

Resolution No. 2018-01
New Mexico State University Board of Regents
Senior Management Positions
Meeting Date: February 12, 2018

Whereas, New Mexico State University is undergoing a leadership transition, the Board of Regents of New Mexico State University hereby resolves that senior management personnel transactions will be suspended.

This resolution directs the administration of New Mexico State University to hold senior leadership and executive team positions open to aid the incoming chancellor in building a cohesive leadership team. This resolution precludes the initiation of senior management, coach, and executive team position searches. In the intervening period, positions that become vacant are to be staffed through interim appointments of a duration approved by the Chair of the Board. Senior managers arising from a search already underway will be fully informed of the "at-will" policies or the standard one-year probationary period as applicable.

This resolution also directs the administration of New Mexico State University to seek Board approval for the termination of senior managers, coaches, and the executive team. Finally, the resolution suspends the administration from negotiation of coach contracts and any other contract positions without Board of Regents authorization.

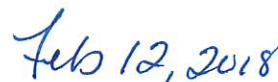
Positions affected by this resolution include vice presidents, deans, community college presidents, athletics director, coaching staff, and directors of units such as alumni, development, admissions, recruiting, diversity, compliance, etc. The Board Chair authorized to determine the applicability of this resolution to any specific position.

This resolution is effective upon approval and shall continue in effect until assumption of leadership by a newly appointed chancellor.

The Board of Regents of New Mexico State University hereby adopts this resolution on the 12th day of February 2018 at a special meeting in Las Cruces, New Mexico.



Debra Hicks
Chair, Board of Regents



Date