MINUTES OF THE BOARD OF REGENTS
NEW MEXICO STATE UNIVERSITY

1. CALL TO ORDER

The Board of Regents of New Mexico State University met in the Regents Room, Educational Services Center, Las Cruces, New Mexico on March 10, 2014.

Chair Cheney called the meeting to order at 9:04 a.m.

Regents Present
Mike Cheney, Chair
Javier M. Gonzales, Vice Chair
Isaac J. Pino, Secretary / Treasurer
Kari Mitchell, Member
Jordan Banegas, Member

Ex-officio Regents Present
Dennis Clason, Ph.D., Faculty Senate Chair
David Maestas, President ASNMSU

Officers of the University Present
Garrey Carruthers, Ph.D., President
Dan Howard, Ph.D., Executive Vice President /Provost

Chair NMSU Employee Council
Ms. Shawna Arroyo

Other Presenters
Mr. Ricardo Rel, Assistant Vice President for Governmental Relations
Bernadette Montoya, Ph.D., Vice President of Student Affairs and Enrollment Management
Mr. Glen Haubold, Associate Vice President for Facilities and Services
Greg Fant, Ph.D., Assistant Vice President and Deputy Provost

2. INTRODUCTIONS

a. Introduction of Press, Elected Officials, and Others by Maureen Howard, Associate Vice President for University Communications and Marketing Service

Associate Vice President Maureen Howard announced that Todd Dixon from the Las Cruces Bulletin and Lindsay Anderson from the Las Cruces Sun News were present.

b. Introduction of Ms. Shawna Arroyo, Employee Council Chair by Garrey Carruthers, Ph.D., President
Garrey Carruthers, Ph.D., introduced Ms. Shawna Arroyo as the Employee Council Chair.

3. **APPROVAL OF AGENDA**

Regent Mitchell motioned to remove Action Item 11.a, Approval of Honorary Degree Recipient for Spring 2014 Graduation, from the Agenda.

Regent Mitchell moved and Regent Gonzales seconded to approve the agenda as amended. The motion carried unanimously.

4. **PUBLIC COMMENT**

No public comment

5. **APPROVAL OF MINUTES**

Minutes of January 31, 2014

Regent Pino moved and Regent Gonzales seconded the approval of the minutes of January 31, 2014. The motion carried unanimously.

6. **ADOPTION AND PRESENTATIONS OF RESOLUTIONS** – Regent Mike Cheney, Chair

   a. Monica Dunivan, Employee Council Chair

A resolution was presented to Ms. Monica Dunivan for her service as Chair of the Employee Council.

7. **REGENTS "ABOVE AND BEYOND" AWARD**

President Garrey Carruthers introduced Ms. Sandra Romero, Senior Fiscal Assistant for Special Education and Communication Disorders, as the recipient of the Regents Above and Beyond Award.

8. **FUTURE BOARD MEETINGS**

Approved Meeting Dates

   - Friday, May 9, 2014, Las Cruces, New Mexico
   - Friday, August 15, 2014, Las Cruces, New Mexico
   - Friday, October 10, 2014, Grants, New Mexico
   - Friday, December 12, 2014, Las Cruces, New Mexico

Proposed Meeting Dates
• Friday, March 21, 2014, Special Meeting, Las Cruces, New Mexico
• Thursday, April 3, 2014, Las Cruces, New Mexico
• Tuesday, July 22, 2014, Las Cruces, New Mexico (Board of Regents Retreat)
• Wednesday, July 23, 2014, Las Cruces, New Mexico
• Friday, January 30, 2014, Santa Fe, New Mexico

Informational Dates

• 2014 AGB National Conference on Trusteeship, April 12 – 14, 2014
• 2014 Domenici Conference, September 17 - 18, 2014

9. CONFIRMATION OF PRIOR EXECUTIVE SESSIONS

The Board of Regents of New Mexico State University met in executive session at 8 a.m. on Monday, March 10, 2014, in the Educational Services Center, Room 2 on the Las Cruces Campus to discuss personnel, real estate, water rights and legal matters in accordance with Section 10-15-1H, paragraphs (2), (7), and (8) of the New Mexico Open Meetings Act. Those board members who were present hereby certify by roll call vote that only matters of that nature were discussed in closed meeting.

The motion to adopt this statement, upon being put to a vote, was passed and adopted on the following recorded vote: Chair Cheney, Vice Chair Gonzales, Secretary/Treasurer Pino, and Regent Mitchell. Regent Banegas was not present at this time. Five Regents present having voted in favor of said motion, said motion carried, and said statement was adopted.

10. CONSENT CALENDAR

a. Policy

1. NMSU Draft Policy 3.25 EEO and Diversity on Campus – (Dan Howard, Ph.D., Executive Vice President and Provost)

b. Administrative

1. Approval of Disposition/Deletion of Property. University property being recommended for disposition/deletion – (Ms. Angela Throneberry, Senior Vice President for Administration and Finance)

2. Approval of Temporary Investment Report for Quarter ended 12/31/2013 – (Ms. Angela Throneberry, Senior Vice President for Administration and Finance)
3. Approval of NMSU – Carlsbad: Campus Biology Lab Renovation Budget Increase – (Ms. Angela Throneberry, Senior Vice President for Administration and Finance)

4. Approval of NMSU – Las Cruces: NMSU Coca Cola Weight Room Renovation – (Ms. Angela Throneberry, Senior Vice President for Administration and Finance)

5. Approval of Departmental Name Change for Educational Management and Development – (Dan Howard, Ph.D., Executive Vice President / Provost)

6. Approval of Modification of the Late Registration Period – (Dan Howard, Ph.D., Executive Vice President / Provost)

7. Approval of Major Name Change in the Bachelor of Community Health – (Dan Howard, Ph.D., Executive Vice President / Provost)

c. Real Estate

1. No Real Estate Items at this Time

Regent Pino moved and Regent Mitchell seconded to approve the Consent Calendar as presented. The motion passed unanimously. Regent Banegas was not present and Regent Gonzales had stepped out at this time.

11. ACTION ITEMS – Regent Mike Cheney, Chair

a. Approval of Honorary Degree Recipient for Spring 2014 Graduation – (Tina Byford, Ph.D., Interim Vice President for University Advancement)

This item was removed from the agenda.

12. NEW MEXICO STATE UNIVERSITY PRESIDENT’S REPORT

President Garrey Carruthers thanked Regents Cheney and Mitchell for meeting with Governor Martinez and himself regarding the Appropriations bill for Higher Education. He also thanked Regent Pino for meeting with the Legislative Finance Committee, Sharon Jones and himself to discuss NMSU priorities.

The interesting thing about the conversation with Governor Martinez, who does not commit to veto or sign in front of anyone, is she seemed interested in what NMSU had to say. They went over the 1.5% increase and emphasized our interest in her signing that particular piece of legislation. It has actually been sanded down to 1.469% because of a sanding proposition.
They got into an interesting dialogue with the Governor after showing her the KPI’s from the Vision 2020 plan. It showed how much further NMSU is down in average faculty relative to UNM. She asked for additional information on that point and recommended that we needed to take more aggressive action in the next legislative session to correct some of these inequities.

The other thing that President Carruthers thought was very important to him was the one that involved the Vision 2020 plan. Regent Cheney had taken his plan with him and he pulled it out to show the Governor the numbers and President Carruthers showed her the 31 KPI’s. She asked if she could take the plan with her to review it. She is interested in how we can manage a university with 31 KPI’s and 5 goals. President Carruthers is optimistic that the Governor will sign a good share of our items.

There seemed to be a concern on what she refers to and her Chief of Staff referred to as the add ons. The legislature in each house gets about $7 or $8 million dollars for the members and they can utilize that money to support universities or senior centers or whatever they want this for. They end up as being add ons to the budget. NMSU has $717,000 worth of add ons that have been added on by our friends in the legislature in support of programs. While we didn’t advocate for those programs we were supportive of those projects. Some of them are relatively important to the continuation or expansion of some of our programs. These are not research and public service projects. They are in a different part of the budget and the Governor didn’t have anything necessarily to say negative about those. We are going to have to be cautious about what we advocate in the future. He explained to the Governor that we have a process that we go through to develop our budget and that is what Ricardo and Vicente and others are allowed to promote before the legislature. We want to keep this process as rational as we possibly can. We made a big improvement by inviting the CEO’s of the two year colleges to come before the budget committee and explain their budget requirements as well. We are improving our budget process but will have to adhere to that and he thinks the Governor appreciates the fact that we have that and that we don’t try to go around the budget process by adding to it with the add ons.

He is optimistic about our requests and the Governor has until March 12, 2014 to sign the bills. We did also promote Jett Hall and the other Capital Outlay for each of the two-year colleges, as something that we thought was important. We did point out that nearly all of our requests in the future for Capital Outlay would include remodeling, refurbishing, or putting roofs on, rewiring, etc. That is the direction that we are going to have to go for a period of time. We don’t need more square footage, we just need to take better care of the square footage we already have.

President David Maestas and others went to see President Carruthers about the student fees. They have a committee that evaluates all requests for student fees
and then they recommend what they want to recommend in terms of increases of student fees. President Carruthers thought it was a well thought out process and he commended David and his group for doing an outstanding job. Their recommendation to the President is to raise student fees just slightly more than 1%. He wants to wait to approve it until the Governor signs the bills and we can put together all of the notions about how we are going to handle tuition next year and how we are going to handle fees. We will get a shake down on the lottery, the most recent interpretation of the lottery bill and what that is going to mean. Once they get all the facts together, they will make a determination. President Carruthers thanked the students for their consideration for the Library. They were recommending a very healthy increase for the NMSU Library and they recommended some additional funding for the Athletic Department and a host of other things. Our students are really caring and willing to listen and willing to grant additional funding.

President Carruthers mentioned that Cheryl Harrison is our next Vice President of Advancement and President of NMSU Foundation. We are really excited about getting her here. She is one of the most charming persons you will ever meet. When you have a person who is into advancement, charm helps. She is a very experienced fundraiser She will be on campus March 19 – 22, 2014. She will come to work on May 1. She is a very big sports fan, especially women’s sports. We are looking forward to her coming down. She has been recognized in a magazine about black executives in the United States as one of the people recently receiving a big promotion.

Lastly, he wanted to finish up with the Utah Valley Incident. He wanted to commend the coaches and our staff for the action they have taken. The film continues to reappear and now during the tournament season, there were several storming the floor incidents at the end of some tournaments in the last day or two. This topic will be addressed at the WAC meeting on Thursday. How is it that we begin to get better crowd control so we don’t run into these circumstances? Our basketball player may have ignited the incident by throwing a basketball, but he thought it was somewhat unusual that he wasn’t in the melee. President Carruthers called the President of Utah Valley and apologized for any part that our athletes played in causing this incident. And to his credit, he said that their students did not behave as appropriately as they should have either. He is willing to assume some of the responsibility. He also said that he thinks they will see each other once again before the season is all over. President Carruthers hopes to see him on Saturday night, in the Arena, in Las Vegas, as they settle these issues in a sportsman like fashion.

13. **INFORMATIONAL PRESENTATIONS**

a. Recap of the 2014 Legislative Session – (Mr. Ricardo Rel, Assistant Vice President for Governmental Relations)
Ricardo Rel presented the following on the 2014 Legislative Session:

Assistant Vice President Rel thanked several people for the extra work that they put in during the session. He also mentioned the Strikeforce Team that was made up of several individuals from around campus. This Team met everyday at 7:30 am every morning to go over all of the bills and give feedback to Government Relations over these bills. He mentioned that this was very helpful. He also mentioned that the legislators and staff looked upon NMSU staff for information because they were the most knowledgeable there at the session.

Legislative Priorities
(Entering the session NMSU identified the following six priorities)
- 3% compensation increase to faculty and staff
- Funding to offset the 0.75% ERB statutory increase to institutions
- Funding for Board approved non-I&G programs
- Support funding for endowment funds for scholarships & endowed chairs
- Resolve the Lottery Scholarship solvency issue
- Capital funding (GOB)

Legislative Outcomes
(Subject to Governor’s Approval – March 12, 2014 deadline to sign bills)

Compensation
- Approximately 1.496% compensation (the initial 1.5% includes and across-the-board reduction from Section 11)
- Funding for 0.75% ERB statutory increase for institutions (less the reduction in Section 11)

General Appropriations Act – SB 313
$7.6 million (3.9%) increase in recurring general fund for the NMSU system including the 0.75% ERB and sanding
- $4.7 million (3.2%) increase in I&G system wide
- $2.9 million (6.0%) increase in non-I&G
- 13 of 14 items Regents approved non-I&G programs received funding increases. The only item not approved was the funding for the Science Technology, Engineering and Math Entrepreneurship program.

General Appropriations Act Non I&G
Non-Recurring funding items in Sections 5 and 6 include:
- $2.9 million for grandfathering students on lottery with 3 or more semesters
• $11.5 million for lottery scholarship fund for FY15 contingent upon the enactment of legislation that addresses solvency (becomes available if Governor signs SB347)
• $11.0 million to supplement the lottery tuition fund
• $4.0 million to replenish the higher education endowment fund
• $150,000 for NMSU/Carlsbad to match endowment funding on Title IV so they would be able to create some scholarships.

General Obligation Bond Bill
Senate Finance Committee Substitute for SB 53
(Overall NMSU received $25.1 million dollars)
NMSU-Las Cruces
• Jett Hall, Jett Annex, Rentfrow Hall and Surrounding Infrastructure
  Requested $21.3 million, Received $19.2 million

NMSU-Alamogordo
• Infrastructure Upgrade and Replacement
  Requested $1.350 million, Received $1.0 million

NMSU-Carlsbad
• Infrastructure Upgrades and Replacement
  Requested $2.2 million, Received $1.6 million

NMSU-DACC
• Infrastructure Upgrades and Replacement
  Requested $2.0 million, Received $2.0 million

NMSU-Grants
• Infrastructure Upgrades and Replacement
  Requested 1.363 million, Received $1.3 million

Regent Cheney asked what the loss would do to the NMSU-Las Cruces project.

Mr. Rel passed that question on to Glen Haubold.

President Carruthers’ mentioned that in his conversations with the Governor, that NMSU would go back in the next session with a request to the legislature for $2.0 million to get back to the initial request.

Regent Cheney wanted to know about the timing of these projects.

Mr. Rel stated that these projects still need to go before the voters in November. There will be an educational campaign to inform the voters on what they are voting on. There are other items that Facilities and Services will need to do as well.
Mr. Haubold stated that they will they best they can with the amount they receive. As for the timing of this they will have to take it in sequence, 1) the election process, go before the legislature in January 2015 and if things went well start construction in summer of 2015.

Regent Cheney wanted to know if we would shave things off the project or wait until we get the rest of the funding.

Mr. Haubold mentioned that they are trying to sequence the design process to where they can do either. If they get to that point in design in the spring of 2015 then they can easily add $2.0 million. He mentioned that this design process is for the Jet Hall project.

**Severance Tax Bond Bill**
(HTRC Committee Substitute for HB 55)
- $747,000 for nine projects within the NMSU system
- $1.3 million in pass through funding for Soil and Water Conservation Districts (who are administratively attached to the NM Department of Agriculture)

**Lottery Tuition & Scholarship fund Solvency (SB347)**
(Mr. Rel commended ASNMSU President David Maestas and the advocacy team he put together for the session)

Grandfather’s students that were on the lottery for three or more semesters by the end of FY14 (Spring 2014)

Major Changes for new students or those that were not grandfathered:
- Funded for seven semesters instead of eight
- Maintain a 2.5 GPA, same as current law
- Take 15 credit hours per semester (4 yr students); 12 credit hours per semesters (2 yr students)

Lottery award based on the average sector tuition and reduced proportionately by Secretary pending balance of revenue and costs
- Maintain $2.0 million balance

Includes a new funding source for FY16 and FY17 from the liquor excise tax

All information on the bills signed by the Governor will be posted on the Government Relations website once it becomes available: http://govrelations.nmsu.edu

Regent Cheney mentioned that NMSU is represented very well by both the team and students and thanked them for a job well done.
ASNMSU President David Maestas also thanked Government Relations for being supportive of the students and taking them seriously.

b. Spring Enrollment Update – (Bernadette Montoya, Ph.D., Vice President of Student Affairs and Enrollment Management)

Vice President of Student Affairs and Enrollment Management Bernadette Montoya provided the following presentation on the Spring 2014 Enrollment Update:

- Headcount down; SCH down (system wide)
- Headcount down 4.9%; SCH down 3.3% (Las Cruces campus) (are seeing fewer students, but students are taking more credit hours)
- Headcount down; SCH down (graduate level) (College of Engineering holding the most steady)
- Alamogordo Campus Enrollment down (increase in transfer students)
- Carlsbad Campus Enrollment holding steady (Dual credit enrollment and campus swirl students)
- Dona Ana Campus Enrollment holding steady (Decrease in first time freshman, Dual credit supporting DACC holding steady)
- Grants Campus Enrollment down (Increase in dual credit)

They are trying to increase the percentage of core students for each campus. Dual credit students exceed incoming freshman students. There has been some positive change in the numbers. Efforts are ongoing to provide courses that students need to graduate and receive the benefits for being enrolled in a primary campus.

- Alamogordo; 55% core students, 34% dual credit students, and 11% other campus students
- Dona Ana; 77% core students, 11% dual credit students, and 11% other campus students
- Carlsbad; 40% core students, 42% dual credit students, and 19% other campus students
- Grants; 55% core students, 21% dual credit students, and 24% other campus students

Highlights of Retention Efforts

(A KPI in Vision 2020 has the university increasing the retention rate to 80% in 2020. There has been an increase in retention rates from 72% to 74.2%)
• Mandatory Orientation – to get students off to a good start
• Discovery Days – Highly involve the faculty and Presidential Ambassadors. Low income, first generation students will be shown how to take notes and help them understand how to manage courses a week before classes start.
• Student Support (three new hires)
  o Learning Specialist
  o Cross-Campus Advising
  o Financial Aid Outreach
  o (These positions will be working off hours, for example on evenings and weekend hours to meet the needs of students)
• Degree completion
  o Degree audit improvements – Led by Registrar’s Office. Changing and enhancing the degree audit system to insure there are clear pathways for students. The advisor and student are in better touch. This keeps students on a better path to degree completion. They have also instituted the ability to insure student athletes are taking what they need to take when they need to take it to meet NCAA regulations along with reaching their degree attainment. This also helps the veteran students that are required to have certifications to get their veteran benefits.

Highlights of Enrollment Efforts
UNM is not sending out recruiters this semester because they don’t have to. They will be mailing and making phone calls. The larger cities have that luxury. NMSU has to send out recruiters, mail correspondence, and make phone calls. NMSU is reaching out more broadly to the top 10% of high school graduates in the state of New Mexico, particularly in the local community. They are also looking at how they are awarding the financial aide scholarship packages, because they need to be able to be a lot more nimble and able to support students who may be National Merit Finalists, Semifinalists or National Hispanic Achievement Scholars.
• 55th Annual Spring High School Counselor and Principal Conference was held in February
  o Feedback: On-site application days within the local high schools and waive the application fees. NMSU is now doing this.
• Improved tracking of students within NMSU system – This spring semester we had 403 students from our community colleges transfer to main campus. We are going to be more dependent on our community colleges to work with these students to insure that they transition here and are ready to complete their last two years and hopefully they would have also earned an Associates degree at their community college prior to coming to main campus or also after they have arrived at main campus.
• Alumni and Extension collaboration – Albuquerque and Phoenix alumni chapters are reaching out and helping our students. There have also
been some very generous donors who are supporting recruitment for students in their areas. They have also reached out and worked with the Extension offices to offer up some ideas on what can be done better to take advantage of the 33 offices across the state to help recruit students.

- Graduate recruitment efforts – The initial recruitment has stayed at the college level and bring in the admissions staff at the back side for the processing of the paperwork. The faculty involvement is the most critical in getting graduate students, who they can research with or who can enhance their graduate studies.

Future Considerations for Enrollment and Retention

Largest enrollment still comes from Dona Ana County. In looking at the data through our local school district, the number of high school graduates has decreased, which is also true with PED data and national data. The average ACT for entering freshman here is 21.1 and is still a bit higher than the national average, which is 20.9. The majority of our students still live off campus. Programming needs to be able to reach students both on and off campus and need to be mindful of this. NMSU is awarding over $200 million dollars in financial aid, which tells us that a lot of students are heavily dependent on financial aid.

- Lottery Scholarship – If the Governor signs the bill as is, this will have an impact on NMSU and what it would do to students. They may choose to stay in their own communities and not come to NMSU due to the financial changes.
- Demographic changes – Drop in the number of high school graduates. There appears to be a slight increase in high school graduates in the next two years in the statistics that they are looking at.
- Changes in admissions standards – These changes are coming before Faculty Senate and will have an impact on our admissions.
  - Guaranteed Admission Path – will be dependent on community colleges to work effectively with them to know who the students are that will be transitioning to main campus.
- Focus groups with students and/or with parents – to get feedback on what each wants and to help us to know what we may need to do differently in our recruiting efforts.
- Marketing Committee – funding to market fully both internally and externally.

There are many good things that are happening. NMSU needs to be nimble on how they respond to the changes that are coming, for example the Lottery Scholarship and what an impact it might have, the demographic changes and how to address these changes, shifts on how to award, manage and package financial aid packages going forward so NMSU is attractive to students who may wish to attend NMSU. NMSU needs to focus
on policy and procedure and in practice in retention and transfer of students, particularly from NMSU’s own community colleges. Heavy recruitment still continues moving into the spring semester. With the renovation of Corbett Center changes have been made with the welcoming of students.

Regent Cheney stated that he is supportive of the concept of improving the relations with the community colleges. He said this would help with efficiencies and also the closer NMSU is to the students the more effective the transition to main campus. Regent Cheney asked if there where some leading indicators about a persons likelihood that they will not be enrolling again.

Vice President Montoya replied that they have been looked at and two have been the ACT and the students’ high school GPA. This is to insure that the community colleges are preparing students appropriately who may not meet admission standards and to be able to provide any developmental coursework that they might need in order to be successful. They are also looking at courses that students may not do well in and looking at intervention strategies to help a student that is not passing a certain course like English 111. Knowing which students and which classes will enable NMSU to intervene early and will help to determine what makes a student successful at NMSU.

Regent Cheney wanted to know if NMSU had the processes and resources in place to intervene on the English 111 class she mentioned.

VP Montoya mentioned that NMSU has the Quick Connect system in place now and is heavily dependent upon someone saying a student is having some problems. Volunteer responders then reach out to these students to try to help them.

Regent Cheney asked Dennis Clason what his comfort level is in identifying students who need assistance, with regard to the Quick Connect System.

Dennis Clason responded that he had no data to be able to respond to this question.

Regent Cheney stated that without the identification, nothing really matters.

VP Montoya mentioned that the students they have reached the interventions are successful. What isn’t known are the students who aren’t being referred and reported.

Regent Mitchell is also supportive of the efforts to improve the relationship with the community colleges. She also stated that it would be fairly easy to
determine the outcomes from the Quick Connect System. Regent Mitchell wanted to know where the benchmark of the 80% retention rate by the year 2020 came from.

President Carruthers responded that the 80% rate would put NMSU on the top quartile of the universities we bench against. NMSU is trying to get up in that region and would probably not get higher than 83% realistically, because there will always be students that don’t continue on for some reason or another.

Regent Mitchell asked that with the students that we lose, what is the formal process to improve the retention. How do we capture why students are leaving?

VP Montoya responded that not all faculty will use the Quick Connect. Some faculty will just call the student themselves, so that data would not be captured. Students who are leaving campus will go through a withdrawal process where it may be revealed if it is for a financial reason, a medical reason, or may choose not to comment. The biggest challenge are the students who go through the whole semester and don't do well with their grades and lose their opportunity to get financial aid and would have to go through an appeal process or lose it completely because of certain requirements. These are the students we often don't see again.

Regent Mitchell asked if we could quantify those students.

VP Montoya responded that they know who those students are. She also stated that they haven’t gone back to ask why they aren’t returning. There is a pilot project that is being started this year, the Aggie Capstone Graduation Project. This project entails reaching out to students who have been successful and reached 90 credit hours but left. One student she mentioned needed only 13 credit hours to get her bachelors degree. She is now enrolled and should graduate in December of 2014. Money is set-aside for these students who may wish to return and finish their studies, assuming they meet certain criteria.

Regent Mitchell feels that NMSU could be more effective if it were more data driven in the decision making process versus anecdotal.

VP Montoya will look into this.
c. Construction Project Updates – (Mr. Glen Haubold, Associate Vice President for Facilities and Services)

Assistant Vice President for Facilities Glen Haubold reported the following:

Current Projects
- Golf Course Irrigation Upgrade
  - Substantial Completion – April 15, 2014
  - Accent Landscape Contractors of El Paso, TX (also have office in Albuquerque, NM)
  - $1,500,000 total project
- Undergraduate Learning Center Renovations
  - Demolition – April 17, 2014
  - Notice to Proceed (General Contractor) – July 7, 2014 (est.)
  - Substantial Completion – July 7, 2015
  - $21,360,000 total project budget
- Corbett Student Union Renovation
  - Notice to Proceed – February 17, 2014
  - Completion date – August 4, 2015
  - Wooten Construction Co. of Las Cruces, NM
  - $8,233,637 construction contract
- Institute for Public Policy
  - Current activities – electrical, mechanical, and plumbing rough-in
  - Completion date – July 5, 2014
  - Jaynes Corporation of Albuquerque, NM
  - $11,911,418 construction contract
- Presley Askew Baseball Stadium Renovation
  - Notice to Proceed – February 24, 2014
  - Project Completion – December 15, 2014
  - Contract Awarded to Design Build Team – ESA Construction and Williams Design Group both of Las Cruces, NM
  - $1,465,000 total project budget

3-Year Construction Award Summary
- July 1, 2010 – June 30, 2013
- 2010 NMSU revised selection committee membership
- 2012 Legislature – HB 97 NM Veteran Business and Contractor preference

Architect/Engineer Awards
July 1, 2010 – June 30, 2013
- New Mexico Firms = $3,658,682
- Out of State Firms = $22,497
- Total amount $3,681,179 (99.4% to instate firms)
- Note: Includes Atkin Olshin Schade, a national firm with an Albuquerque, NM office and an instate preference - $983,139
Construction Request for Proposal Awards
July 1, 2010 – June 30, 2013
• New Mexico Firms = $62,443,971
• Out of State Firms = $4,069,517
• Total amount $66,513,488 (93.9% to instate firms)
• Note: Includes FCI, a Colorado firm with a NM subsidiary and instate preference in 2011 - $14,002,053

Regent Mitchell appreciated the disclosing of the project construction company locations and said it was very helpful.

Regent Banegas asked about the Presley Askew project would meet the requirements for hosting a World Series game.

Mr. Haubold responded by saying that it is essentially a decision by the host committee. There is no such thing as a specific set of requirements that would either make or break that.

Regent Banegas also wanted to know if this project would include improvements to the parking lot.

Mr. Haubold replied that the parking has been improved. They are doing the landscaping down the side and it was brought up to ADA standards.

14. RECURRING REPORTS

a. Audit Committee Update (Isaac Pino, Secretary/Treasurer, BOR)

Regent Pino stated there was nothing new to report at this time.

b. Real Estate Committee Update (Mike Cheney, Chair, BOR)

Regent Cheney mentioned that they are continuing their work to approve water rights as well as putting together a RFP for services related to managing the real estate assets. President Carruthers stated that Ben Woods would be heading the development activities.

c. Budget Committee Update (Javier Gonzales, Vice Chair, BOR)

Regent Mitchell mentioned that they made some progress in the budget process. There were discussions regarding revenue sources more than cost. There will be a better picture once Governor Martinez makes her decision regarding the budget. Once that is done, precise decisions can be made on the revenue portion and to start focusing on the cost portion.
There has been very good dialogue with the community members of the committee. They have been very beneficial. It was also beneficial to have all the community college Presidents sit before the committee to report on their budgets. The process was more judicial and open than it had previously been.

d. Executive Vice President/Provost Update (Dan Howard, Ph.D., Executive Vice President/Provost)

i. Articulation Activity Update – (Greg Fant, Ph.D., Associate Vice President and Deputy Provost)

System Course Alignment Initiative

A major priority of the President and the Provost is to develop a more unified system. This is something that many feel strongly about, that the NMSU system should be a system that provides a seamless way for students to start at a community college and come to a four-year university, if that is their choice. The person who has been the lead in this is Deputy Provost Dr. Greg Fant. They want every student from each community college to feel like they are an Aggie. They want the courses from the community colleges to be equivalent to the courses that are being taught on the Las Cruces campus and they want the faculty of all the institutions to see each other as colleagues. Deputy Provost Greg Fant has been working to bring faculty together to develop system course alignments that achieve the goal of having equivalent courses on all the campuses and to build collegiate relationships among the faculty of all the campuses. He then turned the presentation over to Deputy Provost Dr. Greg Fant.

Dr. Fant stated that the purpose is to bring faculty from the five campuses together to discuss student-learning outcomes. They are to review and align student-learning outcomes in courses that are taught on multiple campuses within the NMSU system.

The reason they are doing this is:
- All degrees and certificates regardless of campus are under the Regents authority
- All courses taken within the system are NMSU courses
- This provides a framework for faculty form various campuses to collaborate for the benefit of all students.

The benefits are:
- Will give all stakeholders (students, faculty and community) greater confidence in system wide courses
- Increase dialogue between faculty members at various campuses
• Assessing these outcomes can be synergized leading to improved student performance

The current status is:
• System wide charge was sent to all faculty in September
• Pilot session was held in December with one course
• 80 faculty representatives from the four community colleges and the Main campus developed a first draft of learning outcomes for 20 courses during January and February. (English 111, Math 115, MATH 121, STAT 251) They identified about 36 courses that are offered on all five campuses for the fall, which was their starting point. There are about 300 courses that are offered on multiple campuses but they wanted to start with the five campuses, and then four campuses and then three and so forth so they address all courses in multiple campuses. The important issue with the student learning outcome first draft is faculty support. Representatives from each college will take the drafts back to their faculty at their campuses to gather more input and then they will come back together to make sure everyone is in agreement so they move forward in assessment.
• Five more courses should complete first drafts by the end of the semester
• The goal is to finalize the Learning Outcomes for these 25 courses before the Fall 14 semester
• This will be an ongoing process in order to fulfill the purpose and give more value to our students.

Faculty Feedback
• All have been supportive of the goal and purpose
• Several have offered suggestions on the actual process – only 3 faculty members have indicated that this was not an effective use of their time.
• “It was a great session. I would like to have two or three sessions per semester. It was a great experience.”
• “I felt it was a great use of time as in my 15 years of teaching at the NMSU-Grants Branch I had never had a session with my colleagues. I feel confident we made some positive strides in aligning our student learning outcomes. I felt we did a good job also of establishing what curriculum is to be covered in our classes.”

Regent Mitchell appreciates the work on articulation. She wanted to know how many courses are transferred by a transcript perspective but are not actually applied towards a degree in the system.

Dr. Fant replied that one system all goes on the transcript. So there is no transfer issue. If someone starts at Carlsbad and takes Welding at Carlsbad
and other general education courses and then comes over to the Las Cruces campus to go into Business. When this person graduates, Welding will be on the transcript, but it will not be part of the minimum degree requirement.

Regent Mitchell wanted to know what percentage of those courses on a transcript that are not actually applied towards a completed degree.

Dr. Fant gave an example of his son who came to NMSU and started as a Computer Science major but decided it wasn't for him, then changed his major to Engineering. After a year in Engineering, he decided to go into Accounting. After 4 1/2 years he completed his degree, but some of the computer science course credits and engineering credits did not account for the minimum degree requirements for Accounting. If there is a clear path to where one is going, then that number of courses that will count on the minimum degree will be less.

Regent Mitchell wanted to know how they chose the 25 courses that they focused on.

Dr. Fant mentioned that there were 36 courses that were identified in the fall semester being taught on all five campuses. And because they were on all five, that is where they started. CEP 210, which is taught on all five campuses, had already developed common student learning outcomes. Early childhood has also done a lot of work on this. They wanted to make sure is that each of the campuses are looking at these courses in the same way.

President Carruthers stated that to get to where you want to be, ultimately they are going to have to develop transfer modules. If you want to start at Grants and major in Nursing, then there is a transfer module that you take these courses here and transfer there. They are trying to get the general education courses to be transferable begin with.

Dr. Fant mentioned that what they want is clear pathways, so that the clearer the student is on where they want to be at the end the better path can be established.

Regent Mitchell wants to make sure we are being transparent to our student population on this issue.

Dr. Fant responded that we could always improve on this. In the time he has been in the Provost's office, he has yet to hear a case in where a course did not transfer for a student. He meets monthly with the community college academic vice president where they discuss alignment of degree programs. Some of our degrees have a similar or same title at two different
community colleges but the degree requirements are very different. Most of the challenges come from the Applied Associates Degree versus the Associates Degree. These were developed for the students to go into the workforce, then when they go back to school and want to go into a baccalaureate program they have to find a pathway for that. The Bachelor of Applied Science is the beginning of that pathway.

ASNMSU President David Maestas thanked Dr. Mitchell for her concern about the students and making this issue transparent. The Associated students would be willing to help in any way of getting the word out in respect to relaying the message to students. As for Dr. Fant’s son, who changed his degree two or three times, NMSU is all about Discovery.

e. Report from the Chair, Faculty Senate by Dennis Clason, Ph.D.

Dr. Dennis Clason reported that the Faculty Senate (FS) has passed legislation approving a name change for the Chemical Engineering Department to change to Chemical Engineering and Material Science. Pending legislation before the Senate is the annual memorial requesting the development of a mechanism for sustainable base materials budget for the university library. Proposition 11, catalog changes to the admission requirement, will be heard on March 11, 2014 at 4:00 pm in the Senate Chambers. Proposition 12 looks at amendments to the faculty grievance review board policies. There was a major change a few years ago and are looking at fixing some of the problems that were created with the change. There will be a special meeting of the senate leadership committee to consider the President’s veto of Propositions 7 and 8 that concerns leadership a factor in promotion and tenure decisions. They are hoping to come to an agreeable language. The Faculty Senate has nominees for the next chair; Paul Anderson, Associate Professor of Chemical Engineering and Stuart Munson-McGee, Professor of Family and Consumer Sciences.

f. Report from the President, Associated Students of New Mexico State University by Mr. David Maestas

David Maestas mentioned that ASNMSU is working on Para transit, which targets disabled students, to help these students get around campus. They are working with the city to get a unit on campus for this endeavor. ASNMSU is also working on having international flags of students from other countries, who are graduating, be displayed at commencement. Mr. Maestas thanked President Carruthers’ for his support in the student fee proposal, which included keeping the library open until 2:00 am throughout the entire semester rather than just finals week. He also thanked Provost Howard for bringing awareness to the graduate assistant tuition waivers. ASNMSU is also looking at a way to implement the ASNMSU fee for DACC students. They feel this will be a great way to acclimate the community
college students to the main campus. ASNMSU will be working with Stan Rounds, Superintendent of Las Cruces Public Schools, to find a way to transport students to the Early College High School.

Mr. Maestas gave a shout out to the team that worked in Santa Fe, led by Jeremy Witte, for their phenomenal work on the issues important to NMSU. Voting has started and there are two candidates for ASNMSU President; Wesley Jackson and Jesse Forte and two candidates for ASNMSU Vice President; Collin King and Jeremy Witte. The results will be posted on Friday at 5:00 pm. The Big Event is happening this weekend. This event is a huge community service event that takes community service off campus as opposed to Keep State Great. Chelsea McCoy, Director of Community Outreach, has been working hard on this project. There are over 1,000 students signed up to participate in this event.

Mr. Maestas also gave a shout out to Athletics for participating in this event. Greek Week is also coming up for Greek Life to see what Greeks are doing on campus. He thanked Ms. Tinsley Hembree for all of her hard work in everything she has done for Greek Week and Greek Life. The Graduate Research and Art Symposium is going on at Corbett Center. The Model United Nations Team is getting ready to compete and represent NMSU in New York. The Presidential Ambassadors did a great job in Santa Fe representing NMSU. ASNMSU sponsored Lemon Andersen, a poet, who came in on Friday night in which over 300 students attended this event. Mr. Maestas is very happy about Ms. Cheryl Harrison’s appointment to Vice President of Advancement.

Good luck to the Men’s and Women’s basketball teams as they head to the WAC Tournament this week.

g. Report from the Chair, NMSU Employee Council by Ms. Monica Dunivan

Shawna Arroyo mentioned that Employee Council has a committee that is currently working on a charge from the President to take a look at merit-based raises on campus. They are currently working with Employment Management Services and HR to take a look at data basically pertaining to how employees are paid, their salary ranges and how we can possibly go ahead an evaluation process so it is tied in to a merit based raise. Another committee is reviewing how employees can be recognized for the number of years of service at NMSU. Many departments host their own events, but EC would like to bring this back as a whole overall event for everyone. EC is continuing to have Open Forums and possible subjects are; update on the legislation, insurance benefits and discounts as being an employee of NMSU. Other initiatives include gaining more membership to get information to employees and back to EC. Ms. Arroyo is working with Ms. Monica Dunivan to implement this initiative this year. They are also looking
at getting involved more in the athletic events, such as tailgating. They would also like to get more involved with ASNMSU. Other initiatives include an Employee game day and a service week to recognize the departments and/or colleges on campus. EC is also reviewing their bylaws and their election process. They are currently conducting nominations for their Chair Elect and Secretary/Treasurer and they will have their meeting on Thursday at 2:30 pm in Milton Hall Room 85 or you can go to empcouncil.nmsu.edu to view it live on webcast.

15. **ELECTION OF OFFICERS OF THE BOARD OF REGENTS** – Regent Mike Cheney, Chair

a. **Chair of the Board**

Regent Isaac Pino moved, seconded by Regent Javier Gonzales, to nominate Regent Mike Cheney as Chair of the Board. The motion carried unanimously.

b. **Vice Chair of the Board**

Regent Javier Gonzales moved, seconded by Regent Isaac Pino, to nominate Regent Kari Mitchell as Vice Chair of the Board. The motion carried unanimously.

c. **Secretary/Treasurer of the Board**

Regent Kari Mitchell moved, seconded by Regent Javier Gonzales, to nominate Regent Isaac Pino as Secretary/Treasurer of the Board. The motion carried unanimously.

16. **OTHER / COMMENTS** – BOR Chair

Regent Mike Cheney congratulated Regent Javier Gonzales on being sworn in this evening as the next Mayor of Santa Fe, New Mexico.

17. **ADJOURNMENT** – BOR Chair

There being no more business the Board of Regents adjourned at 11:00 a.m.

Minutes recorded by Carolyn Aragon.

[Signatures]

Mike Cheney, Chair
Board of Regents

Isaac Pino, Secretary/Treasurer
Board of Regents