NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
REGULAR MEETING
December 7, 2018 at 8:00am

Regents Room of the Educational Services Building
NMSU Las Cruces Campus, 1780 East University Avenue
Las Cruces, New Mexico

Regents of New Mexico State University
Chair Debra Hicks, Vice Chair Kari Mitchell, Secretary/Treasurer Jerean Hutchinson, Christopher Saucedo, Margie Vela

Non-Voting Advisory Members - Faculty Senate Chair Becky Corran, Employee Council Chair Monica Dunivan, ASNMSU President Emerson Morrow

University Officials - Chancellor Dan E. Arvizu, Ph.D., President John Floros, Ph.D., Senior Vice President Andrew Burke, Ed.D., General Counsel Lizbeth Ellis, J.D.

MINUTES

The Board of Regents meeting is available by webcast through the link at http://panopto.nmsu.edu/bor/

A. Call to Order, Chair Debra Hicks
Meeting called to order at 8:05 AM.

1. Introductions

   Introduction of the Media, Interim Associate Vice President Justin Bannister
   Algernon D’Ammassa (LC Sun News) was present.

   Introduction of Provost April Mason, President John Floros, Ph.D.
   President Floros introduced Provost Mason as interim provost, noting she was previously provost at K-State University and will stay on for the next few months as NMSU looks for a new provost. Provost Mason is an experienced administrator and the administration is proud to have her filling this important role.

2. Confirmation of Quorum, Chair Debra Hicks
Confirmed, all regents present in the board room.

3. Approval of the Agenda, Chair Debra Hicks
   Motion to move items F-3 and F-6 to action by Regent Mitchell, second by Regent Hutchinson. Motion passed unanimously.

4. Public Comment, Interim Associate Vice President Justin Bannister
   Linda Cisneros, Vice President of ASNMSU, spoke in support of the proposed changed change in GPA requirements for the ASNMSU Leadership scholarship.

B. Approval of the Minutes, Chair Debra Hicks
   1. Special Meeting of November 29, 2018
      Motion to approve minutes entered by Regent Hutchinson with a second by Regent Saucedo. Motion passed unanimously.

   2. Confirmation of Prior Closed Meeting of December 6, 2018
The prior executive session was confirmed by Regents Hicks, Hutchinson, Mitchell, and Saucedo. Regent Vela was not present for the closed executive session.

C. Awards and Recognitions, *Chair Debra Hicks*

1. **Domenici Scholars, President John Floros, Ph.D.**

   President Floros introduced and thanked the faculty who worked with the Domenici Scholars throughout the process, including Kenneth Hacker, Professor and Department Head of Communication Studies, Tom Dormody, Regents Professor of Agricultural and Extension Education, and Neal Rosendorf, Associate Professor of Government.

   President Floros continued by recognizing two Domenici Scholars who received a commemorative plaque and medallion. The Domenici Scholars included William Bradford who authored a paper titled “Hardware Hearts and Mechanical Minds: The Role of Technological Advancements in Sino-American Power Struggles” and Amador Gonzales who authored a paper titled “Providing Suicide Prevention Trainings in Agricultural Education: A Policy Brief Proposal”.

   President Floros also thanked the Domenici staff, including Gov. Garrey Carruthers, Dr. Kevin Boberg, Dr. Janet Green, and Mr. Aaron Stoddard for their work to organize and promote the Domenici Conference, the Domenici Panelists program, and the Domenici scholars program.

D. Committee Reports, *Chair Debra Hicks*

1. **Audit Committee Report, Chair Debra Hicks**

   Audit committee met in October to review the preliminary financial statements and preliminary audit results. The state still needs to review and approve the audit and financials before the board can move forward with approvals and discussions. A complete report was submitted to members of the board. The audit services team is attempting to scheduling a meeting near March with IT compliance to set-up training services engagement with the U.S. Department of Education’s Private Technical Assistance Center.

2. **Real Estate Committee Report, Chair Debra Hicks**

   Deferred until the Aggie Development Inc. report later in the agenda.

3. **Financial Strategies, Performance and Budget Committee Report, Committee Chair Kari Mitchell**

   Scheduling meeting in December through early January to review the scope of the committee to align with the strategic plan of the Chancellor and President.

4. **Student Success Committee Report, Committee Chair Jerean Hutchinson**

   December and/or January meeting to discuss student success committee alignment is being planned.
E. Recurring Reports, Chair Debra Hicks

1. NMSU Faculty Senate Report, Chair Becky Corran

Chair Corran provided a report listing the Senate legislation (available in the electronic binder). Noting specifically the Cyber Security degree, recording of sub-committee meetings, and Indigenous Peoples Day. Also noting ongoing work of small class size policy. Chair Hicks and Regent Mitchell thanked Chair Corran for the report format. Regent Hutchinson thanked Corran for the Gen Ed requirements work, including first year experience course. Chair Hicks noted regarding recording of meetings that the board does have faculty present at the meetings and the logistics of recording are challenging and costly and the facilities used for meetings are someone limited for that capability. Regent Vela thanked Chair Corran for Faculty Senate work related to Indigenous Peoples Day.

2. Associated Students of NMSU Report, President Emerson Morrow

President Morrow emphasized that ASNMSU is now a more inclusive government. ASNMSU Senate enacted legislation to recognize Indigenous Peoples Day, Coming Out day, and Veterans day. More parade entries and royalty candidates than before. Voter participation is good for homecoming and senate elections. Corbett center early voting location for mid-term elections. In most recent mid-term, 28000 compared to 14000 in 2016 and 400% increase from the last mid-term election. ASNMSU passed $50,000 in funding for student organizations and changed funding for travel to benefit student organizations. Recent poll for naming of Juniper Hall naming had good participation. Airport shuttle, from Corbett Center to El Paso Airport, made possible by ASNMSU. Organ Mountain Outfitters has partnered with ASNMSU to benefit Aggie Cupboard (presented at Giving Tuesday). Product lines are now expanded to benefit Aggie Cupboard.

3. NMSU Employee Council Report, Chair Monica Dunivan

Open forum about the strategic directions was successful and Chair Dunivan thanked the President, indicating employee feedback was positive regarding the president being attentive to employee needs. Largest employee appreciation picnic with 2200 attending. Elections are upcoming and nominations are coming out in the next couple of days. NMSU Employee Council working with HR on proposed ERB changes. NMSU Employee Council, in conjunction with Employee groups at other universities in New Mexico, met with Governor-Elect Lujan Grisham’s education transition team. Chair Corran thanked Employee Council for transportation to Employee Picnic from DACC campuses.

4. Aggie Development Inc. Report, President & CEO Scott Eschenbrenner

Infrastructure plans were discussed, and ADI is looking forward to coming back to the board for easements for approval. After the plans have been approved by the city, contract bids will be accepted.

Landscaping ideas related to Aggie Uptown were presented. Showcase of naturalistic landscape design featuring local plant palette (low water use and low maintenance).

Aggie Uptown signage presented including Las Alturas and University intersection and Telshor signs.

Overall development diagram shown showing full scope of proposed development along University Ave.

Build-to-suite partner for 2-acre land transfer from NMSU Foundation is close to beginning of construction.

Meeting with potential development partner next week regarding retirement community development.

Regent Hutchinson requested to have slides sent along to Regents.

Chancellor Arvizu noted this develop is an opportunity for sustainability and help NMSU to differentiate itself from other universities.

5. NMSU Foundation Report, Interim Vice President Tina Byford, Ph.D.

Still counting for Giving Tuesday with a current count of 2.16 million dollars raised. $836,000 of the money
raised will go into the endowment pool. Campaign has raised 104 million (83%) with 20 million left to raise between now and next December. Congratulations from Regent Mitchell and asked how much was raised last year, which was 2.4 million.

6. Arrowhead Center Inc. Report, Director & CEO Kathryn Hansen

Director Hansen noted that on Giving Tuesday a gift for $100,000 from NM Gas Company (third year in a row where the gift was given for a total of $450,000) to benefit the Sprint Accelerator Program which funded participation of 54 ventures with 11.7 million in economic impact in the state. 2019 AgTech Sprint collaboration with ACES will be accepting applications soon. HBCU Venture Capital Fellowship program announced their new cohort which includes two fellows from NMSU that work at Arrowhead. Judy Silva and Carlos Murguia for a two-year program that provides education and training in venture capital. Only 30 in the cohort and NMSU has two represented. This program is sponsored by the Coffman Foundation. Judy and Carlos will develop an investment thesis for the community and have the opportunity to invest $50,000 into local businesses. Aggie Shark Tank was a success with over $200,000 in investment offers. Director Hansen noted that she was thankful to the community, particularly our ‘sharks’, Lou Sisbarro, Mikey Clute, Dino Cervantes, Royal Jones, and Todd Bisio.

7. New Mexico Department of Agriculture, Cabinet Secretary & Director Jeff Witte

No report

F. Consent Items, Chair Debra Hicks

Chair Hicks reminded the board that per previous motion the items being considered for the consent agenda are F-1, F-2, F-4, and F-5. Items F-3 and F-6 were moved to action. Regent Hutchinson moved to approve the consent items as amended with a second by Regent Saucedo. Motion passed unanimously.

1. Fall 2018 Degree and Certificate Conferral, President John Floros, Ph.D.

2. Naming of Juniper Hall, ASNMSU President Morrow

3. Moved to ACTION by previous motion: Approval of a New Bachelor’s of Science in Cybersecurity, President John Floros, Ph.D., Dean Enrico Pontelli, Ph.D.

Dean Pontelli noted the motivation for the degree is the increase and notable security incidents that have been showcased in the news and the great potential that more cyber threats will be realized in the next few years. There is a need for more effective protection and the workforce needs to be built to do this. This program must be interdisciplinary. Both technical and policy components are needed.

Expertise here at NMSU is unique for infrastructure such as food and water. Bachelor of Science being proposed would need to meet all general education requirements. Other details of the requirements were discussed, noting that NSA certification is part of the goal for the curriculum requirements. We are three years out from seeking the NSA certification, but it will be an important “stamp of approval” for certain types of funding. NMSU has expertise already and we are recruiting more expertise in this area. Administrative structure is reflective of Business, Engineering, and Arts and Sciences colleges were the program will reside. A director (faculty) will run the program. Other universities have concentrations, but NMSU stands out as the proposed program in Cybersecurity is the focus. Salaries are high, and the demand is high for these positions. Our own state is ready to absorb the workforce, including Sandia Labs.

Regent Hutchinson asked regarding the development of program and if the general education requirements are part of the 120-credit program? Dean Pontelli indicated that is a 120-credit program. Regent Hutchinson noted that some programs were still having challenges with 120-credit program changes. Now that General Education is being reformed, are there opportunities to make these programs work within the 120-credit requirements? Dean Pontelli noted that Viewing the Wider World classes (6 credits) are part of the program. Viewing the Wider World classes were noted as being NMSU-specific requirements as opposed to
state-wide general education requirements and they are a different level of course. Faculty voted to maintain VWW last spring. Look at this again because this is still an issue for Engineering. Regent Hutchinson asked what the competitors are doing and how we compare/differentiate our program? Dean Pontelli noted that NMSU is more formal and is a BS program compared to other institutions. With PSL here at NMSU, security clearance is more practical in reference to the work that students might do here at NMSU. Regent Hutchinson asked about the role of internships in the planning process. Dean Pontelli noted that internships were part of the planning and employers were consulted but it is not required. Regent Hutchinson asked that administration look at making internships a requirement. Regent Hutchinson asked about how the program will be marketed and how do we scale the capacity? Dean Pontelli said that it’s important to build a good reputation around program and start talking to High Schools (new computer science as a requirement) to work with teachers and advisors and Dean Pontelli will work with AVP Bannister on getting information out about the program. President Floros noted that requiring internships could cost the student money because compensation for internship may be taken off the table. Viewing the Wider World is a broader issue that needs to be addressed university-wide at a certain point. Regent Hutchinson noted that internships that are both required and paid should be possible and should be considered. Chancellor Arvizu noted that the key differentiator is the security clearance opportunities, many job openings in the labs that we can be a part of the solution to fill those vacancies by building additional capacity.

Regent Vela noted that internships are critical. Interdisciplinary component can be challenging, and it was recommended that Dean Pontelli reach out to the Water Science Institute (Dr. Fernald) to get some insights into how they were able to address issues of student requirements or paperwork.

Regent Mitchell noted that she wanted to reiterate that it’s important to strengthen the experiential learning component. Only one opportunity to role this out as the first program in the state and an aggressive promotion of this program is needed. Revenue, but no expense was in the report. Dean Pontelli responded that there is no additional expenditures and noted that this is not an inverted program.

What about need for increased security. Dr. Satyajayant Misra, Associate Professor in Computer Science, noted that the cybersecurity systems run secluded from other systems in a virtual sandbox.

Regent Mitchell noted that there is no differential tuition considered in the proposal and the program is not inverted but consider differential tuition.

Chair Corran noted that it was nice to hear the debate and see the emergence of interdisciplinary approach and discussion of math requirements.

Regent Saucedo noted that marketing and capacity building are important and the ability to be able to attract local students is very exciting.

ASNMSU President Morrow asked what college the program will be classified in, from the student’s point of view? Dean Pontelli noted that it can be any of the three colleges.

Chair Hicks noted that interdisciplinary is the way we work now. The key is that we will upgrade the SCIF for security clearance.

Regent Hutchinson moved to approve to New Bachelor’s of Science in Cybersecurity degree with a second by Regent Vela. Motion passed unanimously.

4. **Lease Extension for T-Mobile West, LLC at Aggie Memorial Stadium**, President & CEO Scott Eschenbrenner

5. **Disposition/Deletion of Property**, Senior Vice President Andrew Burke, Ed.D.

6. **Moved to ACTION by previous motion**: Budget Adjustment Requests (BAR) for Fiscal Year 2018-2019, Senior Vice President Andrew Burke, Ed.D.

Comments by Regent Mitchell addressed the reason for pulling the BAR item off of the consent agenda. Regent Mitchell noted that in early fall semester the administration brought to the attention of the board a
deficit was anticipated that was more than what was disclosed and anticipated earlier. In a meeting in May a 6.4 million BAR was submitted in a way that didn’t demonstrate transparency.

A meeting on Nov. 30th was held to discuss this in more detail. It was noted that the scholarship modeling was insufficient and the model will be discontinued. It was noted earlier that the budget overage was more than anticipated but not precisely known. What was represented was about a 2-million-dollar impact, but it was later disclosed that the current administration that the number was greater and estimated to be 4-million-dollar impact. What was also learned during the meeting was that the systems and processes being used were not conducive to kind full disclosure that was needed. We are going to put the subject to rest, and take what we learned from the experience and become a better institution. Regent Mitchell noted that the current leadership committed to disclose in a proper public setting. Administration agreed to develop a percent range when a variance occurs over a certain threshold it will be removed from consent item and will be an action item instead. Until that time, we are going to put the BAR on action items. It was also noted during the meeting that there is a needed change in culture. There should be no discomfort in bringing forward such matters and there is an expectation that administration will make this culture change happen.

Regarding committee meetings being recordable, Regent Mitchell noted that she supports this idea.

Regent Mitchell asked fellow board members to accept the findings and move forward with lessons learned and take action to become more public and transparent going forward.

President Floros had no problem with the BARs being an action item. Administration is going to be very transparent. What we do is already very public. President Floros noted that he needs to have additional discussions about the way this works moving forward with chair or entire board in respect to a percent threshold. Sometimes we don’t have the numbers to give precise information. Scholarship model is worthless, and we are moving forward with new model.

Chair Hicks noted that the board needs to know upper and lower limits of the models. Chair Hicks asked the administration to put the matter of percentage threshold before the Regents Financial Strategies, Performance, and Budget committee for consideration before coming back to the board.

Senior Vice President Burke provided an overview of the BAR in the packet. He noted that for state statue this is a required budget process. In May, NMSU is looking for spend authority. In December the purpose is to adjust beginning balances that were estimated in May. Despite the discrepancies, we have the fund balances to make adjustments and we did end FY 2018 with an adequate fund balance.

The BAR is requesting adjustments for the Las Cruces campus Student Financial Aid to reflect an anticipated expenditure level in scholarships. Earlier in the Fall, through an analysis of net tuition we expected a 3.3 million dollar increase to a level of 16.4 million dollars of financial aid. This is covered by a transfer of I & G funds. On the current BAR and the projection is on the high end and equals 4.4 million which would move the budget from 13.1 to 17.3 million dollars. We still need to look at the results from the spring semester and expect it to come down to meet earlier estimates.

There were also requests for other campuses for appropriations to reflect allocations from the non-credit workforce training state appropriations as well as other state appropriations.

Regent Hutchinson thanked Regent Mitchell, Vice President Burke, and President Floros for their work on understanding this issue and having the tough conversations. If we had more students, some of these problems wouldn’t be as big of an issue. We need to solidify plans to increase enrollment and retention to address some of these concerns.

Vice President Burke noted that it is the intent to bring out data for more than one year when presenting the budget.

Regent Mitchell noted that the board needs to know who the winners and losers are in relation to who doesn’t
get funding when funds need to be moved to balance the books. There is an expectation that certain priorities receive investment, but there is not a guarantee. It is important to know how balancing the books impact investment priorities.

Motion to approve the Budget Adjustment Request Fiscal Year 2018-2019 entered by Regent Mitchell with a second by Regent Saucedo. Motion passed unanimously.

G. Action Items, Chair Debra Hicks

1. Tuition Rates for NMSUOnline, President John Floros, Ph.D., Senior Vice President Andrew Burke, Ed.D.

President Floros provided an introduction about the proposed tuition rates for online programs.

Deputy Provost Fant provided a presentation on the tuition rates request and an update on NMSUOnline, noting that a taskforce was assembled to generate recommendations to grow distance education programs. Portal for programs “NMSU Online” brought forward as a recommendation. Development of online portal and tuition model has been ongoing, meeting with Faculty Senate and others on campus engaged in the process.

The request is a per credit tuition rate that would apply to all students, with the exception of allowing some specialized course fees.

A comparison of current and proposed rates was discussed.

NMSUOnline is only for 100% online participation. This proposal doesn’t impact current students regarding taking an online courses.

A comparison of proposed NMSU online rates was displayed comparing proposed rates for regional competitors. In addition, it noted a $250 active duty military rate.

Regent Hutchinson what the current catalog of 100% online programs is at this time.

It was noted that there are 27 100% online programs. Regent Hutchinson asked how does that compare to our competitors? ASU is much larger with 100 or more programs. Based on regional competitors, NMSU’s numbers are very close. NMSU now has a source of data for comparison of online programs at other universities. The taskforce that has been assembled will become an ongoing board and will make adjustments based on trends.

Regent Hutchinson asked if, out of the 27 100% online programs, there is good reason to believe that graduates of these programs have good prospects in the job market. Dr. Fant expressed confidence that demand is good, but he couldn’t comment on the employability at this time as this is typically handled at the dean level.

Regent Hutchinson asked about the economic analysis for NMSUOnline and how it looks for the future? Dr. Fant responded that enrollment projections of this type have started as conversations with VP Scott and President Floros but they are in preliminary discussions. The general approach is to gain new students rather than have students switch from face-to-face to online. Marketing discussions have focused on out-of-state markets as the largest area of growth. It’s important to identify programs that have capacity to promote those programs.

President Floros noted that there is growth potential, but marketing and faculty incentives for teaching online are needed, in addition to a key leadership role in leading the online programs. President Floros stated that what we are trying to do with this proposal is to have a number in the books so that we can start what comes next.

Regent Vela had questions regarding course materials and whether students would have lifetime access to online materials after they complete the courses and graduate. Dr. Fant noted that was a great suggestion and they haven’t looked at that level of detail regarding course materials.
Regent Mitchell asked about the different markets. What is the enrollment growth for online? Dr. Fant indicated that it's not good data at this point and creating NMSU online helps with this data moving forward. The SCH for 2016/2017 grew about 1000 credit hours, which is a small amount of growth. Our best data source is for SARA (State Authorization Reciprocity Agreements), which suggests there is some growth.

Regent Mitchell asked about the price point for New Mexico students, how did you come up with the new price point? Dr. Fant responded that the committee was looking at the regional market, focusing on UNM for Graduate rates.

Vice President Burke indicated that sensitivity to prices are not easy to determine due to human factors. Part of the rationale was that many students were taking 6 or less credits so those non-state students would already be charged a similar rate. If taking more than 6 hours the rate jumps to a high rate currently, with this change we hope to incentivize more out-of-state students.

Regent Saucedo asked about the range in the slide for competitors. It was explained that this was due to differential tuition at other institutions.

Regent Mitchell asked if the 125% tuition takes hold, does that move other tuition up as well? Is the board approving the flat rates or a percentage? Dr. Fant indicated that the board is being asked to approve the flat rates.

President Floros stated that administration is looking for a tuition amount to be approved today. The plan is to move based on the market.

Regent Mitchell noted that no revenue or expenses projected in the proposal and she noted that it was important to see projections for what it takes from the investment needed.

Provost Mason noted that we want to put in place incentives to grow our programs, and we are competitive in many programs, but not competing directly with ASU on that scale.

Regent Hutchinson asked why we are turning away students? Master of Public Health, for example, how do we scale up? Provost Mason noted that Public Health is a highly accredited program and this situation is relatively unique, but administration will look at other programs to see what the potential is for the program.

Regent Vela questioned the availability of faculty. Deputy Provost Fant indicated that we have faculty to teach the programs, but we need to develop the incentive to develop the programs.

Regent Vela asked about hybrid programs and plans to transition these programs to online only format. As we move forward, does it make sense to move certain programs online? Deputy Provost Fant indicated that faculty own the curriculum. Accelerated program development is something we want to look at expanding.

Chair Hicks noted that we need to make sure we are still moving forward with the quality aspect of the program. Deputy Provost Fant responded that we are keeping quality as a centerpiece and Provost Mason said that NMSU is already doing very well compared to peers in respect to online course quality.

There was some conversation related to clarifying the motion requested of the board. President Floros stated that the rates being proposed would increase the rates at a proportional rate. Chancellor Arvizu indicated that the rates are indexed to Las Cruces Campus rate.

Motion to approve the tuition request based on the 125% of the Las Cruces campus undergraduate and graduate in-state per credit rates by Regent Hutchinson with a second by Regent Saucedo. Regent Hicks, Regent Hutchinson, Regent Saucedo, Regent Vela voted aye. Regent Mitchell opposed the motion. Motion passed 4-1.

2. Change to Requirements for ASNMSU Scholarship, Regent Margie Vela

Regent Vela stated here position to revise RPM 2.44 1(A) to align the scholarship with the New Mexico Lottery Scholarship and to increase access to the scholarship for ASNMSU senators. The change would be to change
the GPA requirement from 3.0 GPA to 2.5 and the completed credits from 12 credits to 15 credits. Regent Vela noted that she discussed this with ASNMSU leadership and noted that 40% of NMSU student population has a GPA of less than 3.0 GPA.

President Morrow stated his case in support of the change, citing OIA data that notes up to 24% of students would now be eligible to serve.

Regent Hutchinson asked how many students would be affected by this change. President Morrow indicated that out of 30 senators there were 2 senators that were not qualified for the scholarship.

Regent Mitchell asked about the process if the taking away the scholarship due to performance. Vice President Scott said there is a report at the end of the semester and the students are notified by financial aid advisor that they are no longer eligible for the scholarship.

Regent Mitchell asked administrators to provide input about proposal. Vice President Scott supports the effort to increase access/eligibility. Many students are academically prepared, but not socially prepared. Some may choose work over participating in student government. Where student government is an important experience for students to have and it is important to provide that opportunity.

Chancellor Arvizu was interested in building more student leaders, noting that it’s a trade-off. What are the implications and costs. If it was neutral, he would be more supportive. We shouldn’t diminish the scholarly outcomes. It’s important that this came from the students. What are other institutions doing?

Regent Mitchell asked about what the fiscal impact of this proposed change. Regent Vela noted that the scholarship comes from an endowment and we don’t know the balance. President Morrow added that we do know that the funds available are sufficient for the change stating that Financial Aid budgets so that all 30 senators can receive the scholarship.

Regent Mitchell asked what the consequences are if we defer in January? President Morrow stated that if the change is approved now then students will be eligible for the scholarship in the spring semester.

Vice President Scott reiterated that the scholarship is budgeted for 30 senators each year.

President Floros noted that he gets nervous when we reduce academic criteria. Only two are below and 60% of all students are above the existing threshold. As a minority serving institution that serves many first-generation and underprivileged students. President Floros stated that he is not in support of reducing academic criteria but he is interested in expanding access, also noting the financial implications are minimal.

Chair Corran noted a personal account of how it is difficult in the first year to adjust to college life and involvement in student government played a role in helping her to achieve academic success later on in her studies.

Regent Saucedo noted that ASNMSU senators serve their community and it is a great first start to lifelong service. Allowing more students to be able to experience the burden and the joy and serving their community. Fiscal concerns seem to be addressed adequately.

Chair Hicks noted that receiving something for volunteering was not how it works outside of the institution, but she had a change of heart noting that it allows some students to work a few less hours and dedicate more time to NMSU.

Regent Hutchinson acknowledged NMSU’s role in serving underprivileged, first-generation students and it seems that the proposal expands opportunities and she is in favor of this outcome, despite lowering the standards for eligibility.

Regent Vela noted the university mission and thought it was the institutions responsibility to “meet them where they are” and making this change helps move us in that direction.
President Morrow noted that there was some research done on other institutions including Eastern New Mexico, Western New Mexico, and University of Texas at El Paso give their student government senators stipends and it is not tied to GPA and, while there is a different funding system, they can serve. What is seen most often is that students have struggled early on in their career and it takes some time to make up ground because the cumulative GPA is used as the eligibility criteria. Noting his personal experience, President Morrow indicated that there was not a time before joining NMSU that he didn’t work two jobs while going to school and this is a reality that all senators are confronted with as they serve.

Regent Saucedo moved to change the requirements of the ASNMSU scholarship from 3.0 to 2.5 GPA and change the initially completed credits from 12 to 15 as called for in RPM 2.44 A(1). Second by Regent Hutchinson. Motion passed unanimously.

H. Informational Items, Chair Debra Hicks

1. Chancellor’s Report, Chancellor Dan E. Arvizu, Ph.D.

Chancellor Arvizu reported that he attended the Unmanned Aerial Systems Technical Analysis and Applications Center conference — sponsored by PSL — in the Albuquerque region. Several hundred in attendance to talk about technologies of the future. Chancellor thanked John Espana and Dean Cifuentes and noted the conference provides good platform to connect with the aerospace community.

National Institution for Excellence in Teaching – Discussed education in New Mexico and talked about HED in New Mexico. Chancellor Arvizu spoke about what is being planned at NMSU. Lieutenant Gov. Elect Morales came to speak and made plea to have everyone work together to improve education in New Mexico. Chancellor Arvizu spoke with Sen. Bingaman and conversations of a similar nature occurred regarding the role of NMSU. There are ongoing meetings with the City of Las Cruces to discuss opportunities and partnerships.

2. President’s Report, President John Floros, Ph.D.

President Floros noted that the provost search committee is almost finalized and will meet soon. The position will be posted soon as well. Looking at March/April for interviews to have a provost in place before the next academic year.

Strategic Plan is moving forward and there will have a draft in January to present to the board.

Graduation will have more than 1,200 students graduate today and tomorrow.

President Floros congratulated faculty for awards for research, teaching, and outreach. Morale of faculty and staff is a primary concern.

President Floros congratulated Athletics including Women’s Volley Ball for their success this season and the Men’s basketball team for their win against UNM.

Regent Mitchell noted that lead indicators are an important part of upcoming discussions.

3. Informational Report Summarizing Revisions to the Administrative Rules and Procedures of NMSU (ARP) for the period 08/15/2018 through 11/13/2018, General Counsel Liz Ellis, J.D.

Assist General Counsel Lisa Warren noted that a summary of recent policy changes was in packet for regen review. Chair Hicks about what was of greatest significance? Ms. Warren responded that the faculty affiliated policy was significant as it took some time to complete. Course registration deadline wavier was simplified to move from a college review board model to approvals by associate dean and registrar only.

I. Comments and Announcements, Chair Debra Hicks

1. “Gun’s Up” – Good News for NMSU!

Regent Hutchinson congratulated graduates and faculty and staff that support them and the NMSU Basketball
for their victory over UNM.

Regent Mitchell congratulated Giving Tuesday team for a great effort.

Regent Saucedo congratulated the Volleyball team making both New Mexico and Las Cruces proud on their performance in the NCAA tournament

Regent Vela congratulated ASNMSU for the resolution regarding Indigenous Peoples Day

Chair Hicks congratulated the outstanding graduates that they will honor at lunch today.

Chair Dunivan thanked members of Employee Council for their service and encouraged members to step up to leadership.

President Morrow congratulated Faculty Senate for passing Indigenous Peoples Day resolution.

2. **Upcoming Board of Regents Meetings**

   **TBD**

   January meeting to discuss 2025 plan and lead indicators and early March meeting for election of officers are anticipated but no dates are set yet.

   **J. Adjournment, Chair Debra Hicks**

   Meeting adjourned at 11:28 AM

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Meeting Minutes Approved on January 28, 2019 by the New Mexico State University Board of Regents.

Debra P. Hicks
Board of Regents Chair

Jerean C. Hutchinson
Board of Regents Secretary/Treasurer