



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS  
SPECIAL MEETING      May 22, 2018 at 4:00pm**

Regents Room of the Educational Services Building, Las Cruces Campus  
1780 East University Avenue, Las Cruces, New Mexico

**Regents of New Mexico State University**

Chair Debra Hicks, Vice Chair Kari Mitchell, Secretary/Treasurer Jerean Hutchinson, Chris Saucedo, Margie Vela

**Non-Voting Advisory Members** - Faculty Senate Chair Becky Corran, Employee Council Chair Monica Dunivan, ASNMSU President Emerson Morrow

**University Officials** - Chancellor Garrey Carruthers, Ph.D., Executive Vice President and Provost Daniel Howard, Ph.D., Senior Vice President Andrew Burke, Ed.D., General Counsel Lizbeth Ellis, J.D.

**MINUTES**

The Board of Regents meeting is available by webcast through the link at <http://panopto.nmsu.edu/bor/>

**A. Call to Order** - Chair Debra Hicks called the meeting to order at 4:09pm.

**1. Confirmation of Quorum**, *Chair Debra Hicks*

A quorum of members was confirmed, with Regent Hicks, Regent Mitchell and Regent Vela attending in person and Regent Saucedo attending by GoToMeeting technology. Regent Hutchinson was absent due to a death in the family.

**2. Introduction of President Designate John Floros**, *Chair Debra Hicks*

Incoming President Floros was not present. Dr. Floros was introduced earlier in the day at a public welcoming event in conjunction with Dr. Arvizu.

**3. Approval of the Agenda**, *Chair Debra Hicks*

Regent Mitchell made a motion to approve the agenda, motion seconded, and motion passed unanimously 4-0 (Hicks, Mitchell, Saucedo, Vela).

**B. Approval of the Minutes**, *Chair Debra Hicks*

**1. Confirmation of Prior Executive Session of May 22, 2018**

Regents confirmed compliance with the Open Meetings Act by roll call. Regent Hicks-yes, Regent Mitchell-yes, Regent Saucedo-yes, Regent Vela-yes. Regent Hutchinson-not present.

**C. Consent Items**, *Chair Debra Hicks*

Regent Mitchell made a motion to approve the consent agenda, motion seconded, and motion passed unanimously 4-0 (Hicks, Mitchell, Saucedo, Vela).

**1. Employment Agreement with Dr. Dan Arvizu to Serve as NMSU System Chancellor**

**2. Transfer of Duties of and Authority Granted to the Chancellor under the Regents Policy Manual**

**D. Informational Items**, *Chair Debra Hicks*

**1. Transition Plans**

Regent Mitchell summarized the elements of the chancellor and president employment agreements.

These agreements will be shared publically. The base salary for the chancellor is \$500,000 annually and \$450,000 for the president. Chancellor Arvizu began employment on May 21 and assumes the role and

full authority of system chancellor on June 1, 2018. President Floros assumes the role of president on July 1, 2018.

NMSU finds itself in a challenging place. Approximately \$20 million in lost annual revenue has occurred, including the loss of over 800 jobs. It is imperative NMSU realize a turnaround. Therefore, these employment agreements include incentives based on the achievement of performance metrics. The cycle of performance evaluation will revolve around an annual late September date dependent on fall performance targets. Success among these student metrics will be realized through the work of faculty and staff. A complementary incentive plan for faculty and staff will be developed.

**E. Announcements, Chair Debra Hicks**

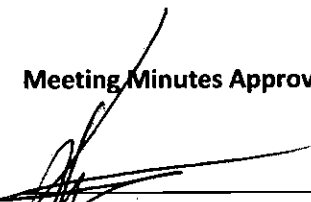
**1. Upcoming Board of Regents Meetings**

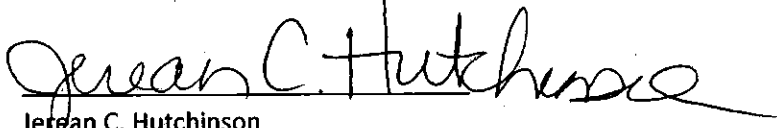
BOR Regular Meeting - Strategic Planning Retreat – August 2018 TBD

**F. Adjournment, Chair Debra Hicks**

Regent Vela moved adjournment. The meeting was adjourned at 4:37pm.

**Meeting Minutes Approved on June 29, 2018 by the New Mexico State University Board of Regents.**

  
Debra P. Hicks  
Board of Regents Chair

  
Jean C. Hutchinson  
Board of Regents Secretary/Treasurer