



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
SPECIAL MEETING
February 12, 2018 at 1:00pm**

Regents Room of the Educational Services Building
NMSU Las Cruces Campus, 1780 East University Avenue
Las Cruces, New Mexico

Regents of New Mexico State University

Chair Debra Hicks, Vice Chair Kari Mitchell, Secretary/Treasurer Jerean Hutchinson, Mike Cheney, Margie Vela

Non-Voting Advisory Members - Faculty Senate Chair Christopher Brown, Ph.D., Employee Council Chair Adam Cavotta, ASNMSU President Kevin Prieto

University Officials - Chancellor Garrey Carruthers, Ph.D., Executive Vice President and Provost Daniel Howard, Ph.D., Senior Vice President Andrew Burke, Ed.D., General Counsel Liz Ellis, J.D.

MEETING MINUTES

The Board of Regents meeting is available by webcast through the link at <http://panopto.nmsu.edu/bor/>

A. Call to Order, Chair Debra Hicks

The meeting was called to order by Chair Hicks at 1:00pm.

1. Introductions

Introduction of the Media, Associate Vice President Justin Bannister

Associate Vice President Bannister introduced members of the Las Cruces media.

2. Confirmation of Quorum, Chair Debra Hicks

Regents Hicks, Mitchell and Vela were present in person. Regent Hutchinson attended the meeting by phone and was clearly heard and acknowledged. A quorum of the members was confirmed.

3. Approval of the Agenda, Chair Debra Hicks

Regent Mitchell moved approval of the agenda, motion seconded. Motion passed (Hicks, Hutchinson, Mitchell, Vela).

4. Public Comment, Associate Vice President Justin Bannister

No public comment was requested.

B. Approval of the Minutes, Chair Debra Hicks

1. Special Work Session Meeting of January 30, 2018

Regent Mitchell moved approval of the minutes of January 30, 2018. Motion was seconded. Motion passed (Hicks, Hutchinson, Mitchell, Vela).

2. Confirmation of Prior Executive Session of January 30, 2018

Regents confirmed compliance with the Open Meetings Act by roll call.

Regent Hicks-yes, Regent Mitchell-yes, Regent Hutchinson-yes, Regent Vela-yes.

3. Confirmation of Prior Executive Session of February 7, 2018

Regents confirmed compliance with the Open Meetings Act by roll call.

Regent Hicks-yes, Regent Mitchell-yes, Regent Hutchinson-yes, Regent Vela-yes.

C. **Consent Items, Chair Debra Hicks - None**

D. **Action Items, Chair Debra Hicks**

1. **Executive Search Contract, Chair Debra Hicks**

Members discussed the critical nature of candidate confidentiality to the process of fielding highly qualified chancellor candidates. State statute provides a basis for confidentiality through its exemption of public university presidential applicants and nominees from public disclosure through the Inspection of Public Records Act. State statute ensures public transparency in the selection process by requiring the public noticing of at least five final candidates.

The proposed contract amendment provides additional language to provide strict confidentiality for applicants and nominees not deemed as among the at least five final candidates.

A motion was made by Regent Mitchell to approve an addendum to the contract with executive search firm Wheless Partners which expressly protects the confidentiality of candidates which are not among the final announced candidates. Motion seconded. The motion passed (Hicks, Hutchinson, Mitchell, Vela).

2. **Senior Management Positions, Chair Debra Hicks**

The intent of the proposed resolution is to hold senior leadership positions, which may become vacant, open until such time as the new Chancellor is on board. Chancellor Carruthers stated there is one senior search which has just concluded, there are no other known senior leadership vacancies and there are no contract position vacancies at this time. Chancellor Carruthers further stated that he is aware of the intent and is fine with leaving senior leadership positions open.

Chancellor Carruthers expressed concern in the resolution's language regarding termination of senior leaders as there may be egregious conditions requiring termination. Provost Howard recommended the resolution be amended to include language that executive administration will seek Board approval for the termination of senior leadership.

Regent Mitchell made a motion for approval of the senior management position resolution as amended with recommendation of Provost Howard. The motion was seconded. The motion passed (Hicks, Hutchinson, Mitchell, Vela).

University General Counsel Ellis requested clarification in the meaning of the language surrounding coaches. After some discussion the proper level of oversight appears to be limited to head coaches.

3. **Budget Investment Evaluation, Chair Debra Hicks**

The objective of this resolution is to standardize lead indicators and define a process for assessment of student success and budgetary investments, at least annually, to gain insight into the relative success of investments and inform future investments and reallocations. Provost Howard stressed the importance of reporting which adequately provides input to the evaluation of progress and outcomes. Regent Hutchinson stressed the importance of diligence in the development and completion of identified plans. Regent Vela and Regent Mitchell discussed the importance of setting up measurement systems early to help inform the evaluation.

Regent Mitchell made a motion to approve the budget investment evaluation resolution. The motion was seconded. The motion passed (Hicks, Hutchinson, Mitchell, Vela).

E. Informational Items, Chair Debra Hicks

1. Chancellor Search Committee Update, Chair Debra Hicks

The executive search firm has been actively recruiting chancellor candidates since late November. Highly esteemed president emeritus Dr. Robert Witt of Wheless Partners met with the search committee during its first meeting at the end of January. The search committee will begin vetting candidates in early March.

2. Partnerships, Regent Margie Vela

Regent Vela mentioned several opportunities to build community, public and private relationships. She discussed a commitment to reengage with the Hispanic Roundtable.

F. Announcements, Chair Debra Hicks

1. "Gun's Up" – Good News for NMSU!

Chancellor Carruthers, Ricardo Rel and the offices of government relations and student governmental affairs were highly successful in generating additional legislative support for higher education. Congratulations to the student body and community for its great support of athletics. Congratulations to Dr. Torres Fernandez for Puerto Rican support.

2. Upcoming Board of Regents Meetings

The date of the March 2018 Regular Meeting has not yet been determined.

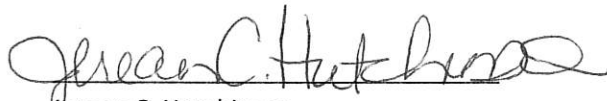
G. Adjournment, Chair Debra Hicks

The meeting was adjourned at 2:18pm.

Meeting Minutes Approved on March 6, 2018 by the New Mexico State University Board of Regents.



Debra P. Hicks
Board of Regents Chair



Jerean C. Hutchinson
Board of Regents Secretary/Treasurer