

**MINUTES OF THE BOARD OF REGENTS
NEW MEXICO STATE UNIVERSITY**

1. CALL TO ORDER

The Board of Regents of New Mexico State University met in the Regents Room, Educational Services Center, Las Cruces, New Mexico on March 11, 2013.

Chair Cheney called the meeting to order at 9:00 a.m.

Regents Present

Mike Cheney, Chair
Isaac J. Pino, Vice Chair
Vacant, Secretary / Treasurer
Javier M. Gonzales, Member
Kari Mitchell, Member
Jordan Banegas, Member

Ex-officio Regents Present

Dr. Timothy Ketelaar, Faculty Senate Chair
Breeana Sylvas, President ASNMSU

Officers of the University Present

Dr. Manuel Pacheco, President
Dr. Jay Jordan, Executive Vice President / Provost

Chair NMSU Employee Council

Ms. Monica Dunivan

Other Presenters

Dr. Steve Stochaj, Professor, Klipsch School of
Electrical and Computer Engineering
Dr. Bernadette Montoya, Vice President of Student
Affairs and Enrollment Management

2. INTRODUCTIONS

- a. Introduction of Press, Elected Officials, and Others by Maureen Howard, Associate Vice President for University Communications and Marketing Service

Associate Vice President Maureen Howard announced that Tom Scott from KVIA and Lindsay Anderson from the Las Cruces Sun News were present.

- b. Introduction of Jordan Banegas, Member of Board of Regents by Regent Mike Cheney, Chair.

Regent Mike Cheney introduced Jordan Banegas as our new Regent.

- c. Introduction of Dr. Andrew Peña, Assistant Vice President for Human Resource, by Ms. Angela Throneberry, Senior Vice President for Administration and Finance.

Ms. Angela Throneberry introduced Dr. Andrew Peña as the Assistant Vice President for Human Resources.

- d. Introduction of Ms. Monica Dunivan, Employee Council Chair by Dr. Manuel Pacheco, President.

Dr. Manuel Pacheco introduced Ms. Monica Dunivan as the Employee Council Chair.

- e. Introduction of Mr. Doug F. Martin, Head Football Coach by Dr. McKinley Boston, Athletic Director.

Dr. McKinley Boston introduced Mr. Doug F. Martin as the Head Football Coach.

3. APPROVAL OF AGENDA

Regent Gonzales moved and Regent Pino seconded to approve the agenda. The motion carried unanimously.

4. PUBLIC COMMENT

Dr. Earl Nissen took a moment to mention the death of Dr. Lucy Montes-Sandoval and asked for a moment of silence.

Dr. Nissen is representing the community organization H.E.A.L. He mentioned concern on the report by the university on the DACC loss of accreditation.

One concern was about how the report didn't include any input from the community, and present nursing instructors or those most affected, the students.

Another concern stated was the issue of regaining accreditation with the NLNAC, which is of paramount concern of H.E.A.L. The Commission report alludes to the process that must take place without commenting on a statement regarding accreditation given by Jaylene McIntosh, Director of Development at DACC, on January 15, 2013. Her statement indicated that there is the intention of a NLNAC visit in 2013, but as of this date DACC has not been designated a candidate for accreditation.

The third concern is about the future of the DACC Nursing Program. The Commission wants the DACC Nursing Program to continue and so does H.E.A.L. An idea emerged to have the NMSU Nursing Program take over the

management, hiring of staff and managing of the curriculum of the DACC program.

5. APPROVAL OF MINUTES

Minutes of January 28, 2013

Regent Pino moved and Regent Gonzales seconded the approval of the minutes of January 28, 2013. The motion carried unanimously.

6. REGENTS "ABOVE AND BEYOND" AWARD

President Manuel Pacheco introduced Mrs. Dana Wiebe, Secretary for the Animal and Range Science Department in the College of Agriculture, Consumer and Environmental Sciences, as the March 2013 recipient of the Regents Above and Beyond Award.

7. FUTURE BOARD MEETINGS

Approved Meeting Dates

- Wednesday, April 3, 2013, Las Cruces, New Mexico
- Friday, May 10, 2013, Las Cruces, New Mexico
- Thursday, June 20, 2013, Las Cruces, New Mexico (Board of Regents Retreat)
- Friday, June 21, 2013, Las Cruces, New Mexico (Board of Regents Meeting)
- Monday, August 19, 2013, Las Cruces, New Mexico
- Monday, October 14, 2013, NMSU – Dona Ana, Las Cruces, New Mexico
- Friday, December 13, 2013, Las Cruces, New Mexico

8. CONFIRMATION OF PRIOR EXECUTIVE SESSIONS

There were no prior Executive Sessions to report.

9. CONSENT CALENDAR

a. Policy

1. Approval of Revision to Policy 2.35.1.1.8 Emergency Notification – (Mr. Bruce Kite, General Counsel)
2. Approval of Revision to Policy 2.25 Emergency Preparedness and Response – (Mr. Bruce Kite, General Counsel)

b. Administrative

1. Approval of Disposition/Deletion of Property. University property being recommended for disposition/deletion – (Ms. Angela Throneberry, Senior Vice President for Administration and Finance)
 2. Approval of Temporary Investment Report for quarter ended 12/31/12. Report reflect weighted average yield of .73% for quarter ended 12/31/2012, compared to the average one-year Treasury Bill yield of .17% – (Ms. Angela Throneberry, Senior Vice President for Administration and Finance)
 3. Approval of NMSU-DACC Sunland Park Center Phase 3. Renovate and add to the Sunland Park Center of Doña Ana Community College – (Ms. Angela Throneberry, Senior Vice President for Administration and Finance)
 4. Approval of Resolution for Exclusions of Certain Directors or Officers as required by the Department of Defense – (Mr. Bruce Kite, General Counsel)
- c. Real Estate
1. El Paso Electric Easement 4,9,10,15 1W/20S, 25 Year Term, Renewal of Easement dated September 1987 – (Mr. Bruce Kite, General Counsel)
 2. El Paso Electric Easement 21S/T23S/2E, 15 Year Term, Renewal of Easement dated October 1997 – (Mr. Bruce Kite, General Counsel)

Regent Gonzales moved and Regent Mitchell seconded to approve the Consent Calendar as presented. The motion passed unanimously.

10. ACTION ITEMS

No action planned at this time.

11. NEW MEXICO STATE UNIVERSITY PRESIDENT'S REPORT

a. Presidential Comments

Dr. Manuel Pacheco focused his remarks in two key areas. He gave a brief update on the recent visit from the New Mexico Board of Nursing. The NMBN visited Dona Ana Community College on Thursday, February 21 and Friday, February 22, 2013. This visit was scheduled last February when the state Board of Nursing granted full approval status to DACC's nursing program. Information about the visit will not be available until their business meeting in April. Though we are all anxious to learn the

outcome from their visit, we are respectful of their operating procedures. As soon as we have the update, we will share it with the Board of Regents.

Dr. Pacheco also gave an update on progress toward simplifying processes and realizing greater efficiencies. NMSU is at a time of important transition. He believes we need to create an environment where everybody understands that they can make a positive contribution to the institution. It is incumbent upon those in leadership to avoid automatically saying that something cannot be done. Rather, we need to inquire about the ideas brought forward and consider the possibilities. It is important to involve different team members who feel free to talk about how to make things better. This way, the ultimate decision maker receives feedback from different perspectives and can reach the best conclusion.

Dr. Pacheco talked of our plan to develop a system-wide approach to accreditation. Several factors have spurred us to take a new look at the way accreditation is handled and he is pleased that Associate Provost Roberta Derlin will focus on system-wide responsibilities related to accreditation, outcomes assessment and academic program review. He said that this will include a review of processes and will lead to a more effective system to monitor accreditation status. This is important because accreditation process standards are changing.

Dr. Pacheco mentioned that Dean Christa Slaton, College of Arts and Sciences, has assumed the role of interim dean of the College of Extended Learning. The College of Arts and Sciences will function as the "gateway" college for students entering the university who have not yet declared a major. Students who wish to pursue a flexible bachelor's degree, such as a bachelor of individualized studies or a bachelor of applied studies, will be able to do so through the College of Arts and Sciences. This change will give students expanded access to advisement and counseling.

Dr. Pacheco mentioned that they have developed several new strategies to help our students who may need assistance paying tuition. Sometimes when a student registers for classes, they still have a balance from the prior semester. In such cases, college academic advisers and staff from Student Affairs and Enrollment Management contact students to review their financial options. University Accounts Receivable also works with students to develop a payment plan. As a result of these efforts, students are given more options to continue with classes. We also added a new improved system during the registration process that allows students to acknowledge "terms and conditions". With this promise to pay all tuition and fees, students can now register for classes without a deposit to hold their classes. The system has led to a more serious commitment from students to honor their financial obligations. Based on these new efforts,

only 71 students were disenrolled for the Spring 2013 semester. In the past, more than 1,000 students were disenrolled at the start of the semester.

He stated that here at NMSU we have extremely good programs that sometimes we get caught up in complexity and it is difficult to make progress if we don't simplify our processes. The actions outlined are a good step forward.

Dr. Pacheco is pleased to report that our Dean's are becoming more committed to facilitation progress. He sees continued efforts to review new ideas and consider the possibility that old ways can be tweaked or replaced.

He said that we need to continue to look for ways to improve and can say with confidence that we are opening the path to simplifying processes, eliminating roadblocks, gaining efficiencies and moving in a positive direction and learning how to say YES!

b. Introduce Dr. Steve Stochaj, Research Faculty Presentation

Dr. Stochaj joined NMSU as a college assistant professor in 1990 and was appointed as professor in the Klipsch School of Electrical and Computer Engineering in 2005. His research interests are in particle astrophysics and computer performance. He is the recipient of both the Roush Teaching Award and the Bromilow Research Award. Dr. Stochaj received his Ph.D. in physics from the University of Maryland.

Dr. Steve Stochaj gave a brief presentation summarizing research activities in Particle Astrophysics.

12. INFORMATIONAL PRESENTATIONS

a. Spring Enrollment Update – (Dr. Bernadette Montoya, Vice President of Student Affairs and Enrollment Management)

Vice President Bernadette Montoya reported on Spring 2013 Enrollment figures as of the spring census date.

- * Headcount down; SCH down (system wide)
- * Headcount down 1.8%; SCH down .1% (Las Cruces campus)
- * Headcount down 3.4%; SCH down 3.4% (graduate Level)
- * International Graduate Enrollments down 54 students
- * Alamogordo Campus Enrollment down; SCH down
- * Carlsbad Campus Enrollment up; SCH up (62% increase in dual credit)
- * Dona Ana Campus Enrollment down; SCH down

- * Grants Campus Enrollment down; SCH down

There has been a decrease in NMSU-Las Cruces students enrolling in other campuses. Want to make sure students see a benefit to be enrolled fulltime at their campus of primary admission.

Regional Enrollment Trends with our peer institutions shows that NMSU has seen a slight decline. UNM has declined also, whereas Eastern has a nice steady increase. The six year graduation rates show that NMSU has been steady at 44%. UTEP's graduation rates had showed an increase.

Strategic Enrollment

Three principles for system enrollment

- Solutions should be in the best interest of the students
- System interests supersede individual institution interests
- Solutions should seek to build consensus and support from stakeholders

Formula Funding

- FY 2013 will be the base year
- FY 2014 Measures:
 - Student credit hour enrollment
 - Change in certificates and degrees earned between AY 09/10 and AY 10/11
 - Change in certificates and degrees earned in STEM and allied health between AY 09/10 and AY 10/11
 - Change in certificates and degrees earned by Pell eligible students

Rationale

- Unify and strengthen NMSU to realize the benefits of NMSU as a system
- Support campus and system mission; for the good of the whole
- Support student preparation and curriculum alignment

Implementation Strategies

- Register students on primary campus first
- Offer courses to meet needs of core students
- Incentivize transfer

Clearinghouse Data

Fall 2012 Students Admitted but not enrolled at NMSU Las Cruces

- 1,023 students admitted but did not enroll anywhere in Clearing House Data (military, work?)
- Significant number of students enroll at

- University of New Mexico
- University of Texas at El Paso
- El Paso Community College

Future Considerations

- Lottery Scholarship uncertainty
- Demographic changes
- Online degree programs
- Bachelor's of Applied Studies
- Albuquerque Center

Marketing

- Focus groups:
 - Albuquerque high school seniors, October 2012
 - NMSU freshmen from Albuquerque, February 2013
 - Albuquerque high school juniors, April 2013
- Pilot testing Facebook ads

Regent Pino asked what do we need to do to understand what the market wants outside of the sphere of what we offer. For instance, in Carlsbad they have an unlimited demand for employment and, coincidentally, Carlsbad has the highest rate of enrollment, which is probably due to workforce development. He wants to see how we evaluate what we have with what the market wants.

Dr. Montoya insured that we are meeting the market demand. Extensive research is done on what certain degrees would do for the workforce. She stated that NMSU has program reviews to determine whether certain degrees are still viable in the marketplace, if we see decreased enrollment in a program or if there is no longer a market need. NMSU has always tried to be all things to all people.

Regent Gonzales is interested in Dr. Montoya's office in regards to developing internships. He wanted to know how the program is coming along. Are we engaging alumni to try and find internships for our students matching them to alumni that are in the workforce and engaging alumni in telling our story.

Dr. Montoya responded that internships play a critical role in the success of our students. These internships are offered in the Fall or Spring semester. This would increase the time it takes for a student to graduate. The internships help the students quite a bit and there is always a positive response from the students. NMSU has been very fortunate to have great alumni. Alumni get a chance to meet with prospective students and their families and let them know about their experiences at NMSU. This has been very successful.

Regent Mitchell asked if the enrollment in Liberal arts had the highest enrollment.

Dr. Montoya responded that Arts and Sciences had a decrease in lower division courses and there was a huge decrease in graduate enrollment.

Regent Mitchell asked what percent of our students are in an internship or coop at this time.

Dr. Montoya did not have the information available at this time.

Regent Mitchell wanted to know how many students are converting from our community colleges to NMSU.

Dr. Montoya mentioned that we hadn't tracked that information, but will have the ability this summer to determine how many students have enrolled at NMSU from the community colleges. She also mentioned that part of the challenge for time of degree completion has to do with the remedial needs of students. Most students require at least one form of remediation and this can put students behind in completing their degree.

Regent Cheney wanted to know when prospective students come to visit our campus.

Dr. Montoya responded that students visit at all levels of their high school career and even some middle school students. There are formal campus visits at 10 am and 2 pm everyday. Walk-ins are accepted also. Visits are individualized and many students are able to talk with the department they are interested in studying. A majority of the students are juniors and seniors and campus visits happen more frequently in the Spring.

Regent Cheney sees a great value in internships but as a businessperson he accepts partial responsibility for his lack of involvement in this program. He also believes that NMSU can create an example for the State of New Mexico if we figure out how to increase graduation rates and employability.

13. RECURRING REPORTS

a. Report from the Chair, Faculty Senate by Dr. Timothy Ketelaar

Dr. Ketelaar introduced the following legislation:

- Proposition 16 – A Proposition to change the timeline for evaluating of Academic Administrators, in the NMSU Policy Manual, section 5.06, from every five years to every three years
- Proposition 18 - Proposal to amend the Faculty Senate Constitution to specify the re-election policy for the Faculty Senate Chair.
- Proposition 19 - Proposal to amend the Faculty Senate Constitution to redefine the role of the Senate Committee on Committees and to change its name to the Senate Leadership Committee.

- Proposition 20 - A proposition to change section 5.25.A.2 of the NMSU Policy Manual, Compensation
- Proposition 21 - A Memorial In Support of Creating a Mechanism for Long Term Sustainability of the Library's Materials Budget

The following legislation was passed:

- Proposition 14 - Proposal to allow certain categories of continuously employed "temporary" employees to file a grievance before the Faculty Grievance Review Board.
- Proposition 15 - Proposal to amend the Faculty Senate Constitution to add a standing committee on Government Affairs.
- Proposition 17 - A resolution in support of the New Mexico Legislature House Joint Resolution 8 and House Joint Resolution 9 proposing constitutional amendments to guide the selection and composition of the Boards of Regents, including faculty representation on these boards, at educational institutions in the State of New Mexico.

Other Senate Activities

On February 7, Dr. Jordan addressed the senate. A working group has been active in the dissolution of the College of Extended Learning. Another working group on Governmental Affairs has been active to monitor developments at the state and local level that affect higher education and to inform the senate of these developments and recommend appropriate responses. The membership will include 7 faculty senators, the faculty senate chair, and Ricardo Rel will serve as ex-officio. There is also a working group on faculty salaries and promotion and rank. Regarding the external review of graduate education, faculty senators have been instructed to read the external review of graduate education and several supporting documents including the executive summary and send their responses to a survey regarding what actions NMSU should take in response to the external review of graduate education. Both the President and Provost have been fully debriefed on these senate discussions.

- b. Report from the President, Associated Students of New Mexico State University by Ms. Breeana Sylvas

Ms. Breeana Sylvas provided the following update:

- April 5, 2013 is the ASNMSU Scholarship Banquet
- Scholarship endowment has been started
- ASNMSU elections are occurring at this time

- c. Report from the Chair, NMSU Employee Council by Ms. Monica Dunivan

Ms. Dunivan shared the following:

- Employee council and its advisory group to the president on matters affecting regular staff and faculty not represented by the bargaining agreement and represents over 2800 employees. The EC recently modified its bylaws to broaden its range of constituents. In January, Interim President Pacheco approved language changes that allow all regular staff and faculty not represented by the bargaining unit to be part of the EC. This is a significant change and now for the first time valued regular part time employees will have an opportunity to be involved in the functions of EC. Ms. Dunivan thanked Steve Loring, Alan Bosman, and Fred Lillibridge for their tireless efforts in drafting the language and seeing the changes through. She also thanked Bruce Kite for his legal review and comments and Interim President Pacheco for approving the modifications. During the past few years the EC has struggled with its role at the university and how to carry out the functions identified in the constitution. The functions of the EC as detailed in the constitution are very clear:

1. Investigate matters concerning the administration of policy and procedures.
2. Recommend actions to the President on matters concerning the administration of policy and procedures.
3. Communicate with university administrator.
4. Communicate with staff.

The EC is committed to fulfilling these functions in a manner that best serves the employees and administration of NMSU. The EC is developing a strategic plan that will better align its actions with the functions detailed in the constitution. As all of you know, a sound strategic plan is a vehicle that allows an organization to stay focused on its mission and achieve not only short-range goals but also move the organization toward future success. The EC will use the strategic plan to best support the university and its employees in the near term and going forward. The EC will be communicating more once they finalize their strategic plan and begin implementing the elements of their strategies and objectives.

14. ELECTION OF OFFICERS OF THE BOARD OF REGENTS

- a. Chair of the Board

Regent Kari Mitchell moved, seconded by Regent Jordan Banegas, to nominate Regent Mike Cheney as Chair of the Board. The motion carried unanimously.

- b. Vice Chair of the Board

Regent Kari Mitchell moved, seconded by Regent Jordan Banegas, to nominate Regent Javier Gonzales as Vice Chair of the Board. The motion carried unanimously.

- c. Secretary/Treasurer of the Board

Regent Kari Mitchell moved, seconded by Regent Jordan Banegas, to nominate Regent Isaac Pino as Secretary/Treasurer of the Board. The motion carried unanimously.

15. UPDATE ON PRESIDENTIAL SEARCH – LARRY LUJAN

Regent Cheney provided the update in the absence of Larry Lujan. He stated that the selection committee has been moving the process along and are staying focused on naming the new president by commencement in May. The status is there has been a secure website set up by the search committee. The search committee is currently reviewing applications and supporting data as they come in. March 20 is the deadline for submission for applications. The committee will meet and narrow the field down to a level of interviews that they will want to conduct and recommend five names to the Board of Regents. The Board of Regents will then conduct interviews with the final five before the May meeting.

Regent Gonzales reminded the public that the Board of Regents are not involved in this process until the five names are submitted by the committee.

Regent Cheney mentioned that there will be opportunities for the public to meet the candidates as the date draws closer. These opportunities will happen in late April and early May.

Regent Gonzales thanked Ricardo Rel, Vicente Vargas and Ben Woods for their work for the university and at the legislature. He is proud of this team.

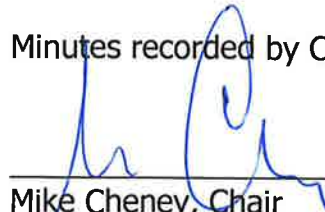
Regent Cheney invited anyone to join them at Regents Row to honor Regent Dulany with the planting of the tree.

16. OTHER / COMMENTS

17. ADJOURNMENT

There being no more business the Board of Regents adjourned at 10:40 a.m.

Minutes recorded by Carolyn Aragon.



Mike Cheney, Chair
Board of Regents



Isaac Pino, Secretary / Treasurer
Board of Regents