poor



BE BOLD. Shape the Future.®

Scope of Work

Project Budget \$3,960,000

The Artesia Agricultural Science Center Office Replacement Project includes:

- Building demolition to include abatement, disconnection of utilities, and disposal of building materials
- Prepare an elevated site for proper grading and drainage
- Replace with a code and ADA-compliant facility
- Previously Approved Project Budget (2024): \$2,200,000
 - Bid pricing based on the original design exceeded the project's allocated funding sources, more than what was estimated and approved in 2024.
 - Cost increases are also due to code changes since the original design

Proposed Project Schedule

Project Stages	Date
Start of Re-Design	November 2025
Completion of Re-Design	February 2026
Start of Construction	March 2026
Completion of Construction	February 2027

Approvals

Committee Name	Date
Regents Financial Strategies, Performance and Budget Committee Previously approved on April 22, 2024	December 10, 2025
Board of Regents Previously approved on April 29, 2024	December 11, 2025
Higher Education Department Previously approved on June 12, 2024	January 14, 2026
State Board of Finance Previously approved on July 16, 2024	February 17, 2026



Funding Source \$3,960,000

Year	Funding Type	Funding Source	Amount
FY24	General Obligation Bond, HB308	State Appropriations	\$15,000,000

18

(f) fifteen million dollars

19

(\$15,000,000) to plan, design, construct, renovate, repair

20

and equip agricultural science and experimentation stations

21

statewide;

Budget Breakdown

Description	Funding Total	Percentages
Category		
Maximum Allowance Construction Cost (MACC)	\$3,304,653.68	83.5%
Construction Contingency	\$325,416.48	8.2%
Other Costs		
Design Fees	\$193,529.84	4.9%
Project Administration Fees	\$59,400.00	1.5%
Other: Construction Testing, Furnishing, Plaque, Temporary Storage	\$77,000.00	1.9%
Total	\$3,960,000	100%



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: F-7

- ☐ Action Item
- ☒ Consent Item
- ☐ Informational Item

Presented By:

Scott Eschenbrenner
Interim AVP Facilities & Services

Agenda Item:

Farmington Agricultural Science Center Shop Replacement

Requested Action of the Board of Regents:

Approval of Farmington Agricultural Science Center Shop Replacement.

Executive Summary:

Replace the existing overhead doors with new electric-operated units; repair or replace damaged exterior wall panels, roof leaks, gutter systems, concrete apron, weatherstripping, rusted panels, skylights, shelving, and door jambs; add an exhaust system and new LED high-bay lighting; provide ADA-compliant access and parking; and regrade the site for proper drainage.

References:

Please see the following proposed project details.

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee 12/10/2025

State Board of Finance 07/16/24

Higher Education Department 06/12/2024

Board of Regents 04/29/2024

Regents Financial Strategies, Performance and Budget Committee 04/22/2024

FARMINGTON AGRICULTURAL SCIENCE CENTER SHOP REPLACEMENT

Presented to the Board of Regents
December 11, 2025

FACILITIES AND SERVICES

Berta Zubiarte
575.646.2199
bzubiarte@nmsu.edu

Jose Loera
575.646.5013
jloera@nmsu.edu



BE BOLD. Shape the Future.®
New Mexico State University

Existing Facility Information

Property Profile	Type
Current Use	Research Space, Equipment Storage
Year Built	1968
Building Size	4,055 sq. ft.



Farmington Shop

Existing Conditions



Farmington Shop Front
View



Farmington Shop Roof
View

Project Rationale

- Per the Facility Assessment Plan (2021), it was concluded that the facility is in poor condition
- The renovation of the existing building includes:
 - Interior and exterior finishes
 - Roof placement
 - Renovation of existing restroom to meet ADA compliance
 - Replacement of electrical
 - HVAC upgrades
 - Replacement of plumbing systems
 - Site and infrastructure improvements

New Mexico State University FCA 2021
Facility Summary: 406B · FARMINGTON SHOP

300 COUNTY ROAD 4063, FARMINGTON, NM 87401

Evaluation Date: 2022-03-30

Evaluator: Cesar Molina

Evaluation Status: Evaluated

Location Data

Facility Condition Index

Site Data			
Site acres:	0.00	No/type of parking spaces:	Compacted Dirt
Building Data			
Permanent building area:	4108 GSF	Number of floors:	1
Modular building area:	0 GSF	Modular buildings:	0.0% of GSF
Construction Dates			
Year Built:	1968 *	Building age:	54 *
Initial Construction Date:	1968	Renovation/Addition 1:	
Renovation/Addition 2:		Renovation/Addition 3:	
<i>Starred (*) year built and facility age numbers are approximates.</i>			
FCI Data			
Building Type:	Maintenance	Facility Class:	
Building Height:	Single Story	CRV:	\$769,223
Cost per GSF:	\$187.25	FCI Cost:	\$169,486
FCI Score:	0.220	FCI:	Poor

FCI Scoring: 0.00-0.050=Good 0.051-0.100=Fair Greater than 0.100=Poor



BE BOLD. Shape the Future.®

Scope of Work

Project Budget \$2,574,000

The Farmington ASC Shop Renovation Project includes:

- Remove existing overhead doors and replace doors with electric openers, replace exterior metal wall panels, repair concrete apron, gutter and leaders, exhaust systems and high bay LED lighting
- ADA compliant access and parking
- Prepare site for proper grading and drainage
- Previously Approved Project Budget (2024): \$800,000
 - Bid pricing based on the original design exceeded the project's allocated funding sources, more than what was estimated and approved in 2024.
 - Cost increases are also due to code changes since the original design

Proposed Project Schedule

Project Stages	Date
Start of Re-Design	November 2025
Completion of Re-Design	February 2026
Start of Construction	March 2026
Completion of Construction	February 2027

Approvals

Committee Name	Date
Regents Financial Strategies, Performance and Budget Committee Previously approved on April 22, 2024	December 10, 2025
Board of Regents Previously approved on April 29, 2024	December 11, 2025
Higher Education Department Previously approved on June 12, 2024	January 14, 2026
State Board of Finance Previously approved on July 16, 2024	February 17, 2026



Funding Source \$2,574,000

Year	Funding Type	Funding Source	Amount
FY24	General Obligation Bond, HB308	State Appropriations	\$15,000,000

18

(f) fifteen million dollars

19

(\$15,000,000) to plan, design, construct, renovate, repair

20

and equip agricultural science and experimentation stations

21

statewide;

Budget Breakdown

Description	Funding Total	Percentages
Category		
Maximum Allowance Construction Cost (MACC)	\$2,150,961.58	83.6%
Construction Contingency	\$210,000.00	8.2%
Construction Testing	\$10,000.00	0.4%
Other Costs		
Design Fees	\$164,428.42	6.3%
Project Administration Fees	\$38,610.00	1.5%
Total	\$2,574,000.00	100%



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # F-8

- ☐ Action Item
☒ Consent Item
☐ Informational Item

Presented By:
Lisa Henderson, JD, LLM
Chief Legal Officer & General Counsel

Agenda Item:

Appointment letter for the VP of Administration and Finance

Requested Action of the Board of Regents:

Approval of the appointment letter

Executive Summary:

The appointment letter contains the terms of employment of the VP for Administration and Finance. It is submitted for approval under RPM 6.20.C.

References:


[RPM 6.20](#)

Prior Approvals:

President Val Ferme

Agenda Item Approved By:

Each office may determine required signatures (if any). All items should be routed through the President's Office, University General Counsel, or the Secretary of NMDA as appropriate.



Lisa Henderson, JD, LLM
Chief Legal Officer and General Counsel

12-4-25



December 1, 2025

Allen Bottorff, P.E., Ph.D.

Via email to [REDACTED]

Dear Dr. Bottorff:

We are pleased to offer you the role of Vice President, Administration and Finance at New Mexico State University (NMSU) in Las Cruces. This is a vital role at NMSU reporting directly to the President, and one we believe you will perform well based on your qualifications and experience.

As Vice President, Administration and Finance (VPFA), you will perform duties and obligations commensurate with your position, as well as others that may be assigned. The effective date of this appointment is January 7, 2026. The annual base salary for this appointment is \$335,000. An additional one-time payment of \$10,500 will be paid after you complete the first six months of employment, limited to the first year only. Salary for this at-will position is payable twice monthly while employed.

Upon completion of your first two weeks of employment, you will also be provided a one-time payment of \$15,000 in lieu of allowable moving expenses. You will also receive a \$12,000 allowance for temporary housing for three months. All payments are subject to mandatory federal and state taxes and withholding.

In addition, if NMSU elects to end the employment relationship within the first calendar year, and if the dismissal is not "for cause," you will be provided with six months of base salary in exchange for a release of all claims, along with your continued services in a transitional role as Special Advisor to the President during the six months following NMSU's appointment of an Acting or Interim VPFA (the Transitional Term). The Transitional Term will be reduced to three months for subsequent years after the first. The offer of the Transitional Term will not apply to any dismissal for cause, such as for dishonesty, criminal acts, or material violations of laws, policies, or rules, among others. Payments for services provided in the advisory capacity will be made on NMSU's regular payroll cycles during the Transitional Term.

This position is eligible for NMSU benefits, including health, dental, vision, life, and more. For a complete list of available benefits, please visit <http://benefits.nmsu.edu/>. As a condition of employment within the New Mexico institutions of higher learning, eligible employees may be required to contribute toward a defined benefit retirement plan administered by the New Mexico Educational Retirement Board (NMERB). An elective alternative defined contribution plan may be available to you, based on the position being filled. For information regarding contributions, retirement eligibility, and other details of the programs, please visit <https://www.erb.nm.gov/> and <https://benefits.nmsu.edu/retire/index.html>.

Please contact Bill Dial, Associate Vice President for Human Resources, at 575.646.8000 for more information about benefits and enrollment. He is most willing to support you in the enrollment process. Enrollment in health insurance and several other programs must be completed within 31 days of employment.

Other Provisions

Legal Compliance

As a condition of employment at New Mexico State University, you agree to uphold ethical standards appropriate to your position, including, but not limited to, standards applicable to conflicts of interest and conflicts of commitment as defined by University policies. You agree to comply with all laws, rules, regulations, policies, procedures, and resolutions adopted by NMSU or its Board of Regents.

Verification

This offer of employment is contingent upon verification of identity and employment eligibility to complete the I-9 form within three days of employment, as well as the results of background, reference, and criminal history checks. Please note that upon acceptance of this offer, you will receive an electronic notification from HireRight Customer Support to complete the electronic Background Verification. The notification will include a web address, login, and password. The Background Verification will expire within 5 days of receipt of the notification. In the event that the Hire Right system generated terms and conditions conflict with those contained herein or with NMSU's policies and procedures, the terms and conditions of this letter and NMSU's policies and procedures will take precedence.

At-will Employment

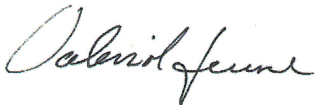
Except as outlined in this letter or as may be contained in the Administrative Rules and Procedures of NMSU, the employment offered is at-will. This means that you or NMSU may end the employment relationship with or without cause for any reason at any time.

Governing Law

The terms of this appointment will be governed by the substantive laws of the State of New Mexico, without regard to conflict of law principles. All disputes arising hereunder or relating to your employment with NMSU will be brought solely in the State District Court of New Mexico for Dona Ana County, which shall have exclusive jurisdiction.

We are excited at the prospect of you joining our team. If you have any questions about the details, please contact me immediately. If you would like to accept the position, please sign and return this offer letter to me via email within two business days. On behalf of NMSU, we look forward to establishing a successful, mutually beneficial relationship.

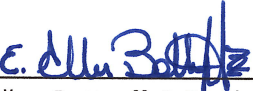
Sincerely,

A handwritten signature in cursive script, appearing to read "Valerio Ferme".

Valerio Ferme
President

Acceptance

I have read and accept all the terms of the employment offer set forth in this letter. I have not relied on any agreements or representations that are not contained in this letter, which supersedes all prior understandings and representations with respect to the employment offered.



Allen Bottorff, P.E., Ph.D.

2025.12.02

Date



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: F-9

- ☐ Action Item
- ☒ Consent Item
- ☐ Informational Item

Presented By:
Ammu Devasthali
Board of Regents

Agenda Item:

Proposal to Establish the Board of Regents Governance Committee

Requested Action of the Board of Regents:

Approval of the Proposal to Establish the Board of Regents Governance Committee, as presented.

Executive Summary:

The proposed charter establishes the Regents Governance Committee to advise the Board on strategic direction and ensure the effective functioning of the governing body. This charter codifies the Committee's role in promoting transparency, accountability, and best practices in governance, while also granting it specific oversight regarding the development and review of employee compensation and benefits programs.

Furthermore, the charter defines the Committee's scope to include the maintenance of Board bylaws and standing orders, the management of Board self-evaluations, and the review of policies concerning the delegation of authority. Formalizing this structure ensures a collaborative approach between Regents and University administration to support the University's long-term strategic planning and policy objectives.

References:

Please see the following proposed committee charter.

Prior Approvals:

N/A

Regents Governance Committee Charter

1. Purpose

The purpose of the Governance Committee of the Regents of New Mexico State University (the "Committee") is to advise and provide strategic direction to the Board of Regents, and to develop, review, and amend employee compensation and benefits programs and policies for the Board's consideration. In addition to these specific responsibilities, the Committee also plays a broader role in ensuring that the Board of Regents functions effectively as a governing body. This includes advising the Board on best practices in governance, promoting transparency and accountability, and fostering a culture of collaboration and consensus-building.

2. Membership

The Committee shall consist of the following members:

- The Chair and Vice Chair of the Board
- The President of the University System
- The Secretary/Director of the New Mexico Department of Agriculture
- University General Counsel
- Associate Vice President for Human Resource Services

The Chair of the Board shall serve as the Chair of the Committee, and the Vice Chair of the Board shall serve as the Co-Chair of the Committee. All members shall be voting, with no advisory members. Other meeting participants may be called to participate as needed.

3. Meetings

The Committee shall meet at least quarterly. The Chair of the Committee may call additional meetings as needed. The Committee shall operate in accordance with the Board's bylaws and standing orders.

4. Duties and Responsibilities

The Committee's responsibilities include, but are not limited to:

- **Board Governance:** Reviewing and recommending to the Board changes to the Board's bylaws, committee charters, and standing orders; overseeing the Board's self-evaluation process and making recommendations for improvement.

- **University Policy Review:** Regularly review and recommend for consideration of the full board any policy changes that may be required from time to time. This review will include, but is not limited to, policies that determine the delegation and reservation of the board's authority.
- **Compensation and Benefits:** Overseeing the development, review, and amendment of employee compensation and benefits programs and policies.
- **Strategic Planning:** Advising the Board on the development and implementation of the University's strategic plan.



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: G-1

- ☒ Action Item
☐ Consent Item
☐ Informational Item

Presented By: Lakshmi Reddi
Interim Provost and Chief Academic
Officer

Agenda Item: Fall 2025 Degree and Certificate Conferral

Requested Action of the Board of Regents: Approval of motion to confer Fall 2025 degrees and certificates.

Executive Summary: Requesting approval of the Regents of New Mexico State University to confer degrees and certificates to named candidates listed in the Fall 2025 Commencement Programs of the institution's four campuses. Conferral is contingent upon the students' satisfactory completion of the courses in which they are enrolled and meeting the requirements of the appropriate catalog. It is further contingent upon the assumption that the content of the thesis submitted by each student required to do so is original unless otherwise represented in the document.

The journey of a student through New Mexico State University is filled with caring faculty and staff working at the front of classrooms or behind the scenes.

College/Campus	Degree Applicants
Agricultural, Consumer and Environmental Sciences	76
Arts and Sciences	366
Business	140
Engineering	173
Health, Education and Social Transformation	194
Masters	263
Specialist in Education	0
Doctoral	44
Total Degree Applicants	1,256

College/Campus	Degree Applicants
Alamogordo	23
Dona Ana	375
Grants	24
Total Degree Applicants	430



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: G-2

- ☒ Action Item
- ☐ Consent Item
- ☐ Informational Item

Presented By:
Kimberly Rumford
Chief Budget Officer

Agenda Item:

Budget Adjustment Requests (BARs) for fiscal year 2025-2026.

Requested Action of the Board of Regents:

Recommend approval of Budget Adjustment Request (BARs) for 2025-2026.

Executive Summary:

To adhere to the rules of the New Mexico Higher Education Department and meet State statutes, it is necessary to ensure that our budgetary levels of expenditures equal or exceed the anticipated expenditures for the fiscal year. The attached BARs are for each NMSU campus unrestricted fund, and they are for the purpose of adjusting the beginning fund balances and updating the legislative appropriation amounts, which were estimated for the 2025-2026 Operating Budget submitted in May 2025, to equal the actual ending fund balances resulting from closing the books for FY2025.

Additional adjustments are included for the Las Cruces Main campus to increase the revenue estimate for interest earnings, which will eliminate the campus Instruction and General structural deficit, and to reflect supplemental funds to athletics from campus reserves and the foundation for FY2026.

References:

Please see the following NM HED Budget Adjustments Request Forms by campus.

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee 12/10/2025

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : **New Mexico State University - Las Cruces** FY **2025-2026**

Adjustment to Fund: **Unrestricted** Request # **1**

	<u>Current Approved Budget</u>		<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
REVENUES				
Instruction and General	330,023,987	(9) & (10)	3,440,443	333,464,430
Student Social & Cultural Activities	2,950,277		0	2,950,277
Research	34,660,228	(2)	32,162	34,692,390
Public Service	46,600,823	(3)	488,600	47,089,423
Internal Service Dept.	2,920,808		0	2,920,808
Student Financial Aid	75,000	(4)	906,312	981,312
Auxiliary Enterprises	22,993,974		0	22,993,974
Athletics	20,935,220		0	20,935,220
Independent Operations	27,814,100	(6)	692,926	28,507,026
Subtotal Current Funds	488,974,417		5,560,443	494,534,859
Capital Outlay	47,168,035	(7)	2,825,964	49,993,999
Renewals & Replacements	62,000	(8)	5,299,209	5,361,209
Retirement of Indebtedness	3,011,063		0	3,011,063
Subtotal Plant Funds	50,241,098		8,125,173	58,366,271
TOTAL REVENUES	539,215,515		13,685,616	552,901,130
BEGINNING BALANCES				
Instruction and General	11,192,651	(1)	37,447,809	48,640,460
Student Social & Cultural Activities	1,130,542	(1)	872,391	2,002,933
Research	39,382,543	(1)	10,060,120	49,442,663
Public Service	12,770,909	(1)	4,521,539	17,292,448
Internal Service Dept.	2,190,200	(1)	5,342,762	7,532,962
Student Financial Aid	9,250,894	(1)	3,195,375	12,446,269
Auxiliary Enterprises	(1,906,276)	(1)	3,655,487	1,749,211
Athletics	(6,823,165)	(1)	(197,422)	(7,020,587)
Independent Operations	19,635,179	(1)	5,278,170	24,913,349
Subtotal Current Funds	86,823,477		70,176,231	156,999,708
Capital Outlay	75,159,378	(1)	36,296,386	111,455,764
Renewals & Replacements	23,378,874	(1)	2,315,078	25,693,952
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	98,538,252		38,611,464	137,149,716
TOTAL BEGINNING BALANCES	185,361,729		108,787,695	294,149,424
TOTAL AVAILABLE				
Instruction and General	341,216,638		40,888,252	382,104,889
Student Social & Cultural Activities	4,080,819		872,391	4,953,210
Research	74,042,771		10,092,282	84,135,053
Public Service	59,371,732		5,010,139	64,381,871
Internal Service Dept.	5,111,008		5,342,762	10,453,770
Student Financial Aid	9,325,894		4,101,687	13,427,581
Auxiliary Enterprises	21,087,698		3,655,487	24,743,185
Athletics	14,112,055		(197,422)	13,914,633
Independent Operations	47,449,279		5,971,096	53,420,375
Subtotal Current Funds	575,797,894		75,736,674	651,534,567
Capital Outlay	122,327,413		39,122,350	161,449,763
Renewals & Replacements	23,440,874		7,614,287	31,055,161
Retirement of Indebtedness	3,011,063		0	3,011,063
Subtotal Plant Funds	148,779,350		46,736,637	195,515,987
GRAND TOTAL AVAILABLE	724,577,244		122,473,311	847,050,554

*NMHED/DFA Approval moved to Page 3

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Las Cruces FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	<u>Current Approved Budget</u>		<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
EXPENDITURES				
Instruction and General	270,971,388	(9) & (10)	3,440,443	274,411,831
Student Social & Cultural Activities	3,891,083		0	3,891,083
Research	56,191,293	(2)	32,162	56,223,455
Public Service	53,547,466	(3)	488,600	54,036,066
Internal Service Dept.	1,411,286		0	1,411,286
Student Financial Aid	23,943,574	(4)	906,312	24,849,886
Auxiliary Enterprises	16,907,079		0	16,907,079
Athletics	29,714,469	(5)	(1,000,000)	28,714,469
Independent Operations	24,394,486	(6)	692,926	25,087,412
Subtotal Current Funds	480,972,124		4,560,443	485,532,567
Capital Outlay	71,061,250	(7)	2,825,964	73,887,214
Renewals & Replacements	16,481,200	(8)	5,299,209	21,780,409
Retirement of Indebtedness	12,172,860		0	12,172,860
Subtotal Plant Funds	99,715,310		8,125,173	107,840,483
TOTAL EXPENDITURES	580,687,434		12,685,616	593,373,050
TRANSFERS IN (OUT)				
Instruction and General	(59,052,599)		0	(59,052,599)
Student Social & Cultural Activities	761,645		0	761,645
Research	20,438,004		0	20,438,004
Public Service	2,062,011		0	2,062,011
Internal Service Dept.	(2,683,890)		0	(2,683,890)
Student Financial Aid	23,068,574		0	23,068,574
Auxiliary Enterprises	(7,550,870)		0	(7,550,870)
Athletics	3,749,314	(11)	4,000,000	7,749,314
Independent Operations	(513,189)		0	(513,189)
Subtotal Current Funds	(19,721,000)		4,000,000	(15,721,000)
Capital Outlay	2,222,156	(11)	(4,000,000)	(1,777,844)
Renewals & Replacements	8,690,906		0	8,690,906
Retirement of Indebtedness	9,161,797		0	9,161,797
Subtotal Plant Funds	20,074,859		(4,000,000)	16,074,859
NET TRANSFERS	353,859		0	353,859
ENDING BALANCES				
Instruction and General	11,192,651		37,447,809	48,640,459
Student Social & Cultural Activities	951,381		872,391	1,823,772
Research	38,289,482		10,060,120	48,349,602
Public Service	7,886,277		4,521,539	12,407,816
Internal Service Dept.	1,015,832		5,342,762	6,358,594
Student Financial Aid	8,450,894		3,195,375	11,646,269
Auxiliary Enterprises	(3,370,251)		3,655,487	285,236
Athletics	(11,853,100)		4,802,578	(7,050,522)
Independent Operations	22,541,604		5,278,170	27,819,774
Subtotal Current Funds	75,104,770		75,176,231	150,281,000
Capital Outlay	53,488,319		32,296,386	85,784,705
Renewals & Replacements	15,650,580		2,315,078	17,965,658
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	69,138,899		34,611,464	103,750,363
TOTAL ENDING BALANCES	144,243,669		109,787,695	254,031,363
TOTAL EXPENDITURES, TRANSFERS, BALANCES	724,577,244		122,473,311	847,050,554

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Las Cruces FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	<u>Current Approved Budget</u>		<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
INSTRUCTION & GENERAL:				
REVENUES				
Tuition and Fees	117,832,751		0	117,832,751
Federal Government Appropriations	0		0	0
State Government Appropriations	183,319,300	(9)	440,443	183,759,743
Local Government Appropriations	0		0	0
Federal Grants/Contracts	134,000		0	134,000
State Grants/Contracts	0		0	0
Local Grants/Contracts	0		0	0
Private Gifts/Grants/Contracts	0		0	0
Endowment/Land/Permanent Fund	3,997,136		0	3,997,136
Sales & Services of Ed Activities	821,000		0	821,000
Other Sources	23,919,800	(10)	3,000,000	26,919,800
TOTAL REVENUES	330,023,987		3,440,443	333,464,430
BEGINNING BALANCE	11,192,651	(1)	37,447,809	48,640,460
TOTAL AVAILABLE	341,216,638		40,888,252	382,104,889
EXPENDITURES				
Instruction	151,161,588	(9) & (10)	2,114,685	153,276,273
Academic Support	34,318,608	(10)	456,168	34,774,776
Student Services	28,774,056	(10)	207,091	28,981,147
Institutional Support	28,249,253	(10)	284,073	28,533,326
Operation & Maintenance of Plant	28,467,883	(10)	378,426	28,846,309
TOTAL EXPENDITURES	270,971,388		3,440,443	274,411,831
TRANSFERS (IN) OUT OF I&G				
Student Social & Cultural Activities	263,345		0	263,345
Research	21,789,980		0	21,789,980
Public Service	2,272,846		0	2,272,846
Internal Service Dept.	0		0	0
Student Financial Aid	22,733,574		0	22,733,574
Auxiliary Enterprises	(53,725)		0	(53,725)
Intercollegiate Athletics	3,476,914		0	3,476,914
Independent Operations	0		0	0
Capital Outlay	1,462,156		0	1,462,156
Renewals & Replacements	5,682,446		0	5,682,446
Retirement of Indebtedness	1,559,983		0	1,559,983
Non-Budgetary Exhibits:				
Endowment Fund	0		0	0
Other (from Community Colleges)	(134,920)		0	(134,920)
Other (Specify)	0		0	0
NET TRANSFERS	59,052,599		0	59,052,599
ENDING BALANCE	11,192,651		37,447,809	48,640,459

Prepared by: Kimberly G. Rumford Date Approved by BOR 11-Dec-2025

For NMHED Use Only	Accept	Reject	Date	
NMHED Analyst	_____	_____	___/___/___	NMHED Control # _____
NMHED Director	_____	_____	___/___/___	
For DFA Use Only				
DFA Analyst	_____	_____	___/___/___	DFA Control # _____
DFA Director	_____	_____	___/___/___	Agency Code _____
	Increase _____	Decrease _____	Transfer _____	

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : **New Mexico State University - Las Cruces** FY **2025-2026**

Adjustment to Fund: **Unrestricted** Request # **1**

Current Approved Budget	INCREASE (DECREASE)	Revised Budget
----------------------------	------------------------	----------------

Explanation for Budget Adjustments.

1) To adjust FY26 Beginning Balances to FY25 actual ending balances.

2) To adjust FY26 Research Operating Budgeted totals for State Appropriations as follows:

Research	State App	Exh-16 Agricultural Experiment Station (AES) \$50,500
Research	State App	Exh-16 Water resource/mgmt research \$1,900
Research	State App	Exh-16 Mechanical Engineering - Overbudgeted (\$21,091)
Research	State App	Exh-16 Engineering Technology - Overbudgeted \$852.74

3) To adjust FY26 Public Service Operating Budgeted totals for State Appropriations as follows:

Public Service	State App	Exh-17 CAMP \$100
Public Service	State App	Exh-17 Cooperative Extension Service (CES) \$35,700
Public Service	State App	Exh-17 Indian resource development (IRD) \$300
Public Service	State App	Exh-17 Science Technology Engr & Math(STEM) AMP \$700
Public Service	State App	Exh-17 NMSU manufacturing sector dev program \$900
Public Service	State App	Exh-17 Arrowhead Center for Business Development \$900
Public Service	State App	Exh-17 CAMP HB1 \$450,000

4) To adjust FY26 Financial Aid Operating Budgeted totals for State Appropriations as follows:

Financial Aid	State App-MOU	Exh-19 Student Aid - For Graduate Students \$906,312
---------------	---------------	--

5) To adjust FY26 Athletics Operating Budgeted totals as follows:

Athletics	Exh-21 Athletics - Reduce unrestricted expenditures which are to be paid from Foundation Funds \$1,000,000
-----------	--

6) To adjust FY26 Independent Operations Operating Budgeted totals for State Appropriations as follows:

Ind Ops	State App	Exh-22 NMDA-LAND OF Enchantment Legacy Funds \$655,425.78
Ind Ops	State App-MOU	Exh-22 NMDA-MOU CETS Participation \$20,000
Ind Ops	State App	Exh-22 Department of Agriculture (NMDA) \$17,500

7) To adjust FY26 Capital Outlay Operating Budget totals for State Appropriations as follows:

ER&R	State App-Cert	Exh-I Capital Outlay \$495,964.30
------	----------------	-----------------------------------

8) To adjust FY26 Renewal & Replacement Operating Budget totals for State Appropriations as follows:

BR&R	State App-Cert	Exh-II Renewal & Replacement (Cole Village Demo) \$2,330,000
BR&R	State App-Cert	Exh-II Renewal & Replacement \$5,299,208.56

9) To adjust FY26 Instruction and General Operating Budget totals for State Appropriations as follows:

Instruction	State App-MOU	Exh-10 HEST-Scholarships, Financial Aid for behavioral health \$440,443
-------------	---------------	---

10) To conservatively increase budget estimate for Interest Income based on performance over the last three years from \$800,000 to \$3,800,000. This increase in revenue will be utilized to eliminate the remaining structural deficit of \$2,563,862, which was budgetarily spread across all I&G exhibits, with the remaining funds invested in university priorities to be determined.

Instruction	Exh-10 Instruction - To conservatively increase for interest income \$1,674,242
Acad Sup	Exh-11 Academic Support - To conservatively increase for interest income \$456,168
Stud Svcs	Exh-12 Student Services - To conservatively increase for interest income \$207,091
Inst Sup	Exh-13 Institutional Support - To conservatively increase for interest income \$284,073
O&M	Exh-14 Plant OM - To conservatively increase for interest income \$378,426

11) To adjust FY26 Transfers Proposed totals as follows:

Athletics	Exh-22 & I - Transfer from Interest Earnings to Athletics for CY shortfall \$4,000,000
-----------	--

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Alamogordo FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	Current Approved Budget		INCREASE (DECREASE)	Revised Budget
REVENUES				
Instruction and General	12,637,195	(3)	(111,512)	12,525,683
Student Social & Cultural Activities	8,202		0	8,202
Research	0		0	0
Public Service	1,000		0	1,000
Internal Service Dept.	0		0	0
Student Financial Aid	0		0	0
Auxiliary Enterprises	27,535		0	27,535
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	12,673,932		(111,512)	12,562,420
Capital Outlay	3,337,748	(2)	37,500	3,375,248
Renewals & Replacements	0		0	0
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	3,337,748		37,500	3,375,248
TOTAL REVENUES	16,011,680		(74,012)	15,937,668
BEGINNING BALANCES				
Instruction and General	1,082,641	(1)	1,870,250	2,952,891
Student Social & Cultural Activities	45,589	(1)	10,004	55,593
Research	0		0	0
Public Service	29,008	(1)	10,978	39,986
Internal Service Dept.	0		0	0
Student Financial Aid	284,077	(1)	52,250	336,327
Auxiliary Enterprises	189,279	(1)	(10,492)	178,787
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	1,630,594		1,932,990	3,563,584
Capital Outlay	27,710,474		(13,545,440)	14,165,034
Renewals & Replacements	0		75,206	75,206
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	27,710,474		(13,470,234)	14,240,240
TOTAL BEGINNING BALANCES	29,341,068		(11,537,244)	17,803,824
TOTAL AVAILABLE				
Instruction and General	13,719,836		1,758,738	15,478,574
Student Social & Cultural Activities	53,791		10,004	63,795
Research	0		0	0
Public Service	30,008		10,978	40,986
Internal Service Dept.	0		0	0
Student Financial Aid	284,077		52,250	336,327
Auxiliary Enterprises	216,814		(10,492)	206,322
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	14,304,526		1,821,478	16,126,004
Capital Outlay	31,048,222		(13,507,940)	17,540,282
Renewals & Replacements	0		75,206	75,206
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	31,048,222		(13,432,734)	17,615,488
GRAND TOTAL AVAILABLE	45,352,748		(11,611,256)	33,741,492

*NMHED/DFA Approval moved to Page 3

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Alamogordo FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	Current Approved Budget		INCREASE (DECREASE)	Revised Budget
EXPENDITURES				
Instruction and General	12,366,348	(3)	(111,512)	12,254,836
Student Social & Cultural Activities	16,864		0	16,864
Research	0		0	0
Public Service	12,000		0	12,000
Internal Service Dept.	0		0	0
Student Financial Aid	59,530		0	59,530
Auxiliary Enterprises	3,100		0	3,100
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	12,457,842		(111,512)	12,346,330
Capital Outlay	27,702,120	(2)	37,500	27,739,620
Renewals & Replacements	182,234		0	182,234
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	27,884,354		37,500	27,921,854
TOTAL EXPENDITURES	40,342,196		(74,012)	40,268,184
TRANSFERS IN (OUT)				
Instruction and General	(270,847)		0	(270,847)
Student Social & Cultural Activities	0		0	0
Research	0		0	0
Public Service	0		0	0
Internal Service Dept.	0		0	0
Student Financial Aid	59,530		0	59,530
Auxiliary Enterprises	0		0	0
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	(211,317)		0	(211,317)
Capital Outlay	29,083		0	29,083
Renewals & Replacements	182,234		0	182,234
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	211,317		0	211,317
NET TRANSFERS	0		0	0
ENDING BALANCES				
Instruction and General	1,082,641		1,870,250	2,952,891
Student Social & Cultural Activities	36,927		10,004	46,931
Research	0		0	0
Public Service	18,008		10,978	28,986
Internal Service Dept.	0		0	0
Student Financial Aid	284,077		52,250	336,327
Auxiliary Enterprises	213,714		(10,492)	203,222
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	1,635,367		1,932,990	3,568,357
Capital Outlay	3,375,185		(13,545,440)	(10,170,255)
Renewals & Replacements	0		75,206	75,206
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	3,375,185		(13,470,234)	(10,095,049)
TOTAL ENDING BALANCES	5,010,552		(11,537,244)	(6,526,692)
TOTAL EXPENDITURES, TRANSFERS, BALANCES	45,352,748		(11,611,256)	33,741,492

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Alamogordo FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	Current Approved Budget		INCREASE (DECREASE)	Revised Budget
INSTRUCTION & GENERAL:				
REVENUES				
Tuition and Fees	1,751,170	(3)	(111,512)	1,639,658
Federal Government Appropriations	0		0	0
State Government Appropriations	9,743,200		0	9,743,200
Local Government Appropriations	967,270		0	967,270
Federal Grants/Contracts	1,070		0	1,070
State Grants/Contracts	0		0	0
Local Grants/Contracts	0		0	0
Private Gifts/Grants/Contracts	0		0	0
Endowment/Land/Permanent Fund	0		0	0
Sales & Services of Ed Activities	0		0	0
Other Sources	174,485		0	174,485
TOTAL REVENUES	12,637,195		(111,512)	12,525,683
BEGINNING BALANCE	1,082,641	(1)	1,870,250	2,952,891
TOTAL AVAILABLE	13,719,836		1,758,738	15,478,574
EXPENDITURES				
Instruction	5,772,837	(3)	(111,512)	5,661,325
Academic Support	1,762,570		0	1,762,570
Student Services	1,405,969		0	1,405,969
Institutional Support	1,999,022		0	1,999,022
Operation & Maintenance of Plant	1,425,950		0	1,425,950
TOTAL EXPENDITURES	12,366,348		(111,512)	12,254,836
TRANSFERS (IN) OUT OF I&G				
Student Social & Cultural Activities	0		0	0
Research	0		0	0
Public Service	0		0	0
Internal Service Dept.	0		0	0
Student Financial Aid	59,530		0	59,530
Auxiliary Enterprises	0		0	0
Intercollegiate Athletics	0		0	0
Independent Operations	0		0	0
Capital Outlay	29,083		0	29,083
Renewals & Replacements	182,234		0	182,234
Retirement of Indebtedness	0		0	0
Non-Budgetary Exhibits:				
Endowment Fund	0		0	0
Other (To Las Cruces Campus)	0		0	0
Other (Specify)	0		0	0
NET TRANSFERS	270,847		0	270,847
ENDING BALANCE	1,082,641		1,870,250	2,952,891

Prepared by: Kimberly G. Rumford Date Approved by BOR 11-Dec-2025

For NMHED Use Only	Accept	Reject	Date	
NMHED Analyst	_____	_____	____/____/____	NMHED Control # _____
NMHED Director	_____	_____	____/____/____	
For DFA Use Only				
DFA Analyst	_____	_____	____/____/____	DFA Control # _____
DFA Director	_____	_____	____/____/____	Agency Code _____
	Increase _____	Decrease _____	Transfer _____	

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Alamogordo FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

<u>Current Approved Budget</u>	<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
------------------------------------	--------------------------------	-----------------------

1) To adjust FY26 Beginning Balances to FY25 actual ending balances.

2) To adjust FY26 Capital Outlay Operating Budget totals for State Appropriations as follows:

ER&R	State App-Cert	Exh-I Capital Outlay \$10,500
ER&R	State App-Cert	Exh-I Capital Outlay \$27,000

3) To adjust FY26 Instruction and General Operating Budget totals for State Appropriations as follows:

Instruction	State App-MOU	Exh-10 Alamo Workforce Training, over budgeted (\$111,512)
-------------	---------------	--

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Doña Ana FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	<u>Current Approved Budget</u>		<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
REVENUES				
Instruction and General	54,900,775	(3)	900	54,901,675
Student Social & Cultural Activities	1,483,155		0	1,483,155
Research	0		0	0
Public Service	125,400		0	125,400
Internal Service Dept.	0		0	0
Student Financial Aid	0		0	0
Auxiliary Enterprises	269,260		0	269,260
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	56,778,590		900	56,779,490
Capital Outlay	8,948,250	(2)	464,880	9,413,130
Renewals & Replacements	0	(2)	956,728	956,728
Retirement of Indebtedness	400,000		0	400,000
Subtotal Plant Funds	9,348,250		1,421,608	10,769,858
TOTAL REVENUES	66,126,840		1,422,508	67,549,348
BEGINNING BALANCES				
Instruction and General	9,324,817	(1)	3,044,930	12,369,747
Student Social & Cultural Activities	1,032,715	(1)	(2,192)	1,030,523
Research	0		0	0
Public Service	188,548	(1)	22,935	211,483
Internal Service Dept.	449,451	(1)	(37,473)	411,978
Student Financial Aid	226,699	(1)	(15,436)	211,263
Auxiliary Enterprises	199,222	(1)	1,380	200,602
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	11,421,452		3,014,144	14,435,596
Capital Outlay	17,246,836		3,632,123	20,878,959
Renewals & Replacements	8,844,191		1,088,103	9,932,294
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	26,091,027		4,720,226	30,811,253
TOTAL BEGINNING BALANCES	37,512,479		7,734,370	45,246,849
TOTAL AVAILABLE				
Instruction and General	64,225,592		3,045,830	67,271,422
Student Social & Cultural Activities	2,515,870		(2,192)	2,513,678
Research	0		0	0
Public Service	313,948		22,935	336,883
Internal Service Dept.	449,451		(37,473)	411,978
Student Financial Aid	226,699		(15,436)	211,263
Auxiliary Enterprises	468,482		1,380	469,862
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	68,200,042		3,015,044	71,215,086
Capital Outlay	26,195,086		4,097,003	30,292,089
Renewals & Replacements	8,844,191		2,044,831	10,889,022
Retirement of Indebtedness	400,000		0	400,000
Subtotal Plant Funds	35,439,277		6,141,834	41,581,111
GRAND TOTAL AVAILABLE	103,639,319		9,156,878	112,796,197

*NMHED/DFA Approval moved to Page 3

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Doña Ana FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	<u>Current Approved Budget</u>		<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
EXPENDITURES				
Instruction and General	54,022,912	(3)	900	54,023,812
Student Social & Cultural Activities	1,507,732		0	1,507,732
Research	0		0	0
Public Service	122,051		0	122,051
Internal Service Dept.	(184,947)		0	(184,947)
Student Financial Aid	432,742		0	432,742
Auxiliary Enterprises	271,825		0	271,825
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	56,172,315		900	56,173,215
Capital Outlay	12,558,107	(2)	464,880	13,022,987
Renewals & Replacements	2,600,000	(2)	956,728	3,556,728
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	15,158,107		1,421,608	16,579,715
TOTAL EXPENDITURES	71,330,422		1,422,508	72,752,930
TRANSFERS IN (OUT)				
Instruction and General	(820,663)		0	(820,663)
Student Social & Cultural Activities	(17,200)		0	(17,200)
Research	0		0	0
Public Service	0		0	0
Internal Service Dept.	(90,000)		0	(90,000)
Student Financial Aid	457,015		0	457,015
Auxiliary Enterprises	0		0	0
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	(470,848)		0	(470,848)
Capital Outlay	160,307		0	160,307
Renewals & Replacements	491,602		0	491,602
Retirement of Indebtedness	(400,000)		0	(400,000)
Subtotal Plant Funds	251,909		0	251,909
NET TRANSFERS	(218,939)		0	(218,939)
ENDING BALANCES				
Instruction and General	9,382,017		3,044,930	12,426,947
Student Social & Cultural Activities	990,938		(2,192)	988,746
Research	0		0	0
Public Service	191,897		22,935	214,832
Internal Service Dept.	544,398		(37,473)	506,925
Student Financial Aid	250,972		(15,436)	235,536
Auxiliary Enterprises	196,657		1,380	198,037
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	11,556,879		3,014,144	14,571,023
Capital Outlay	13,797,286		3,632,123	17,429,409
Renewals & Replacements	6,735,793		1,088,103	7,823,896
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	20,533,079		4,720,226	25,253,305
TOTAL ENDING BALANCES	32,089,958		7,734,370	39,824,328
TOTAL EXPENDITURES, TRANSFERS, BALANCES	103,639,319		9,156,878	112,796,197

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Doña Ana

FY 2025-2026

Adjustment to Fund: Unrestricted

Request # 1

	Current Approved Budget		INCREASE (DECREASE)	Revised Budget
INSTRUCTION & GENERAL:				
REVENUES				
Tuition and Fees	12,154,961	(3)	900	12,155,861
Federal Government Appropriations	0		0	0
State Government Appropriations	34,718,300		0	34,718,300
Local Government Appropriations	7,290,000		0	7,290,000
Federal Grants/Contracts	500		0	500
State Grants/Contracts	0		0	0
Local Grants/Contracts	0		0	0
Private Gifts/Grants/Contracts	0		0	0
Endowment/Land/Permanent Fund	0		0	0
Sales & Services of Ed Activities	51,500		0	51,500
Other Sources	685,514		0	685,514
TOTAL REVENUES	54,900,775		900	54,901,675
BEGINNING BALANCE	9,324,817	(1)	3,044,930	12,369,747
TOTAL AVAILABLE	64,225,592		3,045,830	67,271,422
EXPENDITURES				
Instruction	31,388,695	(3)	900	31,389,595
Academic Support	5,934,869		0	5,934,869
Student Services	5,122,033		0	5,122,033
Institutional Support	7,303,359		0	7,303,359
Operation & Maintenance of Plant	4,273,956		0	4,273,956
TOTAL EXPENDITURES	54,022,912		900	54,023,812
TRANSFERS (IN) OUT OF I&G				
Student Social & Cultural Activities	0		0	0
Research	0		0	0
Public Service	0		0	0
Internal Service Dept.	0		0	0
Student Financial Aid	457,015		0	457,015
Auxiliary Enterprises	0		0	0
Intercollegiate Athletics	0		0	0
Independent Operations	0		0	0
Capital Outlay	143,107		0	143,107
Renewals & Replacements	205,841		0	205,841
Retirement of Indebtedness	0		0	0
Non-Budgetary Exhibits:				
Endowment Fund	0		0	0
Other (to Las Cruces Campus)	14,700		0	14,700
Other (Specify)	0		0	0
NET TRANSFERS	820,663		0	820,663
ENDING BALANCE	9,382,017		3,044,930	12,426,947

Prepared by: Kimberly G. Rumford

Date Approved by BOR 11-Dec-2025

For NMHED Use Only	Accept	Reject	Date	
NMHED Analyst	_____	_____	___/___/___	NMHED Control # _____
NMHED Director	_____	_____	___/___/___	
For DFA Use Only				
DFA Analyst	_____	_____	___/___/___	DFA Control # _____
DFA Director	_____	_____	___/___/___	Agency Code _____
	Increase _____	Decrease _____	Transfer _____	

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Doña Ana FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

**Current Approved
Budget**

**INCREASE
(DECREASE)**

Revised Budget

1) To adjust FY26 Beginning Balances to FY25 actual ending balances.

2) To adjust FY26 Renewal & Replacement Operating Budget totals for State Appropriations as follows:

ER&R	State App-Cert	Exh-I Capital Outlay \$228,360.14
ER&R	State App-Cert	Exh-I Capital Outlay \$236,520.00
BR&R	State App-Cert	Exh-II Renewal & Replacement \$956,728.32

3) To adjust FY26 Instruction and General Operating Budget totals for State Appropriations as follows:

I&G	State App-MOU	Exh-10 DACC Workforce Training \$900
-----	---------------	--------------------------------------

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Grants FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	<u>Current Approved Budget</u>		<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
REVENUES				
Instruction and General	6,396,630	(3)	200,000	6,596,630
Student Social & Cultural Activities	15,000		0	15,000
Research	0		0	0
Public Service	0		0	0
Internal Service Dept.	7,000		0	7,000
Student Financial Aid	0		0	0
Auxiliary Enterprises	25,000		0	25,000
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	6,443,630		200,000	6,643,630
Capital Outlay	3,200,000	(2)	37,500	3,237,500
Renewals & Replacements	0	(2)	137,332	137,332
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	3,200,000		174,832	3,374,832
TOTAL REVENUES	9,643,630		374,832	10,018,462
BEGINNING BALANCES				
Instruction and General	2,587,144	(1)	1,324,480	3,911,624
Student Social & Cultural Activities	90,083	(1)	9,940	100,023
Research	0		0	0
Public Service	173,348	(1)	(798)	172,550
Internal Service Dept.	45,993	(1)	1,789	47,782
Student Financial Aid	8,000		0	8,000
Auxiliary Enterprises	83,218	(1)	6,364	89,582
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	2,987,786		1,341,775	4,329,561
Capital Outlay	6,151,755	(1)	(32,038)	6,119,717
Renewals & Replacements	6,675,871	(1)	227,513	6,903,384
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	12,827,626		195,475	13,023,101
TOTAL BEGINNING BALANCES	15,815,412		1,537,250	17,352,662
TOTAL AVAILABLE				
Instruction and General	8,983,774		1,524,480	10,508,254
Student Social & Cultural Activities	105,083		9,940	115,023
Research	0		0	0
Public Service	173,348		(798)	172,550
Internal Service Dept.	52,993		1,789	54,782
Student Financial Aid	8,000		0	8,000
Auxiliary Enterprises	108,218		6,364	114,582
Athletics	0		0	0
Independent Operations	0		0	0
Subtotal Current Funds	9,431,416		1,541,775	10,973,191
Capital Outlay	9,351,755		5,462	9,357,217
Renewals & Replacements	6,675,871		364,845	7,040,716
Retirement of Indebtedness	0		0	0
Subtotal Plant Funds	16,027,626		370,307	16,397,933
GRAND TOTAL AVAILABLE	25,459,042		1,912,082	27,371,124

*NMHED/DFA Approval moved to Page 3

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : **New Mexico State University - Grants** FY **2025-2026**

Adjustment to Fund: **Unrestricted** Request # **1**

	Current Approved Budget	INCREASE (DECREASE)	Revised Budget
EXPENDITURES			
Instruction and General	6,091,011	(3) 200,000	6,291,011
Student Social & Cultural Activities	15,623	0	15,623
Research	0	0	0
Public Service	6,200	0	6,200
Internal Service Dept.	2,875	0	2,875
Student Financial Aid	43,320	0	43,320
Auxiliary Enterprises	25,000	0	25,000
Athletics	0	0	0
Independent Operations	0	0	0
Subtotal Current Funds	6,184,029	200,000	6,384,029
Capital Outlay	2,495,000	(2) 37,500	2,532,500
Renewals & Replacements	820,000	(2) 137,332	957,332
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	3,315,000	174,832	3,489,832
TOTAL EXPENDITURES	9,499,029	374,832	9,873,861
TRANSFERS IN (OUT)			
Instruction and General	(299,566)	0	(299,566)
Student Social & Cultural Activities	(5,000)	0	(5,000)
Research	0	0	0
Public Service	2,000	0	2,000
Internal Service Dept.	(2,000)	0	(2,000)
Student Financial Aid	43,320	0	43,320
Auxiliary Enterprises	(4,000)	0	(4,000)
Athletics	0	0	0
Independent Operations	0	0	0
Subtotal Current Funds	(265,246)	0	(265,246)
Capital Outlay	13,681	0	13,681
Renewals & Replacements	251,565	0	251,565
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	265,246	0	265,246
NET TRANSFERS	0	0	0
ENDING BALANCES			
Instruction and General	2,593,197	1,324,480	3,917,677
Student Social & Cultural Activities	84,460	9,940	94,400
Research	0	0	0
Public Service	169,148	(798)	168,350
Internal Service Dept.	48,118	1,789	49,907
Student Financial Aid	8,000	0	8,000
Auxiliary Enterprises	79,218	6,364	85,582
Athletics	0	0	0
Independent Operations	0	0	0
Subtotal Current Funds	2,982,141	1,341,775	4,323,916
Capital Outlay	6,870,436	(32,038)	6,838,398
Renewals & Replacements	6,107,436	227,513	6,334,949
Retirement of Indebtedness	0	0	0
Subtotal Plant Funds	12,977,872	195,475	13,173,347
TOTAL ENDING BALANCES	15,960,013	1,537,250	17,497,263
TOTAL EXPENDITURES, TRANSFERS, BALANCES	25,459,042	1,912,082	27,371,124

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Grants FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

	Current Approved Budget		INCREASE (DECREASE)	Revised Budget
INSTRUCTION & GENERAL:				
REVENUES				
Tuition and Fees	1,214,180	(3)	200,000	1,414,180
Federal Government Appropriations	0		0	0
State Government Appropriations	4,653,100		0	4,653,100
Local Government Appropriations	300,000		0	300,000
Federal Grants/Contracts	350		0	350
State Grants/Contracts	0		0	0
Local Grants/Contracts	0		0	0
Private Gifts/Grants/Contracts	0		0	0
Endowment/Land/Permanent Fund	0		0	0
Sales & Services of Ed Activities	0		0	0
Other Sources	229,000		0	229,000
TOTAL REVENUES	6,396,630		200,000	6,596,630
BEGINNING BALANCE	2,587,144	(1)	1,324,480	3,911,624
TOTAL AVAILABLE	8,983,774		1,524,480	10,508,254
EXPENDITURES				
Instruction	2,647,548	(3)	200,000	2,847,548
Academic Support	782,298		0	782,298
Student Services	798,337		0	798,337
Institutional Support	1,080,664		0	1,080,664
Operation & Maintenance of Plant	782,164		0	782,164
TOTAL EXPENDITURES	6,091,011		200,000	6,291,011
TRANSFERS (IN) OUT OF I&G				
Student Social & Cultural Activities	0		0	0
Research	0		0	0
Public Service	2,000		0	2,000
Internal Service Dept.	0		0	0
Student Financial Aid	38,320		0	38,320
Auxiliary Enterprises	(4,000)		0	(4,000)
Intercollegiate Athletics	0		0	0
Independent Operations	0		0	0
Capital Outlay	13,681		0	13,681
Renewals & Replacements	249,565		0	249,565
Retirement of Indebtedness	0		0	0
Non-Budgetary Exhibits:				
Endowment Fund	0		0	0
Other (To Las Cruces Campus)	0		0	0
Other (Specify)	0		0	0
NET TRANSFERS	299,566		0	299,566
ENDING BALANCE	2,593,197		1,324,480	3,917,677

Prepared by: Kimberly G. Rumford Date Approved by BOR 11-Dec-2025

For NMHED Use Only	Accept	Reject	Date	
NMHED Analyst	_____	_____	____/____/____	NMHED Control # _____
NMHED Director	_____	_____	____/____/____	
For DFA Use Only				
DFA Analyst	_____	_____	____/____/____	DFA Control # _____
DFA Director	_____	_____	____/____/____	Agency Code _____
	Increase _____	Decrease _____	Transfer _____	

NEW MEXICO HIGHER EDUCATION DEPARTMENT
BUDGET ADJUSTMENT REQUEST

INSTITUTION : New Mexico State University - Grants FY 2025-2026

Adjustment to Fund: Unrestricted Request # 1

<u>Current Approved Budget</u>	<u>INCREASE (DECREASE)</u>	<u>Revised Budget</u>
------------------------------------	--------------------------------	---------------------------

1) To adjust FY26 Beginning Balances to FY25 actual ending balances.

2) To adjust FY26 Renewal & Replacement Operating Budget totals for State Appropriations as follows:

ER&R	State App-Cert	Exh-I Capital Outlay \$10,500
ER&R	State App-Cert	Exh-I Capital Outlay \$27,000
BR&R	State App-Cert	Exh-II Renewal & Replacement \$137,332.10

3) To adjust FY26 Instruction and General Operating Budget totals for State Appropriations as follows:

I&G	State App-MOU	Exh-10 Grants Workforce Training \$200,000
-----	---------------	--



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item #: G-3

- ☒ Action Item
- ☐ Consent Item
- ☐ Informational Item

Presented By:
Chris Kinsley
Interim VP Administration and Finance

Agenda Item:

Housing Rate Increase AY 2026-2027

Requested Action of the Board of Regents:

Recommend approval of housing rate increase for academic year 2026-2027.

Executive Summary:

NMSU Housing is aging and in greater need of maintenance to maintain the quality of housing stock. The previously approved increase went to maintenance budget but has already been exceeded due to emergency repairs required leaving no funds for preventative or deferred maintenance. A 6% increase in the housing rate is estimated to generate an additional \$1,000,000 in funds to be allocated to housing maintenance.

References:

Please see the following proposed project details.

Prior Approvals:

Regents Financial Strategies, Performance and Budget Committee 12/10/2025

University Housing

Interim Vice President for
Administration and Finance
Chris Kinsley

December 11, 2025



BE BOLD. Shape the Future.®
New Mexico State University

Summary of Request

- Housing Rates were not increased for Fiscal 2024-25.
- Housing Rates were increased by 3% for Fiscal 2025-26.
- The FY 26 rate, which increased and is estimated to generate \$525,000, has been dedicated to housing facility maintenance.
- Through Oct. 31st, \$546,904.99 has been encumbered for emergency housing repairs PO's, leaving no funding for preventative or deferred maintenance. As of 10/31/25, a total of \$1,233,092 has been spent through Sodexo on facility maintenance.
- A 6% funding request is estimated to generate an additional \$1,000,000 towards housing maintenance.
- Housing occupancy has increased to 99%, despite the 3% rate increase.
- NMSU has no plans to add a new residence hall; it is thus even more critical than ever that all existing housing be maintained.



No Inflation Adjustment

- Although CPI has increased by 3% for 2025, the Administration is not seeking a CPI adjustment.
- $\text{CPI at 3\%} + \text{a 6\% maintenance increase} = 9\%$
- Administration and Finance is requesting 6%



Larger Maintenance Projects (July 1 through October 31, 2025)

- Pinon Hall – Heating System Failure (Steam) Fix \$17,518.09
- Chamisa Hall – Heating System Failure Fix \$264,121.76
- Chamisa Hall – Replace 28 failed compressors \$185,850
- Chamisa II – Envelope Repairs - Exploring costs to repair stucco and roofs.
- Cervantes, Tom Fort, VDM – Heating System winterizations \$121,458.54
- Chamisa mechanical room repairs \$27,254.54
- Garcia Hall HVAC system repairs \$167,034.21
- RGH Steam issue repairs \$80,783.72
- Tom Fort and Cervantes have 20-plus-year-old furnaces that need to be changed. Exploring the possibility of installing mini-splits AC/Heat units.

Limited Contingency for the rest of FY 26

- NMSU is approaching the winter season; this will typically stress buildings, resulting in larger repair costs.
- Increased occupancy leads to increased usage and wear and tear.
- NMSU Housing has been unable to build an R&R reserve, given pressure to make emergency repairs.
- Until an R&R reserve builds up over time, both Preventative Maintenance and Planning will suffer.

FALL 26 PROPOSED HOUSING RATES

Facility	Room Type	Total Beds		25-26 Rates	26-27 Rates	%	\$
		Available	24-25 Rates	(Current)	(Proposed)	Change	Change
Residence Halls (Academic year rates)							
Juniper Hall	Double (Suite)	876	\$ 6,768	\$ 6,970	\$ 7,388	6.00%	\$ 418
Piñon Hall	Double (Suite)	303	\$ 6,190	\$ 6,380	\$ 6,763	6.00%	\$ 383
Garcia Hall	Double (Suite)	858	\$ 5,368	\$ 5,530	\$ 5,862	6.00%	\$ 332
Rhodes Garrett Hamiel Hall	Double (Suite)	134	\$ 5,368	\$ 5,530	\$ 5,862	6.00%	\$ 332
Rhodes Garrett Hamiel Hall	Double (Community)	112	\$ 4,780	\$ 4,900	\$ 5,194	6.00%	\$ 294
Apartments (Academic year rates)							
Chamisa Village	1 Bedroom Apt	9	\$ 9,160	\$ 9,440	\$ 10,006	6.00%	\$ 566
Chamisa Village	2 Bedroom Apt	398	\$ 8,110	\$ 8,350	\$ 8,851	6.00%	\$ 501
Chamisa Village	4 Bedroom Apt	180	\$ 7,060	\$ 7,270	\$ 7,706	6.00%	\$ 436
Vista Del Monte	2 Bedroom Apt	288	\$ 6,180	\$ 6,370	\$ 6,752	6.00%	\$ 382
Cervantes Village	Efficiency Apt (Suite)	32	\$ 6,000	\$ 6,180	\$ 6,551	6.00%	\$ 371
Cervantes Village	2 Bedroom Apt	92	\$ 5,140	\$ 5,290	\$ 5,607	6.00%	\$ 317
Cervantes Village	4 Bedroom Apt	246	\$ 5,140	\$ 5,290	\$ 5,607	6.00%	\$ 317
Tom Fort/Southerland	2 Bedroom House (Entire Unit)	33	\$ 6,640	\$ 6,840	\$ 7,250	6.00%	\$ 410
Family Housing (Academic year rates)							
Tom Fort/Southerland	2 Bedroom House (Entire Unit)	253	\$ 6,640	\$ 6,840	\$ 7,250	6.00%	\$ 410
Cervantes Village	4 Bedroom Apt (Entire Unit)	20	\$ 9,676	\$ 9,960	\$ 10,558	6.00%	\$ 598

PEER INSTITUTION COMPARISON RESIDENCE HALLS

Housing Facility			Peer Institutions ⁽¹⁾	
	NMSU Proposed	Increase (%)	Low	High
Residence Halls Comparison (Per Person)		Academic Year Cost		
Juniper Hall, Double Suites	\$ 7,388	6.00%	\$ 5,760	\$ 11,914
Pinon Hall, Double Suites	\$ 6,763	6.00%	\$ 5,760	\$ 11,914
Garcia Hall, Double Suites	\$ 5,862	6.00%	\$ 5,760	\$ 11,914
Rhodes Garrett Hamiel, Double Suites	\$ 5,862	6.00%	\$ 5,760	\$ 11,914
Rhodes Garrett Hamiel, Community Double	\$ 5,194	6.00%	\$ 4,960	\$ 8,512

(1) Peer institution rates are based on the currently published rate for each institution. Rate could be from previous fiscal year.



BE BOLD. Shape the Future.®

PEER INSTITUTION COMPARISON APARTMENT/HOUSE

Housing Facility	NMSU Proposed	Increase (%)	Local Market		Peer Institutions ⁽¹⁾	
			Low	High	Low	High
Apartment/House Comparison (Per Per			Academic Year Cost			
Chamisa Village 1-Bedroom	\$ 10,006	6.00%	\$ 11,932	\$ 11,932	\$ 6,330	\$ 13,814
Chamisa Village 2-Bedroom	\$ 8,851	6.00%	\$ 10,372	\$ 10,372	\$ 6,252	\$ 10,450
Chamisa Village 4-Bedroom	\$ 7,706	6.00%	\$ 9,292	\$ 11,818	\$ 6,272	\$ 11,730
Vista Del Monte 2-Bedroom	\$ 6,752	6.00%	\$ 10,372	\$ 13,532	\$ 6,252	\$ 10,450
Cervantes Village 2-Bedroom	\$ 5,607	6.00%	\$ 10,372	\$ 13,532	\$ 6,252	\$ 10,450
Cervantes Village 4-Bedroom	\$ 5,607	6.00%	\$ 9,292	\$ 11,818	\$ 6,272	\$ 11,730
Family Housing Comparison (Per Unit)			Monthly Cost			
Tom Fort and Sutherland 2-Bedroom	\$ 811	6.00%	\$ 1,037	\$ 1,353	\$ 910	\$ 970
Cervantes Village 4-Bedroom ⁽²⁾	\$ 1,178	6.00%	\$ 1,859	\$ 2,364	N/A	N/A

(1) Peer institution rates are based on the currently published rate for each institution. Rate could be from previous fiscal year.

(2) Peer institutions do not offer comparable 4 bedroom apartment units for student families



BE BOLD. Shape the Future.®

UNM COMPARISON

New Mexico State University	21-22	22-23	23-24	24-25	YoY	25-26	YoY	26-27 Proposed	YoY Proposed
Community Bath									
RGH Double	4,223	4,350	4,780	4,780	0.00%	4,900	3%	5,194	6%
Suites									
Garcia/RGH Double	4,738	4,880	5,368	5,368	0.00%	5,530	3%	5,862	6%
Pinon Double	5,665	5,835	6,190	6,190	0.00%	6,380	3%	6,763	6%
Juniper Double	5,974	6,153	6,768	6,768	0.00%	6,970	3%	7,388	6%
Single Student Apartments									
Cervantes Two-Bed/One Bath	4,542	4,679	5,140	5,140	0.00%	5,290	3%	5,607	6%
VDM Two-Bed/One Bath	5,459	5,623	6,180	6,180	0.00%	6,370	3%	6,752	6%
Chamisa Two Bed/One Bath	7,159	7,373	8,110	8,110	0.00%	8,350	3%	8,851	6%

University of New Mexico	21-22	22-23	23-24	24-25	YoY	25-26	YoY	26-27 Proposed	YoY Proposed
Community Bath									
Tradional Halls Double	5,050	5,300	5,450	5,600	3%	5,750	3%	5,980	4%
Suites									
Laguna DeVargas Double	5,400	5,670	5,750	5,800	1%	5,950	3%	6,188	4%
Single Student Apartments									
SRC/Redondo Single Bedroom	7,000	7,700	7,850	8,100	3%	8,250	2%	8,580	4%
Lobo Rainforest Two-Bed/One-Bath	8,520	9,360	9,550	10,100	6%	10,450	3%	10,868	4%



BE BOLD. Shape the Future.®

Why Housing Matters



Key Student Success Strategy:

Improves retention and graduation rates.

Historically, NMSU is the premier traditional residential University.

Student involvement in campus activities.

Making lifelong connections

Convenient access to facilities such as the library, recreation center, dining, and study spaces.

Living Learning Communities such as Business, Honors and Engineering.



Recruitment:

International Students

Student Athletes

Out of State Students

First Time Students – Required to live on campus.



Cost:

For students with the Opportunity Scholarship (\$8,558 annual cost).
Housing is the number one cost.

On campus housing is estimated at \$6,180 annually.

Off campus \$10,836 annually.

Increasing Demand for On Campus Housing



For Fall 2024, NMSU Housing had a 90% Occupancy, and 427 student wait listed.



For Fall 2025, the practice was changed, so that upperclassman, primarily second year students can request to be placed on a wait list for unallocated spaces traditionally reserved for first year students.



2025 Occupancy is 99% with 3,093 beds assigned of the 3,133 available.

Increasing Demand for On Campus Housing – Part II



Fall 2026 Occupancy may reach or exceed 100%. While excessive capacity is a positive financially, adding additional occupant spaces, (EX: converting doubles to triples) can decrease student satisfaction with residential experience.

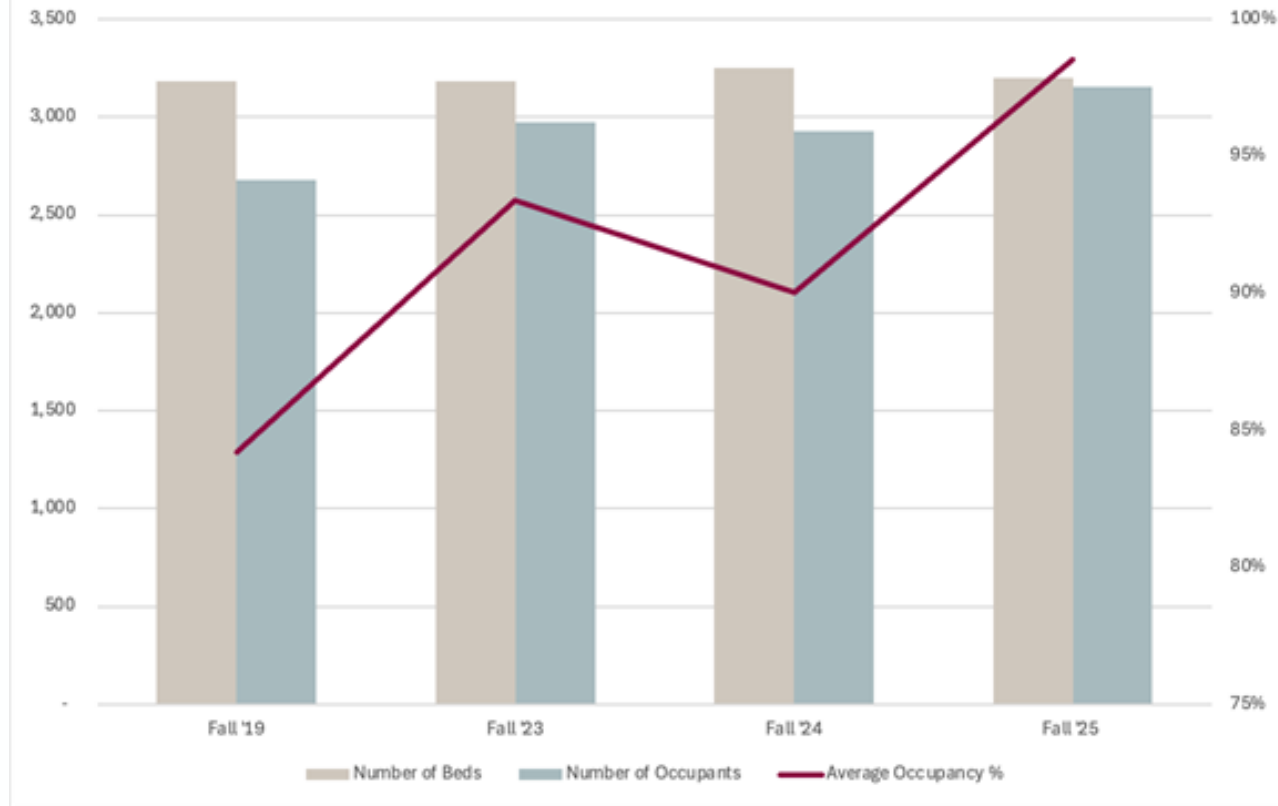


Building codes ultimately dictate the maximum building occupancy.



For students from outside Doña Ana County, the lack of on-campus housing or affordable off campus housing negatively impacts both recruitment and retention.

Housing Occupancy



	Fall '19	Fall '23	Fall '24	Fall '25
Institution-Owned Housing				
Number of Beds	3,184	3,184	3,252	3,133
Number of Occupants	2,681	2,973	2,928	3,093
Average Occupancy %	84%	93%	90%	99%

Housing Challenges



Capital renewal needs are estimated between \$220 - \$280 million.



Maintaining the existing housing stock is presenting real financial challenges. Some of the oldest buildings date from the 1940s and 1950s.



Over 50% of NMSU housing facilities need of renovation or replacement.



Housing is experiencing the same maintenance issues as the academic facilities, but without the benefit of the State Building Repair funds provided to NMSU instructional facilities.

Comprehensive Housing Condition and Needs Summary

Fall 2024 Housing Conditions								
Building Name	Year Built	Last Renovation	Gross sq ft	Beds Available	Beds Assigned	Facility Condition Index (FCI)	Requirement Index (RI)	2025 Real Replacement Cost
First Year/Undergraduate Residence Halls								
Garcia Hall	1968	2004	208,371	884	800	0.25	0.48	\$ 108,352,920
Rhodes Garrett Hamiel Hall	1941/1955	2019	64,252	261	171	0.18	0.14	\$ 33,411,040
Piñon Hall	2006		96,134	306	268	0.03	0.14	\$ 49,989,680
Juniper Hall	2019		68,479	300	254	0.00	0.01	\$ 35,609,080
Undergraduate Totals			437,236	1,751	1,493			\$ 227,362,720
Apartment Residences/Upper-class and Graduate Students								
Cervantes Village	1991	2012	124,000	403	376	0.36	0.85	\$ 61,380,000
Tom Fort Village	1959		72,000			0.34	0.85	\$ 35,640,000
Southerland Village	1958		143,206	286	174	0.33	0.88	\$ 70,886,970
Vista Del Monte Apts	1995	2019	85,226	280	277	0.17	0.21	\$ 42,186,870
Chamisa Village	2007/2012	2019	250,610	615	608	0.03	0.09	\$ 124,051,950
Apartment Totals			675,042	1,584	1,435			\$ 334,145,790
Grand Totals			1,112,278	3,335	2,928			\$ 561,508,510

Looking Ahead



BE BOLD. Shape the Future.®
New Mexico State University

Housing Needs

- Roof Repairs
- Stucco Repairs
- Interior and Exterior Painting
 - Sheetrock Repair
- Update/Remodel for Garcia
- HVAC Repairs and Replacement
- Elevator Repairs and Replacement
 - Chamisa A, B, and C Structural Repairs





Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # G-4

- ☒ Action Item
- ☐ Consent Item
- ☐ Informational Item

Presented By:
Lakshmi N. Reddi, Ph.D.
Interim Provost & Chief Academic Officer

Agenda Item:

Proposal to Lower the Minimum Cumulative GPA to 2.5 for Admission to NMSU

Requested Action of the Board of Regents:

Approval of the Proposal to Lower the Minimum Cumulative GPA to 2.5 for Admission to NMSU, as presented.

Executive Summary:

Three-year and eight-year trend analyses of one-year retention rates for first-time, full-time freshmen at both UNM and NMSU are analyzed. UNM has consistently required a minimum 2.5 GPA for admission, while NMSU increased its requirement to 2.75 in 2016 in an effort to improve retention. However, the data show that NMSU's 2.75 GPA requirement did not result in higher retention gains when compared with UNM. With the exception of the Fall 2020 and Fall 2022 cohorts, the improvements in overall retention at NMSU were minimal relative to UNM. Over the full eight-year period, the average one-year retention rate was 74.2% for UNM and 73.8% for NMSU. A total of 776 applicants were within 2.50 – 2.74 GPA range for Fall 2025 admission cycle. Of these, 284 were admitted via the Holistic Admissions process for Fall 2025. Thus, 492 were not admitted because of the GPA requirement. Based on the data, and given that we now have several student success initiatives in place, majority of these 492 students would have done well if given admission, and would have realized their academic goals.

References:

Summary of data showing retention trends is attached.

Prior Approvals:

N/A

NMSU UNM First-Time-Full-Time Freshmen Cohort 1 Year Retention Rates

[illegible]



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # H-1

- ☐ Action Item
☐ Consent Item
☒ Informational Item

Presented By:

Donna Ottaviano,
University Policy Officer

Agenda Item:

Summary of Revisions to the Administrative Rules and Procedures of NMSU (ARP) for the period September 1, 2025 – November 30, 2025.

Requested Action of the Board of Regents:

Informational only.

Executive Summary:

In accordance with ARP 1.10, the attached report provides a brief synopsis of approved policy actions to the Administrative Rules and Procedures of NMSU (ARP) approved by the President during the referenced period.

References:

ARP 1.10, Part 5.5.B., provides that a summary of approved policy actions, with the exception of the non-substantive corrections and updates, be included as an informational item in the record of each regular meeting of the NMSU Board of Regents.

Prior Approvals:

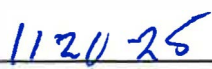
N/A

Agenda Item Approved By:

Each office may determine required signatures (if any). All items should be routed through the President's Office, University General Counsel, or the Secretary of NMDA as appropriate.



Lisa Henderson, Chief General Counsel



Date

INFORMATIONAL REPORT
SUMMARY OF ARP REVISIONS (PERIOD: 9/01/2025-11/30/2025)

This informational report is submitted pursuant to ARP 1.10 (Part 5.5.B.) and includes a summary of approved policy actions between September 1, 2025, through November 30, 2025.

AMENDMENT:

ARP 4.81 – Degrees, Majors, Minors and other Academic Programs of Study

Upon approval by the President, the operational policy was amended effective November 12, 2025. Along with non-substantive changes, this amendment adds language 1) that addresses the requirement for a teach-out plan for students when a program of study is inactivated, and 2) that states the Provost and Chief Academic Officer can ask for a review of programs of study for sustainability and viability.

NEW:

ARP 15.82 - Digital Accessibility

This new operational policy was approved by the President and is effective November 12, 2025. The purpose of this policy is to demonstrate that New Mexico State University is committed to supporting information technology that provides individuals with disabilities an equal opportunity to participate in University programs and services. Implementation of this policy ensures all individuals have access to Digital Content, Resources, and Technology (“Digital Material”) provided by or on behalf of the University. Creation of this policy was part of NMSU’s resolution agreement with the Office of Civil Rights. (OCR Complaint No. 08-23-2211).

ARP 4.04 - Professional Licensure and Certification Disclosure

This new operational policy was approved by the President and is effective November 12, 2025. The policy ensures that NMSU provides clear and accurate information to enrolled and prospective students about academic programs, particularly those leading to professional licensure or certification. According to §668.14(b)(32), institutions must disclose whether their programs meet or do not meet the educational requirements for professional licensure in each applicable state. By providing this information to students, they can make informed decisions regarding their education and career paths.



Board of Regents Meeting
Meeting Date: December 11, 2025
Agenda Item Cover Page

Agenda Item # I

- ☐ Action Item
- ☐ Consent Item
- ☒ Informational Item

Presented By: **Jeff Witte**
Cabinet Secretary & Director
New Mexico Department of
Agriculture

Agenda Item: Report from the New Mexico Department of Agriculture to the Regents of New Mexico State University (Board of Agriculture)

Requested Action of the Board of Regents: None. Information only.

Executive Summary: This is a quarterly report provided to the Board of Regents from the New Mexico Department of Agriculture

References:
See attached report.

Prior Approvals:
N/A



BOARD OF REGENTS REPORT

December 11, 2025

Noxious Weed Management Program:

Using its distribution from New Mexico's Land of Enchantment Legacy Fund, NMDA is running a Fall FY26 cycle of its Noxious Weed Management Grant. In the Spring FY26 cycle, NMDA awarded \$740,000 to 18 projects that map, monitor, treat or eradicate state-listed weed species that adversely impact local communities and the environment.

NMDA State Laboratory:

The State Chemist Laboratory will undergo an ISO/IEC 17025:2017 assessment for accreditation December 17-18, 2025. The Metrology Laboratory has made its submittal to NIST (National Institute of Standards and Technology) for recognition and traceability for 2026-2027 as well as requested an assessment for ISO/IEC 17025:2017 accreditation.

Senate Memorial 19 Report:

In accordance with Senate Memorial 19 (SM 19), NMDA and NM Public Education Department staff assembled a workgroup to develop a plan in which 50% of New Mexico beef, cheese, milk and produce grown and made in New Mexico is served in public school meals. The workplan was completed and submitted by the November 1, 2025, deadline. Staff presented the SM 19 workgroup plan to the Water and Natural Resources Committee in Santa Fe November 18, 2025.

NMSU Ag Day 2025:

The 12th annual NMSU Ag Day 2025 was held on Saturday, November 8th, 2025, at New Mexico State University, coinciding with Aggie Homecoming and featuring family fun, food samples, and educational booths from NMDA, NMSU's College of Agricultural, Consumer, and Environmental Sciences (ACES), and industry partners. The free street festival ran from 11 a.m. to 2 p.m. in the Pan American Center lots, and celebrated New Mexico agriculture with hands-on activities and community spirit.



Rounders Award:

On October 15th, 2025, two new recipients were honored with the New Mexico Rounders Award, established by the NMDA to celebrate people living the Western lifestyle. This year's recipients were Randy Huston and Jim Keith. Randy Huston is a New Mexico rancher, rodeo competitor, and acclaimed singer-songwriter known for songs recorded by major artists, and Jim Keith is a farrier and blacksmith, recognized for his craftsmanship in horseshoeing and blacksmithing. The award, named after Max Evans' book "The Rounders," is given to artists who preserve New Mexico's cowboy culture. It's a significant cultural recognition for artists, musicians, and craftspeople embodying the state's heritage.



NMDA Annual Conference:

The NMDA Annual Conference was held October 22nd-23rd, 2025, in Las Cruces. Our Annual Conference is a once-a-year gathering of all employees, many of whom are stationed around the state administering laws on producer/consumer protection, fair markets, and natural resource management, as well as overseeing areas such as pesticides, weights & measures, feed/seed, and plant health, and ensuring compliance with state statutes. It is also a time to recognize staff

members who have gone above and beyond in their roles with NMDA and in their communities, and to introduce new employees hired within the past year.



Matriarchs of New Mexico Agriculture:

2025 marks the inaugural year of NMDA's "Matriarch of New Mexico Agriculture" campaign. The purpose of this new campaign is to recognize the respected, hard-working, and often humble women in New Mexico Agriculture who have devoted most of their lives to improving our state's agriculture industry, their community, and their family. These women are leaders, mentors, and advocates. The 2025 Maiden Matriarchs, Margie McKeen and Mary Alice Garay were recognized during this year's Ag Day festivities and will be featured on TV and other digital platforms beginning in January.



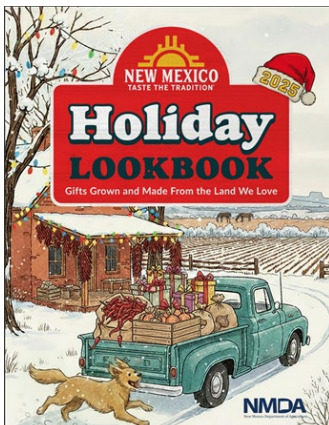
HomeGrown:

A New Mexico Food Show and Gift Market- Since 2014, this two-day signature event attracts local vendors, suppliers, shoppers, foodies, chefs, and media while promoting the awareness and sales of locally grown and made NM products just in time for the holiday shopping season. 2025 event highlights include: 81 vendors included 41 New Mexico Taste the Tradition®/Grown with Tradition® members; 5 food demos utilizing the NMDA food trailer and recipes developed by Chef Ambassador Becky Windels. Attendees could also bid on decorated Christmas trees and wreaths provided by various Dona Ana County 4-H clubs. This served as a fundraiser for the agriculture-based youth organization while also adding to the holiday atmosphere. 4-H members also had booths where they could sell handcrafted items related to their 4-H projects.



Holiday Lookbook:

This year's New Mexico- Taste the Tradition® Holiday Lookbook launched on Thanksgiving Day. The Lookbook is a 38-page digital shopping guide intended to entice consumers to support local agribusinesses during the holiday season. The Lookbook is currently being advertised statewide via TV and social media. <https://www.elevatenmag.com/holiday-lookbook/>



Grant Programs Status Update:

As a result of the federal government's ongoing review of grant programs administered by NMDA, updates, and status of three (3) core USDA grant programs are provided below:

Local Food Purchase Assistance Program (LFPA) - The Food Depot and New Mexico Farmers Market Association sub awardees have submitted their final invoices for grant close-out.

Resilient Food Systems Infrastructure Program (RFSI) - All subcontracts are fully executed for total awards of over \$3.5 million. The twelve Equipment Only subcontracts end December 15, 2025; therefore, all subgrantees are finalizing their bridge loans and/or making final equipment purchases before the upcoming USDA deadline. The six Full Infrastructure projects have an additional year to complete their projects. Several have/are requesting changes to their originally approved projects. Staff are working through informal and formal amendments as needed.

New Mexico Local Meat Processing Grant (LMPG) - Staff completed the subaward process for the LMPG grant and issued award agreements for ten projects totaling over \$2.8 million. Successful meat processing businesses have three years to complete their approved projects. Pictured below: High Country Meats of Raton, NM completed the first purchase under the LMPG grant of a Jacketed Kettle, used to reduce beef fat waste and create value-add tallow products.



International Marketing:

National Association of State Departments of Agriculture (NASDA) “A Taste of the States” Pavilion, at the Americas Food and Beverage Trade Show in Miami, FL - Staff participated in one-on-one meetings with prequalified buyers, importers and distributors from Canadian and

Latin America Markets. NASDA featured a New Mexico company during their tradeshow product showcase. September 8-13, 2025



Western United States Agricultural Trade Association (WUSATA) - Southeast Asia Inbound Trade Mission to NM: Staff hosted a delegation of bakery ingredient buyers who participated in one-on-one meetings with New Mexico food processors. The trade mission also included area site visits and tours. September 11-13, 2025



European Union Inbound Trade Mission to NM - Staff hosted a delegation of specialty food buyers from across Europe. The trade mission included one-on-one meetings with consumer ready-food suppliers and manufacturers. Delegates also participated in site visits to area food manufacturing facilities. October 22-24, 2025



New Mexico Pecan Outbound to ANUGA - Staff led a delegation of NM pecan growers and shellers to ANUGA Trade Show in Cologne, Germany. ANUGA is one of the largest food trade shows in the world. The NM cohort met with prequalified tree nut buyers, importers and distributors through a series of B2B events. The outbound also included a chef promotion featuring NM Pecans. October 1-8, 2025



United States Livestock Genetics Export Inc. (USLGE) - USLGE Inbound to New Mexico and Kansas: In partnership with the Kansas Department of Agriculture, staff hosted a delegation of seed stock buyers from Mexico. The delegation visited eight (8) seedstock operations throughout New Mexico.

-----END OF REPORT-----