



**NEW MEXICO STATE UNIVERSITY BOARD OF REGENTS
SPECIAL MEETING**

October 5, 2017 at 5:15pm

Regents Room of the Educational Services Building, NMSU Las Cruces Campus
1780 East University Avenue, Las Cruces, New Mexico

Regents of New Mexico State University

Chair Debra Hicks, Vice Chair Kari Mitchell, Secretary/Treasurer Jerean Hutchinson, Mike Cheney, Margie Vela

Non-Voting Advisory Members - Faculty Senate Chair Christopher Brown, Ph.D.,
Employee Council Chair Adam Cavotta, ASNMSU President Kevin Prieto

University Officials - Chancellor Garrey Carruthers, Ph.D., Executive Vice President and Provost Daniel Howard, Ph.D., Senior Vice President Andrew Burke, Ed.D., Assistant General Counsel P. Scott Field, J.D.

MEETING MINUTES

The Board of Regents meeting is available by webcast through the link at <http://panopto.nmsu.edu/bor/>

A. **Call to Order** – Chair Hicks called the meeting to order at 5:20pm.

1. **Introductions**

Introduction of the Media, *Interim Associate Vice President Justin Bannister*

Interim Associate Vice President Justin Bannister introduced members of the media.

2. **Confirmation of Quorum**, *Chair Debra Hicks*

All members were present, confirming a quorum. Regent Cheney attended by GoToMeeting and Regent Hutchinson attended by phone. All Regent dialogue was readily distinguishable.

3. **Approval of the Agenda**, *Chair Debra Hicks*

A motion was made by Regent Hutchinson, and seconded, to move items D3 and D4 from action to informational and approve the adjusted agenda. The motion carried unanimously (Hicks, Mitchell, Hutchinson, Cheney, Vela).

4. **Public Comment**, *Interim Associate Vice President Justin Bannister*

Three individuals provided public comment: Philip Crowder, Robin Saiz and Christopher Brown.

B. **Approval of the Minutes**, *Chair Debra Hicks*

1. **Special Work Session Meeting of August 30, 2017**

Regent Mitchell moved approval of the Special Work Session Meeting of August 30, 2017. Motion seconded. Motion passed unanimously (Hicks, Mitchell, Hutchinson, Cheney, Vela).

2. **Special Meeting of August 30, 2017**

Regent Mitchell moved approval of the Special Meeting of August 30, 2017. Motion seconded. Motion passed unanimously (Hicks, Mitchell, Hutchinson, Cheney, Vela).

3. **Confirmation of Prior Executive Session of October 5, 2017**

Regents confirmed compliance with the Open Meetings Act by roll call: Regent Cheney-yes, Regent Hicks-yes, Regent Hutchinson-yes, Regent Mitchell-yes, Regent Vela-yes.

C. **Consent Items, Chair Debra Hicks**

Regent Mitchell moved approval of the following consent agenda items. Motion seconded. Motion passed unanimously (Hicks, Mitchell, Hutchinson, Cheney, Vela).

- 1. NMSU Carlsbad - Carlsbad Environmental Monitoring and Research Center (CEMRC) Lab 150 Equipment and Controls Replacement - Phase II**
Associate Vice President Glen Haubold and University Architect Heather Watenpaugh
- 2. NMSU Las Cruces - FY18 Roof Replacement**
Associate Vice President Glen Haubold and University Architect Heather Watenpaugh
- 3. NMSU Las Cruces – Campus-Wide Tunnel System Repairs Phase IV**
Associate Vice President Glen Haubold and University Architect Heather Watenpaugh
- 4. 2017-2027 NMSU System Master Plan Updates**
Associate Vice President Glen Haubold and University Architect Heather Watenpaugh
- 5. Organic Agriculture Rules, Director Jeff Witte**
- 6. Pasteurized Milk Rules, Director Jeff Witte**

D. **Action Items, Chair Debra Hicks**

- 1. NMSU-Dona Ana Hatch Center, Special Assistant Scott Eschenbrenner**

Special Assistant Eschenbrenner highlighted the terms of an agreement between NMSU and the Hatch Valley Schools to sell the NMSU-Dona Ana Hatch Center for \$1.3 million as appraised with a \$325,000 down payment, authorizing the Chancellor to execute the sale with minor changes.

Regent Cheney moved approval, motion seconded. Motion passed unanimously (Hicks, Mitchell, Hutchinson, Cheney, Vela).

- 2. Vision 2020 Strategic Plan, Chancellor Garrey Carruthers, Ph.D.**

Chancellor Carruthers, Associate Vice President Glen Haubold, Chief of Staff Melody Munson-McGee and Assistant Vice President Judy Bosland summarized NMSU’s performance among the plan’s key performance indicators (KPIs). Recommended changes to the plan were discussed, including a name change to Vision 2027. Discussion included the year 2020 milestone of the six pillars of the plan, as approved by the Board in December 2016. The comprehensive campaign, method of calculation of endowment dollars per student, and the inclusion of institutional values were discussed.

Regent Mitchell moved approval of the plan, but retaining the name and timeline of Vision 2020. Motion seconded. Motion passed unanimously (Hicks, Mitchell, Hutchinson, Cheney, Vela).

- 3. Action Plan for Chancellor Search, Chair Debra Hicks** Item moved to E – Informational Items
- 4. Transition Plan, Chair Debra Hicks** Item moved to E – Informational Items

E. **Informational Items, Chair Debra Hicks**

D-3. Action Plan for Chancellor Search and Transition Plan, D-4. Transition Plan and E-3. Other Informational Items, Chair Debra Hicks and Vice-Chair Kari Mitchell

The Board met in open work session to discuss and plan next activities in the chancellor search. To date, Board members have conducted approximately 40 meetings with stakeholders to prepare a preliminary set of criteria and characteristics expected of the new chancellor. Regent Mitchell highlighted upcoming steps. The Board will conduct a number of listening sessions across the state seeking stakeholder input into the criteria, characteristics and job description for the next chancellor. To be considered will be the composition and members of a search committee, anticipated to be approximately 12-15 members. In conjunction with university procurement, Chair Hicks is developing a Request for Proposal for search firm services.

Chair Hicks appointed Regent Mitchell and Regent Cheney to serve as co-chairs of a search planning subcommittee charged with moving the search process forward. The search committee composition and membership, position description, and search firm are anticipated to be firmed up when the Board next meets in early November.

Chair Hicks appointed Regent Mike Cheney as the chair of the search committee. The Board will work with Interim AVP Bannister on a press release highlighting opportunities for internal and external stakeholders to contribute to the criteria and characteristics necessary for the next chancellor through the upcoming listening sessions. The Board hopes to post the position mid-November and publically announce at least five candidates in April for on-campus interviews.

1. Employee and Labor Relations Board Appointments, Chair Debra Hicks

Chair Hicks appointed Ben Woods, representing management, and Larry Martinez, representing labor, to the Employee and Labor Relations Board. A third member will be appointed based on the recommendations of these two members.

2. Transforming Update, Chancellor Garrey Carruthers, Ph.D.

Chancellor Carruthers and Diane Madrid highlighted projected savings of \$9.7M from the Transforming NMSU initiative to be Team 1-Span of Control/Layers of Management: \$5.1M, Team 2-Administrative Support: \$1M (total included in Team 1), Team 3-IT Services: \$.8M, Team 4-Financial Services: \$2.1M, Team 5-\$1.7M. A savings projection for Team 6-Academic Organization is yet to be determined. Target savings are approximately \$1.5M, and work is in progress.

F. **Announcements, Chair Debra Hicks**

1. "Gun's Up" – Good News for NMSU!

The collective work on the university Master Plan was commended, as was its dedication to Stanley Duane Dorsey, the first university architect. Provost Howard highlighted the Higher Learning Commission's feedback on NMSU's Quality Initiative, and the work of Shelly Stovall and Adam Cavotta in preparing NMSU's Assurance Argument. The NMSU technology center grand opening and upcoming hotel groundbreaking were mentioned.

2. Upcoming Board of Regents Meetings

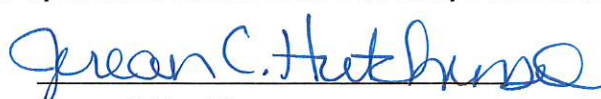
Friday, December 8, 2017 @ 9:00am

G. **Adjournment** Regent Vela moved adjournment and Chair Hicks adjourned the meeting.

Meeting Minutes Approved on November 8, 2017 by the New Mexico State University Board of Regents



Debra P. Hicks
Board of Regents Chair



Jerean C. Hutchinson
Board of Regents Secretary/Treasurer